Swaziland Revenue Authority

SRA

PAYE

TAX TABLES 2012/2013

TAX TABLES 2012/2013

Explanatory Notes

1. Tables are obtainable from the Swaziland Revenue Authority if you have employees from whose remuneration you have to deduct tax.

Scope of Tables

2. The tables have been designed to cover most categories of remuneration.

   A Where the monthly tables are inadequate, the annual equivalent of the monthly remuneration must be established, the tax determined according to the normal tax rates and results divided by 12 to establish the monthly deduction.

   B Where the weekly or daily tables are inadequate, the monthly equivalent of the weekly or daily remuneration must be established, the tax determined according to the monthly table and the result divided by 4 or 30 to obtain the weekly or daily deductions respectively.

   C Where the remuneration exceeds E100 000 per annum: add 33% of the remuneration in excess of this figure to E23 000.

3. The employees' tax to be deducted is calculated on the balance of the amount of remuneration remaining after deducting the statutory contributions to the Swaziland National Provident Fund and any current contribution by the employee concerned to any recognized or approved pension fund subject to a maximum of 10% of such employee's pensionable salary in any year of assessment.

Tax Rebate

4. Note the following:

   (a) The tax payable by an individual must be reduced by way of a rebate of an amount not exceeding the sum of seven thousand two hundred Emalangeni (E7 200) in any tax year of assessment, that is, E600 on a monthly basis.

   (b) That when the tax rebate of E7 200 is combined with the lowest marginal rate of 20%, one has an effective threshold of E36 000, but, if the period assesses is less than a full year, the tax rebate shall be the same ratio such period bears to twelve months.

   (c) That the new rates will be applicable on the amount exceeding E36 000 in any year of assessment.

   (d) That the daily, weekly and monthly PAYE deductions tables prescribed herein have already been reduced by the tax rebate of E7 200. It is only when applying the rates of tax on page 63 of these employees' tax deduction tables that the tax payable must be reduced by a rebate not exceeding E7 200 in any year of assessment.

   (e) The tax rebate does not apply if the tax payable is subject to the concessionary rates of tax prescribed in Part III of the Third Schedule to the Income Tax Order.

Appointment of the tax rebate

5. Since in terms of the law, the tax rebate must be apportioned according to the number of months that the employee has worked, the apportionment must be made as follows:
   (a) The annual equivalent of the monthly remuneration is first established.
   (b) The tax on the annual amount is then calculated.
   (c) The amount of tax is divided by 12 onths and then multiplied by the number of months worked to arrive at the correct tax for that period.
   (d) The rebate is also apportioned accordingly.

Contents of Tables

6. Deduction tables applicable to full time employees:

		TABLES
DAILY	- *Green*	**A**
WEEKLY	- *White*	**B**
MONTHLY	- *Blue*	**C**

7. **Interpretation of terms used for purposes of the tables**

"*Employer*", in the context of the Second Schedule, means any authority or person who pays or is liable to pay to any person other than a company any amount by way of remuneration. It should be noted that the word "employer" has an extended meaning for purposes of the Second Schedule; it includes any person, acting in a fiduciary capacity, as a trustee of an insolvent estate, an executor or administrator of a pension fund, benefit fund, retirement annuity fund or any other fund.

The expression ***'any authority or person'*** refers to the principal or the legal representative of the principal and extends to Departments of the Government, local authorities, hospitals, churches, charities, schools and other organisations or entities.

"Remuneration", likewise, has an extended meaning in the Second Schedule to mean any amount of income paid or payable to any person by way of salary, leave pay, allowance, wage, overtime pay, bonus, gratuity, commission, fee, emolument, pension, superannuation allowance, honorarium, retiring allowance or stipend, whether in cash or otherwise and whether or not in respect of services rendered, including:

(a) An amount referred to in paragraph (a), (b) and (c) of the definition of "gross income" in section 7 of the Income Tax Order;

(b) The annual value of such benefit or benefits referred to in paragraph (f) and (ff) of the definition of "gross income" in section 7 of the Order, as the Commissioner General may from time to time, determine in respect of a year of assessment;

(c) Any allowance or advance, which must be included in the taxable income of that person in terms of section 11 (8);

(d) Any amount required to be included in such person's gross income under paragraphs (k), (l), (m) and (n) of that definition; and

(e) Fifty percent of the local amount paid by an employer during any year of assessment directly or indirectly, by way of contributions to any approved bursary scheme for the benefit or educational assistance of the children of any employee or dependents of such employees,

but not including:

(f) Any annuity under an order of divorce or decree of judicial separation or under any agreement of separation;

(g) Any amount paid or payable to an employee wholly in reimbursement of expenditure actually incurred by such employee in the course of his employment; or,

(h) Any amount paid or payable to any person in respect of services rendered or to be rendered by him as a domestic or private servant where the income tax payable on such taxable income for the year of assessment is equal to or less than the amount of the personal tax rebate allowed to such person.

Note that remuneration is gross remuneration less current contributions to a recognized or an approved pension fund under the Income Tax Order, as amended. The maximum allowable pension contribution is 10% of such employee's pensionable salary in any year of assessment. The statutory contributions to the Swaziland National Provident Fund (SNPF) must also be deducted before determining employees' tax.

"Reimbursement allowances", include travelling, entertainment or other services; are subject to tax deduction to the extent that the Commissioner General may decide (see paragraph 11 of Practice Note 157, on the taxation of benefits in kind). All re-imbursive allowances must be shown in full on the employees' tax certificate (PAYE5) and not merely the amount that the Commissioner General has decided is subject to tax.

"Employee", for purposes of the Second Schedule, has been defined to mean any person (other than a company) who in respect of employment, office or appointment, receives remuneration from an employer or to whom remuneration accrues; and includes a former employee who receives remuneration which accrued before the termination of the contract of employment.

"Representative employer" means the public officer of any company or, where such a company is placed in liquidation or under judicial management, the liquidator or judicial manager; the officer responsible for paying remuneration to the employees of Government departments, local authorities or bodies other than companies; the guardian, curator or any other person having control of the affairs of a person under legal disability; and the agent responsible for paying remuneration on behalf of any employer not ordinarily living in Swaziland.

BASIC GUIDE TO PAYE SYSTEM

8. **The employer**

8.1. In terms of the tax law relating to PAYE, employers are required to register with the Swaziland Revenue Authority (SRA). Penalties are prescribed for non-compliance. Registration is made on **Form PAYE 1**.

8.2. The tax deduction tables have been prepared to reflect monthly, weekly and daily remuneration. For further clarification on determining deductions in some cases, kindly contact the SRA.

8.3. The rates of deduction are in accordance with the tables prescribed in these employees' tax deduction tables. The tax tables will be applied to the employees' gross remuneration less current contributions made to a pension fund approved or recognized by the Commissioner General under the Income Tax Order, including statutory contributions made to the SNPF.

8.4. An employer will not be allowed to make a lesser tax deduction than specified by the tax table.

8.5. The employees' tax deduction takes precedence over any other claims against any employee's remuneration, such as repayments of debts to the employer, ay other or minimum wage determination or any law excluding remuneration from attachment.

8.6. Any employer will not be concerned with any income accruing to his employees apart from the remuneration he pays them.

9. **Liability**

9.1. All employees' tax deducted by the employer must be paid to the Commissioner General in a lump sum, before the seventh day of the following month under cover of any **Form PAYE 4.** Interest at 18 percent is charged on late payments together with a penalty of 20 percent. The Commissioner General will supply the PAYE 4 forms to employers.

9.2. In remitting money under cover of **Form PAYE 4**, the employer is not required to indicate how much was deducted from each employee.

9.3. The employer is liable for the amount of the employees' tax due from persons in his employ. The SRA's claim in respect of employees' tax will enjoy priority against the employer's estate in the event of death or insolvency. These provisions also apply to a representation employer.

10. **Interest and penalty**

10.1. If an employer fails to pay the full amount deducted, or should have deducted from employees by the following month, he/she will be liable to a penalty of 20 percent of the amount outstanding, in addition to the interest charges of 18 percent. Where the employer has failed to deduct the employees' tax and the Commissioner General is satisfied that this was not done with an intent to postpone payment or to avoid the employer's responsibilities, the Commissioner General may, if he is satisfied that there us a reasonable prospect of recovery from the employee, absolve the employer.

10.2. Employers not so absolved, will have the right of recovery of the tax against employees and may deduct money which they have had to pay the Commissioner General on behalf of employees, from future payments of remuneration in accordance with the Commissioner General's direction.

11. **Tax certificate**

11.1. The next form, with which the employer is concerned, is the tax certificate. It has to be issued to all employees irrespective of their salaries and even where tax is not deductible. It has to be filled in by the employer and must show the full amount of tax deducted from the employee and the latter's remuneration. Except where, in special circumstances, the Commissioner General has agreed to extend the relevant periods, the certificate must be handed to the employee within fourteen days of the end of the tax year, or within fourteen days of the employee's leaving the employer's service.

11.2. When an employee is transferred from one branch of a company to another, which is also registered as an employer, the branch from which he has transferred must provide him with a certificate with the date of his departure. The branch to which he goes must subsequently have a certificate covering the period he works there.

11.3. A tax certificate must be issued when an employee dies. It must also be issued to every employee within seven days of an employer's closing down business.

12. **Duplicate**

12.1. The employer may, where necessary, provide the employee with a duplicate certificate, for which a special **Form PAYE 5A** will be supplied. He may also supply the employee with an adjusted tax certificate **PAYE 5B**. Employees must, however, be told to safeguard the original certificate given to them.

12.2. Where an employer has paid the Commissioner General any amount of employee's tax that he has not in fact, deducted from an employee's remuneration, the employee is not entitled to a certificate for the amounts unless he has reimbursed the employer.

12.3. The onus of providing that employee's tax has been deducted rests on the employee, but a certificate provided by the employer is prima facie evidence that the tax was deducted and paid to the Commissioner General.

12.4. The employee's tax certificate must be completed in triplicate, the top copy for the employee, the first carbon for the Commissioner General and the second carbon for the employer's own records.

12.5. Within fourteen days of the end of the tax year the employer must supply a reconciliation statement (using **Form PAYE 5C**) the Commissioner General. This must reconcile the total amount of tax sent the Commissioner General during the year, with the amounts of tax reflected on certificates issued to employees.

12.6. The carbon copies of the certificates themselves must be sent to the Commissioner General together with the reconciliation statement.

12.7. Apart from reconciling monies paid and certificates issued, the employers must also give account on **Form PAYE 5C** of certificates issued, cancelled and adjusted by him and of those in stock. The Commissioner General will control the issue of blank employees' tax certificates to the employers who must return all unused stocks to Commissioner General within fourteen days of ceasing to be an employer. Further, when the Commissioner General changes the tax certificate **PAYE 5**, all unused stocks must be returned to the SRA.

13. **Source of forms**

13.1. The Commissioner General will supply all forms in PAYE series to employers. Persons who become employers must register with the SRA within fourteen days. The company which trades under a different title to its registered name must give the Commissioner General its trade name. A head office which has no employee, but which has branches registered as employers, must also register as an employer.

13.2. All employers must keep records showing remuneration paid to employees and the amount of tax periodically deducted from the latter. Such record must be available for examination by the Commissioner General as and when required.

13.3. Employers must notify the Commissioner General of changes of address without delay.

14. **The employee**

14.1. All people receiving remuneration of E36 000 and above will have the employee's tax deducted by their employers from payments due to them. These deductions will constitute a final tax for those employees receiving employment income only (refer to the rules on Final Deduction System).

14.2. Within fourteen days of the end of tax year – the last day of June and within fourteen days of an employee's leaving his job; the employer must issue a certificate showing the total amount of taxes deducted. The employee must demand his certificate where it is not handed to him in the time laid down.

14.3. After the close of the ax year, employees receiving income from other sources must send to the Commissioner General a completed **RETURN OF INCOME FORM** together with the Employees' Tax Certificate (see rules on the operation of FDS).

15. **Refunds**

15.1. In the case of employees receiving income from other sources, tax assessments will be made in the normal way. If the total value of the tax deductions shown on the certificate exceeds the tax due, the Commissioner General will post a cheque covering the difference when he sends out an assessment notice.

15.2. Employees with income from rent or other business income will probably find that their tax certificates do not cover their liability and will have to pay the difference to the Commissioner General.

16. **Workers outside Swaziland**

16.1. Employees' tax need not be deducted from remuneration paid out the full time representative of Swaziland companies in countries outside Swaziland. The tax must, however, be deducted where the representative is only periodically absent from Swaziland.

16.2. Employees of the Government, who are permanently stationed outside Swaziland, are liable for Swaziland taxes.

17. **Daily paid employees**

17.1. Where employees are paid on a day-to-day basis, tax must be deducted at the daily rate. If the same people are paid by the week or the month, the deductions must be made according to the rates applicable to such pay periods.

18. **Special cases**

18.1. Tax deductions are made on the basis that the amount of remuneration from which the taxes are deducted, is being earned for the full year. Where, however, a person has been unemployed for a lengthy or period resumes working, it is possible that deductions in accordance with the tables will cause hardship. In such cases the taxpayer can ask the Commissioner General to reduce the deductions. If the circumstances justify it, the Commissioner General may issue a directive to the employer to deduct less tax than shown by the tables.

19. **Companies**

19.1. All companies, whether they have people in their employ or not, are regarded as employers and must register as such. Companies, which do not pay the remuneration from which employees' tax must be deducted will have to submit "NIL" returns to the Commissioner General at monthly intervals.

19.2. No companies will be regarded as an employee and therefore, no employees' tax will be deductible from any income whatsoever accruing to a company.

20. **Offences and penalties**

20.1. The penalty for contravening the provision of the Order governing the PAYE system is a fine on conviction, of up to E10 000 or imprisonment for up to one year, or both. And in serious cases a fine on conviction of up to E50 000 or imprisonment for up to five years, or both.

20.2. This penalty will apply to any person who fails to deduct employees' tax from remuneration paid by him; who fails to pay employees' tax deductions to the Commissioner General; or who use the money for any purpose other than pay it to the Commissioner General.

20.3. A person who fails to implement a directive from the Commissioner General without just cause; who refrains from handing an employee or former employee a tax certificate to which that employee is entitled; and who does not register as an employer where the person falls within the definition of that word is also subject to the prescribed penalties. So an employer who fails to notify the Commissioner General of changes to address or of the fact that the employer is no longer an employer.

20.4. The penalty can also be enforced against a person who does not keep a record of employees' tax deductions and remuneration or fails to keep such record for five years after the last entry has been made in it.

20.5. A person who ignores the conditions governing the use of employees' tax certificates, who does not surrender the unused stocks of his certificates when he ceases to be an employer, or who fails to account for used, unused or spoiled tax certificates may also be penalized.

20.6. Any person who alters an employee's tax certificate or falsely pretends to be the employee named on such a certificate can be penalized, as can anybody who obtains any credit on the strength of a certificate in somebody else's name.

20.7. Interest and penalty payments levied on incorrect or late payments of employees' tax are detailed in the chapters on these taxes.

LIST OF FORMS WITH WHICH EMPLOYERS AND EMPLOYEES WILL BE CONCERNED

FORM	DESCRIPTION	Form has to be completed by
PAYE 1	Registration of employer	Employer
PAYE 1a	Change of Registered Particulars of Employer	Employer
PAYE 3	Employees' Tax Deduction Directive	Commissioner General
PAYE 3a	Request for a Tax Deduction Directive – Gratuity	Employer
PAYE 3b	Request for a Tax Deduction Directive – Pension	Administrator
PAYE 3c	Retirement Packages	Employer
PAYE 3d	Severance Allowance	Employer
PAYE 4	Tax Remittance Return	Employer
PAYE 5	Employees' Tax Certificate	Employer
PAYE 5a	Duplicate Employees' Tax Certificate	Employer
PAYE 5b	Adjusted Employees' Tax Certificate	Employer
PAYE 5c	Reconciliation of Tax Deductions made and a stock of Employees' Tax Certificates	Employer
PAYE 10	Tax Deductions Tables	Employer

1. HOW TO APPLY THE TAX DEDUCTION TABLES

A. Use the daily, weekly or monthly tables if the employee is paid daily, weekly or monthly.

For example

An employee's remuneration is calculated at E100 per day but is paid weekly, thus the weekly table must be used. Another employee's wages are calculated at the rate of E100 per day, in respect of each day worked and he receives his remuneration at the end of each day, in such a case the daily table must be used.

B. Also use the daily table where a weekly or monthly paid employee leaves work for only part of a week or month.

For example

After working 3 days, a weekly paid employee leaves your employ and is paid E300 for the 3 days, the daily equivalent is $\frac{E300}{3} = E100$

Read to the nearest 10c. The tax must be read off on Daily Table (Table 'A') against the income block of E100. The tax will be E0.27. The tax on E300 will therefore be 3 x 0.27 = E0.81

The same applies in the case of a monthly paid employee who resigns or is appointed during a month. The remuneration payable to him for the portion of the month is divided by the number of days worked during the month to date of resignation or from the date of appointment and the result is used to read off from the Daily Table the tax applicable to one day. The amount thus determined is multiplied by the number of days worked.

Example

A monthly paid employee leaves your employ on the 15th of the month and is paid E2 050 for the portion of the month. The daily equivalent $\frac{\text{E 2 050}}{15}$ = E136.67

Read off the Daily Table the tax on E136.67 and multiplied by 15 to arrive at the deduction on E2 050

Tax thereon would be E7.70 x 15 = E115.50

C. Alternative methods of determining the tax deduction where a monthly or weekly paid employee is appointed or his services are terminated during the month or week.

A person whose fixed remuneration is E4 100 per month works for only 15 days during the month either as a result of being appointed or his services being terminated during the month. He is paid E2 050 for the period.

Read off the tax applicable to E4 100 on the Monthly Table 'C', Tax to be deducted from E2 050 in respect of 15 days is therefore $\frac{15}{30}$ x E219.93 = E109.97

2. HOW TO READ THE TABLES

A. (i) The first column: Daily, Weekly or Monthly remuneration as defined above less current contributions to a pension fund established by law or a pension fund duly approved by the Commissioner General subject to a maximum of 10% of such employee's pensionable salary in any year of assessment, including statutory contributions to SNPF.

The first and last amount shown in this column are both included in the respective income block. In the case of monthly and weekly remuneration, any cents appearing in the amount of the remuneration must be ignored and in the case of the Daily Table the amount of remuneration must be taken to the nearest 10c.

(ii) the other column represents the tax deductible from the employee's remuneration.

Example

To determine the monthly tax deducted of an employee whose monthly remuneration after deduction of pension contribution is E 6 702.

Read off tax deduction from Table (C)

Monthly Remuneration	Tax Deductible
E6 701 – E6 702	E827.12
E6 702 – E6 703	E827.42
E6 703 – E6 704	E827.72

The amount shown in the block opposite the monthly remuneration of E6 702 – E6 703 is the amount that has to be deducted (i.e. E827.42)

B. How to calculate tax deductions on annual bonuses and periodic payments

Example 1

A person receives in addition to a monthly salary of E32 817 an annual bonus of E1 834.

(i)	Find annual equivalent to E32 817 by multiplying by 12	E393 804
(ii)	Add annual bonus	E 1 834
		E395 638

			Tax Deductible
(iii)	Read off from the normal tax rates First the tax on E395 638 (see computation below)	(a)	E113 360.54
	and then the tax on E393 804 (see computation below)	(b)	E112 755.32
	Therefore tax on bonus is (a) – (b)		**E 605.22**

RATES OF NORMAL TAX FOR INDIVIDUALS

Taxable Income Exceeds	But Does Not Exceed	Rates of Tax
E0	E60 000	0 + 20% of the excess over 0
E 60 000	E80 000	E12 000 + 25% of the excess over E60 000
E80 000	E100 000	E17 000 + 30% of the excess over E80 000
E100 000		E23 000 + 33% of the excess over E100 000

Tax computation

(a)	Tax on the first E100 000	E 23 000.00
	Tax on the balance of E295 638 @ 33%	E 97 560.54
		E120 560.54
	Less: tax rebate	E 7 200.00
		E113 360.54
(b)	Tax on the first E100 000	E 23 000.00
	Tax on the balance of E293 804 @ 33%	E 96 855.32
		E119 995.32
	Less: tax rebate	E 7 200.00
		E112 755.32

Example 2

Monthly Production Bonus Paid to Weekly paid Employees

(a) An employee receives the following weekly wages and monthly bonuses:

Week	Wages	Bonus
1	E1 000	-
2	E1 000	E1 000 (earned during the previous month and only paid During the second week of the following month)
3	E1 000	-
4	E1 000	-
5	E1 000	-

i) Read off the tax deductions on the wages for weeks 1, 2, 3, 4 and 5 from table 'B'

ii) Divide the monthly bonus by the number of weeks during which it was earned, in this case 4 weeks,

$$\frac{E1\ 000}{4} = E250$$

iii) Add the above E250 to week 2 wage of E1 000 (i.e. E1 000 + E250 = E1 250)

iv) Read off from Table 'B'

	Tax Deductible
Tax on E1 250	E116.22
Less Tax on E1 000	E 61.60
Difference	**E 52.62**

v) Multiply the difference by the number of weeks (4) during which the bonus was earned. Therefore tax to be deducted from bonus is 4 x E54.62 = E218.48

vi) in week 2 the following tax deductions should be made:

	Tax Deductible
Tax on wages E1 000	E61.60
Tax on bonus of E1 000	E54.62
	E116.22

(b) An alternative method that can be used especially where the bonus is paid with the last week's wage is:

Week	Wage	Bonus	Total	Tax Deduction
1….	E1 000	-	E1 000	E 61.60
2….	E1 000	-	E1 000	E 61.60
3….	E1 000	-	E1 000	E 61.60
4….	E1 000	E1 000	E2 000	E…..….
	E4 000	**E1 000**	**E5 000**	**E184.80**

The tax to be deducted in week 4, is calculated as follows:

	Tax Deductible
(i) Read from Monthly Table "C" Tax on an income of E5 000 …. (a) ….	E399.73
(ii) Deduct aggregate of taxes for weeks 1, 2, and 3…(b) ……..	E184.80
(iii) Tax to be deducted week 4 (a) – (b)	**E214.93**

C Overtime or bonus earned in one month by monthly – paid employees but only paid out during the following month

An employee earns E3 500 in July and is paid E1 000, overtime on the 15th August for overtime worked in July.

	Tax Deductible
Add the overtime pay to the salary earned in July (i.e. E3 500 + E1 000 = E4 500)	
Tax on E4 500 (Table C)	E299.73
Tax on E3 500	E 99.73
Therefore tax to be deducted from E1 000	**E200.00**

Example

Monthly

An employee receives a monthly salary of E3 800 and depending on results, is paid commission every three months. Assume, for the purpose of this example that the commission amounts up to E2 200

i) Divide the commission by the number of months in respect of which it is paid:

$$\frac{E2\ 200}{3} = E733.33$$

	Tax Deductible
ii) Then add the above E733.33 to the E3 800 salary (i.e. E3 800 + E733.33 = E4 533.33)	
iii) Read off from the Table C	
Tax on E4 533.33	E306.53
Less tax on E3 800	E159.73
Difference	**E146.80**

iv) Multiply the difference by the number of months 3
Therefore tax on Commission of E2 200 is E146.80 x 3 = E440.40

Tax deductible this month:

	Tax Deductible
Tax on salary of E3 800	E159.73
Tax on Commission of E2 200	E146.80
Tax for this month	**E306.53**

3. Exceptional payments

If any difficulty is experienced in the method of deducting tax from exceptional payments, the Commissioner General must be consulted. So of the more common types of exceptional payments and methods of determining tax deductions from them are set out below.

(a) Lump sum of payments on retirement.

(b) Advance payment of salary when an employee goes on leave or payment or arrear wages in lump sum. Where an employee is paid a lump sum in respect of future or arrear wages the following procedure must be adopted:

Example 1

Mr. A. is a paid E3 500 when he goes on six months leave for the period 1st April 2008 to 30th September 2008. This amount represents his remuneration for the period and is not a payment for accumulated leave on retirement.

This leave payment coers two tax years, viz; tax year ending 30th June 2008 and tax year ending 30th June 2009 (1st April, 208 to 30th September, 2008). The leave payment was however all received in the 2008 tax year therefore in its entirety in that tax year. The tax deductible on the leave payment must be calculated as you would annual bonuses (see example 1) under 2B above.

Example 2

An employee receives E12 000 in September 2008 being unpaid remuneration which although accrued to him during July, August and September 2008.

i) Divide the amount payable by the number of months to which it applies – $\frac{\text{E12 000}}{3}$ = E4 000

		Tax Deductible
ii)	Read off from Table “C” the tax on E4 000	E199.93
iii)	Multiply by the number of months	x3
iv)	Tax deductible from E12 000	**E599.79**

Example 3

An employee is paid a salary of E4 000 per month for the month of April 2008 to September 2008. In September 2008 an increase of E2 000 per month, is retrospectively paid to him from 1st April 2008.

At the end of September, 2008	E6 000
Arrear increase for months	
April to August 2004 (e2 000 x 5)	E10 000
Total	E16 000

	Tax Deductible
Read off from Table “C” the tax on E6 000	E649.88
Read off Table “C” the tax on E4 000	E199.73
Difference due to increased salary	**E450.15**

Amount to be deducted at the end of September 2008 from	
E6 000 current salaries	E649.88
From E2 000 arrear increase in salaries (5 x E450.15)	E2 250.75
Total Tax	E2 900.63

4. Tax deduction directives

a) A directive on PAYE 3 (b) should be obtained in each of the following cases before the amount is paid out:

Gratuity, bonus, severance allowance, amount in commutation of pension on termination of employment, lump sum payments from pension, provident and benefit funds and all other lump sum payments.

b) Employers should not act upon photocopies of directives that may have been issued to other employers.

5. Employees requesting that extra tax be deducted

For various reasons some employees find that they have to pay in fairly large amounts at the end of the year. To reduce the amount payable at year-end or avoid paying in such fairly large amounts, employees may request their employers to deduct additional employee tax from their remuneration (i.e. an amount over that prescribed in the tables). A tax deduction directive is not required in such circumstances but the request to the employer should be in writing.

6. Scholars and full-time university students

Where a scholar or full-time student is employed during his vacation or in a part–time capacity, full time employee's tax must be deducted from his/her remuneration. Employers must obtain completed PAYE 2 forms from them and have them endorsed "full-time students", employed during vacation or "part-time". If the aggregate remuneration will exceed E36 000 for the relative tax year, the employer must deduct employees' tax.

7. Non-resident pensioners

In the case of payments to non-resident pensioners, the minimum tax is 3% of the pensioner's taxable income. If the amount of tax shown in the tables is less than 3% of the taxable income, the deduction made by the employer must be increased to a figure equal to 3%.

8. Part-time employees – Rates of withholding employees' tax applicable

a) The rates if withholding tax prescribed hereunder shall apply in the determination employees' tax to be deducted on any amount payable by way of remuneration to a part-time employee in any year of assessment:

RATES OF WITHHOLDING TAX – IN RESPECT OF PART-TIME EMPLOYEES

REMUNERATION			**RATE OF WITHHOLDING TAX**
Exceeds E	**But does not exceed** E		
0	5 000	-	20%
5 000	6 667	-	25%
6 667	8 333	-	30%
8 333		-	33%

b) Note that when applying these rates the rebates should not be taken into account. Part-time employees are still required to file returns of income at the end of the year of assessment, the Final Deduction System notwithstanding. Tax rebates will be granted on assessment in these cases. Employees' tax certificates (PAYE 5) must be issued to such employees within the stipulated period in accordance with the requirements of paragraph 13 of the Second Schedule.

9. Definition of part-time employee

The expression "part-time employee", for the purposes of employees' tax, is defined to mean a person who is not in your full employ and who is not remunerated as a full time employee for any services rendered. The expression "part-time employee" excludes unskilled labourers whose remuneration does not exceed E3 000 on a monthly basis.

10. What constitutes part-time remuneration?

Part-time remuneration includes the following:

a) Casual payments for irregular services rendered;
b) Fees paid to part-time lecturers;
c) Honoraria paid to office-bearers of bodies, clubs, societies etc.;
d) Remuneration paid for occasional services rendered; and
e) Any payment that may not be regarded as full-time remunerations.

Examples

i) Mr. A. works for firm B during the day and acts as cashier for firm C for a few hours in the evening. He is regarded as a part-time employee for firm C.
ii) Mr. Z is a clerk at an insurance company and receives a fixed monthly salary. In his spare time he canvasses business for his company and is paid separately from his salary for such work. The commission he receives for spare time work is regarded as "part-time remuneration" and tax should be deducted therefrom according to the withholding rates prescribed in paragraph 2 above.

If commission is paid with his regular monthly salary, it forms part of his monthly remuneration and tax should be deducted according to the monthly table contained in the prescribed Employee's Tax Deduction Table issued by the Commissioner General in accordance with paragraph 9(1) of the Second Schedule.

11. What does not constitute part-time remuneration?

a) Notwithstanding paragraph 10 above, the part-time remuneration of an employee does not include:

i) Fees paid to professional persons such as medical practitioners, attorneys, advocates, accountants, auditors, architects and quantity surveyors etc., that is, fees paid to a person for services rendered by him/her in the course of any trade conducted by him/her.

ii) Remuneration paid to a person whose contract of employment requires that person to work during either the morning or afternoon only of each working day.

b) NOTE that Pensions are not regarded as part-time remuneration irrespective of whether or not the pensioner receives any other remuneration.

c) If the name and address of the part-time employee is known, such employee need not complete Form PAYE 2.

d) Where there is doubt as to whether a payment should be regarded as part-time or full-time remuneration, the SRA should be consulted.

12. Rate of withholding tax on allowances, fees, any other remuneration payable to Board Members

12.1. Any payments paid to members of the aforesaid Boards that come within the purview of the definition of "remuneration" as occurring in paragraph 1 of the Second Schedule to the Order are subject to the deduction of employees' tax.

12.2. For purposes of the Second Schedule the term "employee" is defined to mean any person, excepting a company, who in respect of any employment, office or appointment, receives remuneration from an employer or to whom remuneration accrues. It is common cause that a board member or any other similar member does come within the meaning of the word "*employee"* in accordance with the definition in the Second Schedule of the Order, since a director of a company, in his capacity as such holds an office. As regards the term "office" as contained in the definition of employee, the courts have held the term to be an office or appointment which was a subsisting, permanent, substantive position, which had an existence independent of the person who filled it, which went on and was filled in succession by successive holders.

12.3. Premised on the foregoing all employers are directed to effect the withholding of employees' tax (PAYE) on allowances, fees and any other remuneration payable to board members (members of Board of Directors/Members of Statutory or other similar Boards/Members of Executive Committee of NGO's or Councils of similar bodies or entities).

12.4. The **withholding rate of tax** that must be applied on the amounts payable to such persons is **33%**, which is the top marginal rate applicable to individuals. The withholding rate takes into account that such persons may other sources of income in addition to their regular income.

12.5. Since all amounts that fall within the ambit of the definition of "remuneration" as so defined, payable to the members of Board of directors or similar entities etc. are subject to the withholding of employees' tax in accordance with the requirements of the provisions of the Second Schedule to the Order, Employees' tax certificates (PAYE 5) must be issued to such employees within the stipulated period in accordance with the requirements of paragraph 13 of the Second Schedule.

13. Failure to withhold employees' tax

13.1. In accordance with paragraph 5(1), Part II of the Second Schedule to the Order any employer, who fails to make deduction or withhold the full amount of employees' tax, shall be personally liable for the payment of the amount that he/she fails to deduct or withhold.

14. Visiting entertainers, sportspersons and other professionals

14.1. In the case of a non-resident entertainer, such as a theatre, motion picture, radio, or television artist, or a musician, or as a sportsperson, the income derived from that person's activities as such exercised in Swaziland is taxable and is subject to the withholding tax of 15% on the gross remuneration or gross receipts accrued to or payable to such persons (vide section 32A).

14.2. In the case of income derived by a non-resident professional in respect of professional services or other activities if an independent character performed or rendered in Swaziland such income is taxable in Swaziland and is subject to a withholding tax of 15% on the gross amount in accordance with the provisions of Section 59A of the Order.

14.3. For purposes of subparagraph (2), the term "professional services" includes independent scientific, literary, artistic, educational or teaching activities as well as the independent activities of physicians, lawyers (attorneys and advocates), engineers, quantity surveyors, architects, dentists, accountants and auditors etc.

14.4. The income or remuneration paid to such people (mentioned in subparagraphs (1) and (2) is not subject to this directive or the provisions of the Second Schedule with regard to the withholding of employees' tax from remuneration.

LEGAL NOTICE NO. 003 OF 2005

INCOME TAX ORDER, 1975
(Order No. 21 of 1975)

INCOME TAX: REVISED RULES ON THE OPERATION OF THE FINAL DEDUCTION SYSTEM (FDS), NOTICE 2005

In exercise of the powers conferred by the Income Tax Order, 1975, as amended, the Commissioner of Taxes hereby issues the following notice.

Citation and commencement

This notice may be cited as the revised rules on the operation of the Final Deduction System (FDS) notice 2005 and shall come into effect on 1 July 2005.

The Final Deduction System (FDS)

In terms of the Income Tax (Amendment) Act No. 6 of 1994 read as one with the Income Tax Order 1975, as amended, employment income is subject to a Final Deduction System (hereinafter referred to as the 'FDS'). The FDS came into operation on 1 July 1993.

PART A

Introduction

The basic objective of the Final Deduction System is to:

a) Remove the obligation to furnish returns for employees deriving only employment income, which is subject to a P.A.Y.E. withholding.
b) Eliminate any inaccuracies in the P.A.Y.E. system while improving the monitoring system.

For the system to work effectively, co-operation by all parties is absolutely essential. The Ministry of Finance, The Swaziland Revenue Authority, employers, employees and other taxpayers should be satisfied that the correct tax is being paid under the Final Deduction System as would if the employees were assessed.

To achieve the objective, the following will have to happen:

a) There must be accurate calculation of P.A.Y.E.
b) There must be timely remittance of such P.A.Y.E. by employers.
c) Employees' queries should be speedily attended to in a manner that cultivates trust.
d) The SRA should be able to carry out verifying audits to check the accuracy of P.A.Y.E. deductions.

PART B

Interpretation

"employee" means any person (other than a company) who in respect of employment, office or appointment, receives remuneration from an employer or to whom remuneration accrues and includes a former employee who receives remuneration which accrued before the termination of the contract of employment.

"employer" means any authority or person who pays or is liable to pay to any person other than a company any amount by way of remuneration. It should be noted that the word "employer" has an extended meaning for the purposes of the Second Schedule, it includes any person , acting in a fiduciary capacity, as a trustee of an insolvent estate, an executor or administrator of a pension fund, provident fund , benefit fund, retirement annuity or any other fund.

"remuneration", is defined in the Second Schedule, to mean any amount of income which is paid or is payable to any person by way of:

i) Salary;
ii) Wage;
iii) Leave pay;
iv) Allowance;
v) Overtime pay;
vi) Bonus;
vii) Gratuity;
viii) Commission;
ix) Fee;
x) Emolument;
xi) Pension;
xii) Superannuation allowance;
xiii) Retiring allowance;
xiv) Stipend;
xv) Honariria;
xvi) Lump sum payments whether or not in respect of services rendered;
xvii) Amounts referred to in Section 7(a), (b) and (c); and
xviii) The annual value of such benefit or benefits referred to in Section 7(f) and (ff).

Note that the amounts referred to in paragraph (xvii) are:

a) An annuity (Section 7(a));
b) An amount (including voluntary awards) received or accrued in respect of services rendered or to be rendered (section 7(b));
c) An amount (including voluntary awards) received or accrued:
   i) In commutation of amounts due under contract of employment or services;*
   ii) In respect of the relinquishment, termination, loss, repudiation, cancellation or variation of any office or employment or of any appointment (or right or claim to be appointed) to any office or employment.*

   * Section 7(c)

PART C

Basic features

The salient features of the Final Deduction System are as follows:

1. FDS constitutes a final liability to tax. Under the FDS the employer deducts employee's tax (PAYE) as a final tax, but the Commissioner General is empowered to make refunds in certain specified circumstances. FDS is related to a full year of assessment (which normally consists of a 12 month period; that is 1st July to 30th June).
2. All employees, no matter how much they earn, are subject to the FDS, provided they have not derived any other taxable income during the year of assessment. The employee is not required to furnish an income tax return where the gross income for the year of assessment consists exclusively of employment income derived from a single employer from whom tax has been withheld in accordance with the rules of the FDS.

Who is affected?

A. *Employees in continuous employment with one employer*

3. FDS applies only to those employees who are in continuous employment with a single employer in any year of assessment (which is from July to the last year of June the following year), regardless of temporary breaks in employment. The term "continuous employment" is not defined in the Order, but for purposes of the Final Deduction System it means a period of unbroken service with the same employer, including a period of unbroken service as a temporary employee with the same employer, an any year of assessment; and for the purposes of this definition the following shall not constitute a break in service;
   a) Absence from work due to sickness, injury or maternity certified by a medical practitioner;
   b) Absence from work due to a trade dispute where the employee resumes employment on the next working day following the settlement of the dispute;
   c) Absence from work due to a temporary cessation of work in the undertaking;
   d) Absence from work on leave or for any other cause approved by the employer;
   e) An employee who dies during the year of assessment;
   f) An employee who works part of the year either when his/her employment commences or is terminated during the course of the year of assessment.

B. *Employees not affected by the Final Deduction System*

4. The Final Deduction System will not apply:
   a) If the employee changes employers during the year of assessment;
   b) If the employee has two or more sources of remuneration, such as part-time employment, director's fees, and/or remuneration from a different employer;
   c) If the employee derives business or property income in addition to the employment income.

   Since the above categories of employees are not affected by the system, they are required to furnish income tax returns, but in all cases the respective employer, will deduct employees' tax on the remuneration paid in accordance with the Employees' Tax Deduction Tables (PAYE 10) and furnish a certificate (employees' tax certificate – PAYE 5) to the employee.

Obligations of the Swaziland Revenue Authority (SRA)

The SRA undertakes to:

1. Provide the necessary forms;
2. Educate employers and employees on the FDS;
3. Carry out periodic audits;
4. Assist the employer with any inquiries;
5. Assist employees with any inquiries.

C. *The employer*

1. The employer is required to make normal employees' tax deductions in accordance with the tax tables issued in terms of paragraph 9(1) of the Second Schedule to the Income Tax Order, on remuneration paid during the course of the year of assessment.

2. The employer must deduct PAYE based on a calculation of the employees' remuneration reduced by contributions to an approved pension fund made by the employee not exceeding 10% of such employee's pensionable salary in any year of assessment and also deduct the statutory contributions made by an employee to the Swaziland National Provident Fund. The deductions must be allowed monthly, ensuring that the maximum of 10% of such employee's pensionable salary in any year of assessment per year is not exceeded. In other words the monthly deduction should not exceed the actual contribution made.

Detailed calculation

Manual payroll

3. If the employer is using a manual payroll the following method will apply in the calculation of PAYE. The employer is required to use daily, weekly and monthly tables in the calculation of PAYE as usual. At the end of each quarter the employee shall determine the correct tax payable and compare with actual PAYE deductions made during the quarter. In the case of an over deduction, the employer must refund the excess to the employee before remitting the PAYE to the SRA.

   In the case of under deduction, the employer must make good the shortfall and remit the correct amount to the SRA. The employer will recover the shortfall from the employee's salary for the following month.

   In summary the employer must carry out a quarterly adjustment, this is meant to avoid causing employees undue hardships.

Computer payroll

4. Where the employer is using a payroll written to the standard recommended by the Swaziland Government Computer Department, the adjustments must be done on a monthly basis.

End of year adjustment

5. At the end of the year of assessment, the employer must determine the normal tax payable in accordance with the prescribed normal tax (income tax) rates. The employer must then compare this amount with the actual employees' tax deducted in the year of assessment.
6. Where the employer's calculation at the end of a year of assessment reveals that the total amount of employees' tax withheld exceeds the amount of FDS payable, then the employer must refund the excess to the employee. The employer must recover the amount so refunded by him from the next remittance of employees' tax (PAYE). Only at the end of the year of assessment may an employer make a refund of employees' tax, if due to the employee.
7. Where the amount deducted at the end of a year of assessment is less than the amount of FDS determined, the employer must pay the shortfall to the SRA and recover it from the employee.
8. Refunds will under certain circumstances be made by the SRA (in cases where the employee is required to furnish a return) – see paragraph B.4 above.
9. The employees' tax certificate (PAYE 5) must be issued to the employee after the final tax liability has been ascertained and the necessary adjustments made.
10. The correct amount of employee's tax must be reflected on the employee's tax certificates (PAYE 5).
11. An employer who under deducts PAYE will be liable to penalties and interest on the amounts under deducted.
12. The employer must in all cases do an FDS at the end of the year of assessment and, where necessary, make adjustments to the PAYE deducted during the year of assessment.

Note: it is important for the employer to make accurate deductions of PAYE, because where there is an under-deduction and the employee leaves the service of such employer, the employer shall be responsible for making good the shortfall.

D. *Employee*

1. The employee is not required to furnish an income tax return if his/her income consists solely of employment income, which is subject to FDS.
2. An employee, who is subject to FDS only, is not required to register for income tax purposes and consequently income tax returns will not be issued to such an employee.
3. Should an employee be in receipt of other taxable income not subject to FDS, such as rentals et cetera, all his/her income including that subject to FDS will be aggregated in order to determine an employee tax liability. Thus, an employee who earns any taxable income not subject to FDS apart from employment income, must furnish an income tax return. “Taxable income” in this context excludes interest derived from financial institutions, Unit Trust Company, Building Society, mutual loan association or co-operative society and dividends if subject to a withholding tax at source.
4. Any employee, who comes within the ambit of any of the categories mentioned in paragraph B.4 above, is required to furnish a return of income.
5. Even though, in some circumstances, employees may not be required to furnish a return of income, the employees’ tax certificate (PAYE 5) issued by the employer must be kept for three years by the employee as the Commissioner General may, at any time, require an employee to furnish a return.

Obligations and rights of employee

a) Under FDS, an employee has an obligation to furnish accurate information as required by the employer; and
b) Has the right to:
   - Be issued with an employees’ tax certificate (PAYE 5) after the end of the year of assessment;
   - Have employees’ tax (PAYE) correctly calculated;
   - Be refunded any excess PAYE after year-end adjustment.

PART D

Annual salaries return

1. In terms of Section 37(1) and paragraph 14(3) of the Second Schedule to the Income Tax Order 1975, as amended, every employer is required to render to the SRA a return after the end of the year of assessment, showing the names and addresses of all persons who during the year of assessment were employees in relation to the employer and the total remuneration paid to or accrued to each employee in respect of suc period and the total amount of employees’ tax withheld from the remuneration of each employee during the year.
2. Under FDS the employers are charged with the final responsibility of deducting and recovering of normal tax (income tax) due from the employees having only employment income. They have the duty not only to correctly determine the correct taxable income but also allow all deductions/rebates permitted under the Income Tax Order. With a view to help the employers discharge this responsibility effectively; an annual return of salaries in the form of FDS 001 is hereby prescribed. All employers are required to submit the annual return so as to reach the SRA on or before the 31st July of each year of assessment.
3. Where during the course of year of assessment, a new employee joins or an employee leaves the service, appropriate mention should be made in the “REMARKS” column. A certificate for remuneration paid and tax deducted (including graded tax) should be issued to the employee leaving service.

Obligations of the employer

In summary the obligations of the employer under FDS are:

a) Deduct correctly PAYE on employees' remuneration.
b) Remit PAYE to the Swaziland Revenue Authority by the 7th of the month following the month for which the PAYE is withheld.
c) Make monthly and final end of year adjustments to PAYE.
d) Keep employees' payroll records and produce them to the Tax Auditors.

PART E

A. Final Deduction System verification audits

In order to assist employers and also ensure that costly errors do not creep into the system, the SRA will carry out periodic checks with the companies. These checks will cover the following areas:

i) Promptness of remittances to the SRA;
ii) Accuracy of the tax calculations;
iii) Verification of benefits – basis of valuation and tax treatment;
iv) Verification of employment contracts; and
v) Verification of deductions and rebates given.

The employers are required to assist the auditors during the FDS audits by:

i) Ensuring that employment contracts are available for inspection.
ii) Ensuring that all documentations and records relative to employment income and operation of the FDS/PAYE system are available for inspection by the auditors before they arrive, preferably a day before they call.
iii) Ensuring that the Annual Return of Salaries furnished and the other remuneration records are available for inspection.
iv) Extending all cooperation to the visiting auditors from the Swaziland Revenue Authority.
v) Ensuring that the new monthly tax remittance returns [reconciliation of tax deductions PAYE 5 (amended 2003)] are available for inspection.
vi) Ensuring that the information relating to deductions and rebates are also readily available.

SCHEDULE
Illustrative tax computation at year-end for a person who is in continuous employment with one employer.

Rates of normal tax in the case of persons other than companies (commencing 1 July 2008 year of assessment)

Taxable income Exceeds E	But does not exceed E	Rate of tax E
0	60 000	0 + 20% of the excess over 0
60 000	80 000	12 000 + 25% of the excess over 60 000
80 000	100 000	17 000 + 30% of the excess over 80 000
100 000		23 000 + 33% of the excess over 100 000

The Application of the Final Deduction System

Example 1

A person is employed by XYZ (Pty) Ltd for the whole year of assessment commencing July 2008.

a)	Salary earned	E55 000.00
b)	PAYE deducted during the year	E 3 116.76
c)	Contribution to an approved pension fund	E 2 750.00
d)	SNPF contributions	E 630.00
e)	Contribution to an approved provident fund	E 3 600.00

End of year adjustment

Gross salary		55 000.00
Less: *allowable deductions*		
Pension fund contribution (limit 10% of pensionable salary)	2 750.00	
SNPF contributions	660.00	(3 410.00)
Taxable income		**51 590.00**
Tax on 51 590.00 (20% of 51 590)	10 318.00	
Less: General tax rebate	7 200.00	
Tax payable	3 118.00	
Less: Other Rebates		
Contribution to approved provident fund	(360.00)	
Tax assessed		2 758.00
Less: tax paid – PAYE		3 116.76
Refund due to employee		**(358.76)**

The above example reveals that the total amount of employee's tax withheld exceeds the amount of FDS payable by E358.76. The employer must refund the excess to the employee, by offsetting it against the next payment of PAYE.

Note that the employee's contributions to an approved provident fund, other than such established by law, do not qualify for a deduction but only for a rebate calculated in accordance with section 8(ii) of the Income Tax Order up to a maximum of E360.00 per annum.

Example 2

A person is employed for the whole year of assessment commencing July 2008, by the same employer.

a)	Salary earned	E55 000.00
b)	PAYE deducted during the year	E28 804.00
c)	The employer provides a 3 bedroom house; accommodation owned by the employer	(E1 800.00)
d)	***Employee*** brings his/her 1800cc motor vehicle for use in the business of the ***employer.*** Employer provides E60 000 annual cash allowance to meet both fixed and running costs of	
e)	Employer pays E150 per month for employee's water services	E 1 800.00
f)	Employer pays E3 600 for employee's maid	E 1 800.00
g)	Employer pays school fees and boarding fees for employee's child	E 3 000.00
h)	Contributions to an approved pension fund, amounting to	E 2 750.00
i)	SNPF contributions	E 660.00

End of year adjustments

Gross salary		E55 000.00
Add: *benefits/allowances*		
Free/subsidized housing (See **W1** below)	36 480.00	
Private use of motor vehicle (see **W2**)	42 940.00	
Water services (E150 x 12)	1 800.00	
Domestic servant (E3 600)	3 600.00	
Educational allowance (100% of the cost is taxable)	3 000.00	87 820.00
Gross Income		142 820.00
Less: *allowable deductions*		
Pension fund contribution (limit 10% of pensionable salary)	2 750.00	
SNPF statutory contribution	660.00	**(3 410.00)**
Taxable income		139 410.00
Tax on first E100 000	23 000.00	
Tax on the next E39 410 @ 33%	13 005.00	
Normal tax	36 005.30	
Less; General Tax Rebate	7 200.00	28 805.30
Less: tax paid – PAYE		28 304.80
Tax due		**500.50**

In the above example, the amount paid by PAYE is less than the amount of FDS determined and as such the employer must deduct the shortfall and remit it to the SRA.

Example

An employee is accommodated in a 4 bedroom house situated in an agricultural area. The employer owns the house.

a)	Salary earned	E55 000.00
b)	PAYE deducted during the year	E25 688.28
c)	The employer provides a 2000cc motor vehicle for use by the ***employee.*** The market value of the motor vehicle when it was first provided to the employee was	E170 000.00
d)	Employer pays E200 per month for employee's water services	
e)	Employer pays E3 600 for employee's maid	
f)	Employer pays school fees and boarding fees for employee's child	E 3 000.00
g)	Contributions to an approved pension fund, amounting to	E 2 500.00
h)	SNPF contributions	E 660.00
i)	Contributions to a life assurance policy	E 720.00
j)	Contributions to an approved provident fund	E 2 800.00

End of year adjustments

Gross salary		E55 000.00
Add: *benefits/allowances*		
Free/subsidized housing (See **W3**)	32 880.00	
Private use of motor vehicle (see **W4**)	26 180.00	
Water services (E200 x 12)	2 400.00	
Domestic servant (E3 600)	3 600.00	
Educational allowance (100% of the cost is taxable)	3 000.00	67 060.00
Gross Income		123 060.00
Less: *allowable deductions*		
Pension fund contribution (10% of pensionable salary)	2 500.00	
SNPF statutory contribution	660.00	**(3 160.00)**
Taxable income		**119 900.00**
Tax on first E100 000	23 000.00	
Tax on the next E19 900 @ 33%	6 567.00	
Normal tax	29 567.00	
Less: General Tax Rebate	7 200.00	
		22 367.00
Less: other rebates		
Contribution to life assurance (10% E720)	72.00	
Contribution to an approved provident fund (10% of E2 800)*	280.00	352.00*
Tax assessed		22 015.00
Less: tax paid – PAYE		22 366.80
Tax due		**351.80**

The above example reveals that the total amount of employee’s tax withheld exceeds the amount of FDS payable by E351.80. The employer must refund the excess to the employee, by offsetting it against the next payment of PAYE.

NOTE: The value of the benefits must be determined by the employer in accordance with the communiqué on taxation of benefits in kind which came into effect on 1 July 2007. Employers must take notice that in terms of paragraph 5(1) of the Second Schedule to the Income Tax Order 1975, as amended, an employer , who fails to made deduction or withhold the full amount of employee’ tax , shall be personally liable for the payment of the amount which he fails to deduct or withhold.

Apportionment of tax rebate

Example 4

A person is employed for 3 months in a tax year commencing 1 July 2008.

Salary per month	E6 875.00
PAYE deducted	E 879.32
Pension fund deductions	E 500.00
SNPF contributions	E 55.00

End of year adjustment

The monthly salary, PAYE and other contributions have to be annualized first in order to determine he correct taxable income for the period.

Gross salary		E82 500
Less: allowable deductions		
Pension contributions	6 000	
SNPF contributions	660	E6 660
Taxable income		E75 840

Normal tax

Tax on first 60 000	E12 000
Tax on balance of E15 840 @ 25%	E 3 960
Total tax	E15 960

Apportion normal tax to establish the tax payable for the period

$$\frac{\text{No. of months worked}}{\text{12 months}} \times \text{Normal tax}$$

$$= \frac{3}{12} \times \text{E}15\,960$$

= E3 990.00

Apportion rebate

$$\frac{\text{No of months worked}}{\text{12 months}} \times \text{Tax rebate}$$

$$= \frac{3}{12} \times 7\,200$$

= E1 800.00

Tax payable for the period	= E3 990.00
Less: apportioned rebate	= E1 880.00
	E2 190.00
Less: PAYE already paid (E879.32 x 3)	E2 637.96
Refund due	E (447.96)

WORKINGS

W1 (See schedule A of Practice Note 157)

Rental value as determined according to Schedule A of practice note 157*	38 280.00
Rent paid by employee	1 800.00
	36 480.00
Taxable benefit (100% of E36 480)	**36 480.00**

* The monthly rentals are E3 190.00.

W2 (see Paragraph 2.5 of Practice Note 157)

Note: In determining the taxable benefit under paragraph 2.5 of practice note 157 the emphasis is on business usage of the motor vehicle. Employee has to provide documented evidence that his/her motor vehicle was used in the business of the employer.

$$\mathbf{A = B - \frac{(C \times D)}{E}}$$

B = E60 000.00

C	= Fixed cost (25% of E200 000)	E50 000.00
	= Running cost (24 000 x 76 cents)	E18 240.00
	=	E68 240.00

D = 6 000 km

E = 24 000 km

$$\mathbf{A} = 60\,000 - \frac{(68\,240 \times 6000\text{ km})}{24\,000\text{km}}$$

= 60 000 – 17 060

Taxable benefit = **E42 940.00**

W3 (See Schedule A of practice Note 157)

Rental value as determined in terms of Practice Note 157*	E32 880.00
Taxable benefit (100% of 32 880.00)	**E32 880.00**

Rent for the month is E2 740.00

W4 (See Paragraph 2.1 of Practice Note 157)

Note: When ascertaining the benefit value under paragraph 2.1. of practice note 157 the emphasis is on private usage of the motor vehicle.

Benefit value $= \mathbf{\left(20\% \times A \times \frac{B}{C}\right) - D}$

A = E170 000
B = 279 days
C = 365 days
D = 0

Taxable benefit $= \left(20\% \times 170\,000 \times \frac{279}{365}\right) - 0$

= **E26 180.00**

LEGAL NOTICE NO. 4 OF 2007

THE INCOME TAX ORDER, 1975

(Order No. 21 of 1975)

INCOME TAX: TAXATION OF BENEFITS IN KIND AND CERTAIN ALLOWANCES NOTICE, 2007

In exercise of the powers conferred by section 5 of the Income Tax (Amendment) Act, 1988, the Commissioner of Taxes hereby issues the following notice.

Citation and commencement

This notice may be cited as Practice Note No. 157, Taxation of Benefits in Kind and Certain Allowances Arising from Employment Notice, 2007 and shall come into effect on 1 July 2007.

PART A
PRELIMINARY

Interpretation

1. For the purposes of this Practice Note, unless the context otherwise indicates:

"domestic assistant" includes a chauffeur, cook, domestic servant, gardener, housekeeper, housemaid, nursemaid, security guard, body guard, or other domestic assistant;

"educational assistance" means a contribution or financial aid or subsidy granted to the children of the employee by the employer to enable or assist such children to study at a recognized educational institution and including school fees, boarding fees and other educational expenses paid by the employer on account of the education of the employee's children;

"employee" means any person who is an employee as defined in paragraph 1 of the Second Schedule;

"employer" means any person who is an employer as defined in paragraph 1 of the Second Schedule;

"medical expenses" includes a premium or other amount paid for medical insurance and a contribution to a medical aid fund;

"official rate of interest", in relation to a year of assessment, means the Central Bank of Swaziland, discount rate as at the commencement of the year of assessment;

"utilities expenditure" means any expenditure for fuel, power, water, sewage, or telephone in respect of an employee's place of residence.

PART B
THE LAW

2. ***Requirements of section 7(f)***

2.1. The annual value of any benefit or advantage accruing by way of employment (including that of any quarters, board of residence) is part of gross income of an employee, in terms of section 7(f) of the Income Tax Order 1975, as amended.

2.2. The Second Schedule to the Income Tax Order 1975, as amended, makes it compulsory for employers to deduct PAYE on such benefits in kind bestowed on employees.

2.3. A benefit provided by an employer to an employee means a benefit that:

a) is provided by an employer, by an associate of the employer, or by a third party under an arrangement with the employer or associate of the employer; and

b) is provided to an employee or to an associate of the employee.

3. *Valuation*

3.1. The valuation of benefits for the purposes of section 7(f) of the Order shall be determined in accordance with this practice note.

3.2. The value of a benefit in kind is the market value of the benefit on the date the benefit is taken into account for tax purposes.

3.3. The market value of a benefit is determined without regard to any restriction on transfer or to the fact that it is not otherwise convertible to cash.

3.4. Disagreements over the valuations placed, shall be subject to objection and appeal in terms of the relevant provisions of the Income Tax Order 1975, as amended. A directive may be requested in respect of the determination of any benefit value.

3.5. In all cases where it appears to the Commissioner General that benefits in kind are given as a part of a tax avoidance scheme or as part of a remuneration package which confers property on any person either directly or through a company controlled either by or indirectly by that person then the full market value of the benefit(s) will be used in the assessment to tax of the employee.

4. *Period of assessment*

4.1. If the period assessed is less than twelve months, the income shall be the ratio such period bears to twelve months.

5. *Those affected*

5.1. This notification will apply to all employees and company directors.

6. *Validity*

6.1. This Practice Note is of application with effect from 1 July 2007. It supersedes the contents of all other Practice Notes previously issued in respect of the same project.

PART C
TAXABLE BENEFITS

1. ***Free and subsidized housing***

1.1. Where a benefit provided by an employer to an employee consists of accommodation or housing, the value of the benefit is the open market rent of the accommodation or housing, reduced by any payment made by the employee for the benefit.

Provided that where the employer owns the accommodation or housing, the value of the benefit is the rental benefit value of the accommodation or housing determined in accordance with the table in **Schedule A,** the valuations depend on the size and location of the house.

1.2. Where an employer rents from an employee the employee's private residence and then grants such employee free or cheap occupation thereof, the rental is deemed to be a taxable benefit, the value of the benefit to the employee is the rental received.

1.3. Where an employer provides accommodation or housing to employees on a sharing basis, the rental benefit value shall be determined pro rata.

2. ***Private use of motor vehicles (including any aircraft)***

2.1. Where a benefit provided by an employer to an employee consists of the use, or availability for use, of motor vehicle (including any aircraft or helicopter) wholly or in partly for the private purposes of the employee, the value of the benefit is calculated according to the following formula:

(20% x A x B/C) – D

Where,

A - is the market value of the motor vehicle at the time when it was first provided for the private use of the employee.

B - is the number of days in the year of assessment on which the motor vehicle was used or available for use for private purposes by the employee for all or a part of the day;

C - is the number of days in the year of assessment;

D - is any payment made by the employee for the benefit.

2.2. The market value of the vehicle is the cost to the employer at the time it was first provided to the employee. The market value of second hand vehicle is shown in the Auto Dealer's Guide[1]. For vehicles that were purchased in Swaziland this value may be adjusted to 110/114 (96.5%) or 112/114 (98.25%) of the Guide value, depending on the rate of sales tax in force in Swaziland at the time the vehicle was purchased.

2.3. Where an employee is provided with more than one vehicle, taxable benefits will be evaluated on an individual basis.

2.4. ***Employee assisted with purchase of vehicle, as part of perks from employment***

Where an employee purchases a personal vehicle with assistance from the employer as part of the benefit or advantage accruing by way of employment, the fixed allowances given towards the costs of the vehicle are taxable benefits.

2.5. ***Employee using personal vehicle on employer's business***

(1) Where an employee uses a personal vehicle on employer's business, the annual value of benefits attributable to such an employee for use of the vehicle for private purposes will be determined in accordance with the following formula:

Where:

A - is the amount to be included in taxable income;

B - is the car allowances received (car allowance defined as all cash allowances plus market value of any free benefit i.e. free fuel);

C - is the actual expenditure on fixed and running costs (net of any recoupments); or is the deemed fixed and running costs, where accurate records are not kept;

D - is the business mileage as recorded in a log book or number record; or the deemed business mileage of 6 000 kilometres where accurate records are not kept;

E - is the total mileage; or deemed total mileage of 24 000 kilometres where accurate records are not kept.

Deemed expenditure is determined on the following basis

**Fixed Costs : ** 25 per cent of the original cost to the taxpayer of the vehicle in each year

Running Costs per kilometer:	up to 1600cc	54c per km
	1600cc to 2000cc	76c per km
	Over 2000cc	85c per km

(2) Monthly PAYE will be deducted on the basis of the formula using the deemed expenditure and mileage. However, since in terms of the subsequent paragraph (3)(e) the employee is required to keep a record of the mileage in respect of business and private travel, at the year-end under FDS or periodically the actual figures can be used and the necessary adjustment made.

(3) The rule in paragraph 2.5 (1) above will only apply if:

a) the employee is, in terms of the written contract of employment, required to have such a vehicle for the performance of employee's duties;

b) the size and type of vehicle relates to the duties to be performed in terms of the written contract of employment;

c) the employee is, in terms of the contract of employment, required to provide the employer with such details and evidence which reasonably, in the circumstances, be expected of him as to the actual expenditure incurred in respect of fixed, capital and running costs;

d) the employee uses the vehicle for the business of the employer;

e) the employee is required to keep a record of the mileage in respect of business and private travel.

(4) For purposes of paragraphs 2.4 and 2.5, the costs of the vehicle means the costs of the vehicles, as quoted by the manufacturer or what the purchaser paid and includes GST and any additions and accessories such as air-conditioning, radio-tape, burglar alarm et cetera, excluding finance charges.

(5) Where an employee owns or leases a motor vehicle and rents it to the employer, the rental paid by the employer and any expenses borne by employer in respect of the vehicle are deemed to be an allowance in respect of travelling expenses which has been paid to the employee.

3. ***Provisions of domestic assistants***

3.1. Where a benefit provided by an employer to an employee consists of the provision of a domestic assistant, the value of the benefit is the remuneration paid to the domestic assistant in respect of the services rendered to the employee.

3.2. It is expected that the value of this benefit will not be less than the minimum wages as set out in the Wages Act[2] or Legal Notice issued in terms thereof for the regulation of wages.

4. ***Utilities***

4.1. Where a benefit provided by an employer to an employee consists of the reimbursement or discharge by an employer of an employee's utilities expenditure, the value of the benefit is the amount of the reimbursement or discharge, if separately metered.

4.2. Where the utilities are not metered and paid separately, 10% of the housing benefit value for each service.

5. ***Children's educational assistance benefits***

5.1. Where a benefit provided by an employer to an employee consists of the provision of an educational assistance in connection with the education of the employee's children, the value of the benefit is the cost of the benefit to the employer for providing such educational assistance.

Provided that in the case of educational assistance provided to an employee through an approved bursary scheme only fifty per cent of the total amount paid by the employer during any year of assessment directly or indirectly, by way of contribution to any approved bursary scheme for the benefit or educational assistance of the children of any employee or dependents of such employee shall be included in the gross income of such employee.

5.2. In many instances, the children's educational assistance benefits are paid by employers on a lump sum basis and at irregular intervals, as for example, at the end of each academic year. Employers are permitted to use their discretion and to operate PAYE provisions in relation to such payments, after consultation with the employees concerned so as not to cause undue hardship to such employees.

5.3. Employers should ensure, however, that the full amount of PAYE due on the children's educational benefits paid to each employee is deducted within the year of assessment.

6. ***Soft loans***

6.1. A taxable benefit accrues to an employee where:

a) a loan is granted to an employee and either the employee pays no interest on the loan or pays interest at less than the official rate of interest;

b) an employer has paid a subsidy in respect of a capital repayment or interest on a loan; or

c) an employer pays a lender a subsidy in respect of capital repayment o interest on a loan to an employee.

6.2. For the purposes of subparagraph 6.1:

a) In respect of any other loan, the value of the taxable benefit for any year of assessment shall be the interest on the loan calculated at the official rate less the amount of interest (if any) that the employee actually incurred during the year of assessment.

b) In respect of a loan the term of which is two years or more in duration and in respect of which the repayment amount is a fixed periodic or monthly installment calculated to amortise the loan over a future period, the value of the benefit for the year of assessment shall be the difference between the redemption amount that would have been payable if the redemption amount had been determined over the same future period using the official rate of interest.

7. ***Meals, refreshments or entertainment***

7.1. Where a benefit provided by an employer to an employee consists of the provision of any meal, refreshment, or entertainment, the value of the benefit is the cost to the employer of providing the meal, refreshment or entertainment.

8. ***Debt waivers***

8.1. Where a benefit provided by an employer to an employee consists of the waiver by an employer of an obligation of the employee to pay or to repay an amount owing to the employer or to any other person, the value of the benefit is the amount of the repayment or repayment waived.

9. ***Property transfers***

9.1. Where a benefit provided by an employer consists of the transfer or use of property or the provision of services, the value of the benefit is the market value of the benefit, reduced by any payment made by the employee for the benefit.

10. ***Miscellaneous benefits***

10.1. The value of any benefit provided by an employer to an employee that is not covered in the previous paragraphs is the market value of the benefit, reduced by any payment made by the employee for the benefit.

10.2. Note paragraph 10.1 above, would include inter alia, the following:

a) Free medical attention or allowance, or any reimbursement of an employee's medical expenses not exempt in terms of Section 7(f)(i).

b) The value of free passage by rail, steamer or air for an employee if not exempt under Section 7(f)(ii) and (iii).

Employer contributions to a medical aid fund on behalf of employees

10.3. Where an employer makes a contribution to a medical benefit fund on behalf of an employee, any such amount that has been paid by the employer during any year of assessment directly or indirectly by way of contribution or payment to such fund for the benefit of any employee or the dependents of any such employee, which exceeds two thirds of the total contribution or payment in relation to such employee or dependents during such period, shall be deemed to be part of the taxable income of such employee for that year of assessment.

PART D
ALLOWANCES

11. ***Allowances***

11.1. Any amount paid by an employer to an employee, as an allowance is a taxable benefit, such allowance is income in the hands of the employee as it forms part of what the employee is paid for the services.

11.2. ***Reimbursement allowance:*** where an allowance or advance is paid by the employer to an employee is respect of expenses of travelling, entertainment or other service, as is not actually expended for official purposes, will be regarded as taxable benefits in the hands of the employee. The value of the benefit is determined according to the following formula:

$$\mathbf{A = (B - C)}$$

Where:

A is the taxable benefit;

B is the actual amount paid by the employer to the employee;

C is the justifiable official expense incurred by the employee.

11.3. Where an employee incurs expenditure on travel, entertainment or other service while on the employer's business and the latter reimburses such employee the precise amount of his expenditure and where the employer pays an allowance is respect of the use of the employee's private vehicle for the empamerloyer's business at fixed rates per kilometer (which rates approximate the rates published by AA of South Africa), the amount so received is not income in the hands of the employee but merely a reimbursement of expenses, which the employee incurred on behalf of his employer.

Provided that if an employee receives a fixed allowance towards the running costs of a vehicle, and also receives a 'distance travelled allowance' as contemplated in this paragraph, then such fixed allowance shall be taxable in full.

11.4. Note that since in terms of the law, there must be clear evidence that the allowance was paid to meet or reimburse expenses incurred by the employee in the performance of employer's duties. The employee must provide such details and evidence that would, reasonably in the circumstances, be expected of such employee. This requires the employee to produce proof to the employer that such expenditure was actually incurred and has been accounted for.

PART E
EXEMPT BENEFITS

12. ***Benefits not forming part of gross income***

12.1. Notwithstanding the previous paragraphs the following benefits are exempt from tax and do not form part of the remuneration of an employee:

a) The value of any free medical attention or any allowance, or any reimbursement of an employee's medical expenses where the free medical allowance or reimbursement is available to all non-casual employees on equal terms.

   Provided that where a reimbursement of or cash allowance is provided for or paid to an employee in respect of medical expenses, the employee must produce proof to the employer that such expenditure was actually incurred and has been accounted for.

b) The value of any free passage by rail, road, steamer or air provided for an employee or the holder of an office or appointment:

   i. at the commencement of such employee if the duration of such employment is two years or more or where it is less than two years, if such employment is not subject to renewal; and

   ii. on termination of such employment where the employee or holder of an office or appointment permanently returns to his place of recruitment.

c) The value of any meal or refreshment provided in a canteen, cafeteria, or dining room operated by, or on behalf of, an employer solely for the benefit of employees and which is available to all non-casual employees on equal terms.

d) A benefit, the value of which (after taking into account the frequency with which similar benefits are provided by the employer) is so small as to make accounting for it unreasonable or administratively impracticable.

e) For the purposes of paragraph (5), the value of any transportation of employee's children provided by the employer solely for the benefit of employees and which is available to all non-casual employees on equal terms.

f) In cases of benefits falling under paragraph 6.1(a), the benefit of low interest or no interest on loan granted to an employee is excluded from gross income in respect of any casual loan not exceeding to aggregate E3 000 at any one time during the year of assessment.

NOTE:

a) In terms of paragraph 5(1), Part II of the Second Schedule to the Income Tax Order, 1975, as amended, any employer, who fails to make deduction or withhold the full amount of employee's tax, shall be personally liable for the payment of the amount which he fails to deduct or withhold.

b) In all cases where you are uncertain as to the tax treatment of any benefits subject to the Practice Note, or where the value determined is considered unrealistic, you should request a directive from the Commissioner General.

SCHEDULE A

Rental Category	Floor Area	Area A Taxable Benefit Per Month E	Area B Taxable Benefit Per Month E	Area C Taxable Benefit Per Month E
Prime location 3-5 bedrooms 2-3 bathrooms Double garage Servant quarters Secure perimeter **1 500 sq.m and above lot**	250 sq.m and above	4 607	3 915	2 740
As above, but smaller	200 sq.m and above	4 145	3 524	2 465
3 Bedrooms 2 Bathrooms A garage Servants quarters Secure perimeter **700 sq.m and above lot**	150 sq.m and above	3 686	3 133	2 193
Lesser than prime location 3 Bedrooms 1-2 Bathrooms **700 sq.m and above lot**	120 sq.m and above	3 190	2 710	1 899
2-3 Bedrooms 1 Bathroom or shower	100 sq.m and above	2 393	2 033	1 422
2-3 Bedrooms 1 Bathrooms	70-100 sq.m	1 612	1 370	960
2-3 Bedrooms 1 Bathrooms	40-70 sq.m	1 330	1 129	790
1 Bedroom	70 sq.m and above	910	773	542
1 Bedroom	Under 70 sq.m	761	648	452
Bedsitters	Under 70 sq.m	531	452	317
Quarters	Under 70 sq.m	213	180	110

In this schedule, the locations are designated in categories A, B, C, and are detailed as follows:

Area A: is accommodation or housing situated in the residential areas of Mbabane Municipal area, Waterford, Pine Valley, Coates Valley, Extension 6, Madonsa Township, Thomasdale and within ten kilometres from the old Mbabane/Manzini road.

Area B: is accommodation or housing situated in the residential areas of Manzini and surrounds; except Coates Valley, Extension 6, Madonsa Township and Thomasdale.

Area C: is accommodation or housing situated in the major agricultural and industrial sectors and other towns.

EXPLANATORY NOTES

PART A
PRELIMINARY

Interpretation

Paragraph 1

The term *"employee"* for the purposes of this practice note has the meaning assigned to it in the Second Schedule to the Order. The term employee is defined in the Second Schedule to mean "any person (other than a company) who in respect of an employment, office or appointment, receives remuneration from an employer or to whom remuneration accrues and includes a former employee who receives remuneration which accrued before the termination of the contract of employment.

For the purposes of the practice note the term "*employer"* has the meaning assigned to it in the Second Schedule to the Order. The definition of employer, in the context of the Second Schedule, means any authority or any person who pays or is liable to pay to any person other than a company any amount by way of remuneration and any company. The word employer has an extended meaning for the purposes of the Second Schedule; it includes any person, acting in fiduciary capacity, as a trustee of an insolvent estate, an executor or administrator of a pension fund, provident fund, retirement annuity fund, or any other fund.

PART B

The law

Paragraph 2

In paragraph 2.1, the intention of sections 7(f) and (ff) of the Order is to tax, in addition to the income earned by an employee, all the benefits or advantages afforded to an employee from employment.

In paragraph 2.2 the definition of "remuneration", has an extended meaning in the Second Schedule to include the annual value of such benefit or benefits referred to in section 7(f) of the Income Tax Order. The inclusion of benefits in the definition of remuneration makes it compulsory for employers to deduct PAYE on such benefits.

In paragraph 2.3(a), the definition of benefit refers to benefits provided by an employer or an associate of the employer. The inclusion of an associate of the employer (for example, a related company) is to ensure that benefits provided by an associate of the employer to an employee of the employer are subject to tax in the hands of the employee. This rule is only relevant where the benefit provided by the associate is not a reward for services rendered by the employee to the associate.

In paragraph 2.3(b) a benefit is defined to include a benefit provided to an associate of the employee. The inclusion of associate ensures that benefits provided by an employer, directly to, for example, the spouse, children, or family company or trust of an employee is subject to tax.

Practice

Paragraph 3

Valuations of benefits or advantages: Although the valuations placed on the benefits are not specified in the Income Tax Order 1975, section 5 on the Income Tax (Amendment) Act No. 5 of 1988 empowers the Commissioner General to determine the basis for valuations of such benefits. The definition of *"remuneration"* as embodied in the Second Schedule contains the wording "…or the annual value of such benefits or benefits referred to in section 7(f) as the Commissioner General may, from time to time, determine in respect of a year of assessment…". The foregoing wording makes it clear that the Commissioner General is vested with the powers to set the basis for valuations of benefits in kind.

In accordance with the provisions of paragraph 3.2 with effect from 1 July 2003 benefits in kind coming within the purview of section 7(f) of the Order are taxed at their market values. However, the move to market value was introduced on a phase-in basis over a period of five years, the 2008 year of assessment being the fifth year. The taxation of such benefits on a phased in basis was to prevent the levying of tax on the taxable portions of the values of other benefits; especially in those cases where tax had not been levied in the past, from imposing an unduly increased burden on those concerned.

Valuation: the value of a benefit in kind is the market value of the benefit on the date the benefit is taken into account for tax purposes and the market value of a benefit is determined without regard to any restriction on transfer or to the fact that it is not otherwise convertible to cash.

Those affected

Paragraph 5

Scope of the Practice Note: The practice note applies to employees and holder of office or appointment (for example, a company director, member of board of directors, a public servant, a member of parliament, a cabinet minister etc.)

PART C
TAXABLE BENEFITS

Free and subsidized housing or accommodation

Paragraph 1

Housing fringe benefit: Under paragraph 1.1, the provision of accommodation or housing by an employer to an employee is a housing fringe benefit. This is intended to cover a lease or license granted by an employer to an employee to occupy or use a house, flat, unit, caravan, mobile home, bunkhouse or living quarters. It also includes the payment or reimbursement by an employer of hotel, guesthouse, or hostel accommodation for an employee.

The taxable value of a housing or accommodation fringe benefit is provided in paragraph 1.1 as the open market rent of the accommodation or housing. In the case of hotel or similar accommodation, the tariff charged by the hotel for the room occupied by the employee would normally be treated as the open market rent of the accommodation.

In accordance with the proviso to paragraph 1.1, where the employer owns the accommodation or housing, the value of the benefit is the rental benefit value determined on the basis of the monetary values prescribed in **Schedule A.**

The basis for the use of the monetary values: The monetary values prescribed in schedule A are based on the Government's report on valuation of Government houses for taxation purposes of 13 February 1998. The figures have been adjusted over the years using a rate of 10 per cent to make them more realistic. With effect from 1 July 2004, the formula for determining the rental value where the housing or accommodation is owned by the employer is substituted for the monetary values as determined by Government. These monetary values form the basis of values to be attached to housing benefits. The values are what is considered to be open market rental values of the Government owned houses throughout the country. The values determined by the Government are used as a benchmark is setting taxable values in respect of housing or accommodation owned by an employer.

Employer rents housing from employee: Under paragraph 1.2, where an employer rents from an employee the employee's private residence and then grants such employee free or cheap occupation thereof. The situation would arise where the nature of the employer's trade is such that he would normally provide his employees with official housing. Although the transaction takes the form of a rental, the rent paid by the employer to the employee is in effect nothing more than a housing allowance. In this instance, the benefit to the employee is the rental he receives. Accordingly the rental received by the employee will not be taxable under the ordinary provisions of the law [see paragraph 3.4 on anti-avoidance schemes].

Private use of motor vehicle (including any aircraft)

Paragraph 2

Private use of employer's vehicles under paragraphs 2.1, a motor vehicle which is provided by an employer for the private use of an employee or which is available to the employee for private use is taxable benefit. The private use by an employee of an employer's motor vehicle will include travelling between his place is residence and his place of employment. The reference to "motor vehicle" is intended to cover a motor car, station wagon, panel van, utility, or similar vehicle. Private use includes any use that is not exclusively for the business purposes of the employer. For example, the use of a motor vehicle to travel to and from the employee's place of work would be regarded as private use. An employee does not actually have to use the motor vehicle for private purposes for there to be a taxable benefit, the availability of the vehicle for private use being enough. A motor vehicle is considered to be available for private use:

a) If the employee is entitled to use the vehicle for private use; or
b) It is kept or garaged at or near the employee's place or residence; or
c) The employee has custody or control of the vehicle while not performing his or her duties of employment; or
d) Where an employer places a prohibition on an employee's private use of a motor vehicle but that prohibition is not consistently enforced by the employer, the vehicle may still be treated as being used for private purposes despite the prohibition.

However, the private use of a vehicle is deemed to have no value if:

a) The vehicle is also used by other employees ("pool vehicles"); or
b) The private use thereof is infrequent or merely incidental to its business use; or
c) It is not kept at or near the employee's residence when not in use outside business hours; or
d) The employee's duties are such that he frequently uses the vehicle to perform such duties outside his normal hours of work and the private use thereof is restricted merely to travelling between his place of residence and his place of employment.

The taxable benefit value in respect of provision of a motor vehicle is determined in terms of the formula prescribed in paragraph 2.1 of Part C. The taxable value is 20% of the market value of the car at the date it was first provided for private use. This amount is prorated where the vehicle is not used for private purposes or available for such use on some part of every day of the year of assessment. For example, if a vehicle is only used or available for private use on weekends, the fraction for proration is 104/365. If the motor vehicle is used or available for private use on some part of day, then the whole of the day counts as a day of private use.

Market value: In paragraph 2.2.:

a) Where the vehicle has been acquired by the employer under a bona fide agreement of sale or exchange, the market value of the car is the cost to the employer at the time it was first provided to the employee, excluding finance charges; or
b) Where the vehicle is held by the employer under a lease or ownership thereof was acquired by him on the termination of a lease, the retail market value thereof at the time when the right of use was first obtained by the employer; or
c) In any other case, the market value of the vehicle at the time when the vehicle or the right to use it, was first obtained by the employer.

Meaning of cost: Paragraph 2.2 defines the market value of the car as the cost to the employer at the time it was first provided to the employee. It should be noted that no distinction must be drawn between (i) the variable costs (for example, fuel and garage requirements) and (ii) the basic non-variable costs (for example, license, insurance, depreciation) relating to the vehicle. The principle is that, although paid by the employer, non-variable costs such as license, insurance et cetera also inure to the benefit of the employee.

For the purposes of paragraph 2.1, the value of a benefit of this nature is to be determined by reference to the cost to the employer. This cost includes items such as insurance, licensing charges and depreciation – the latter, since the extent to which a vehicle is used will affect the extent to which it depreciates; and this is a cost to the employer whether it is represented by the agreed written-off portion of the purchase price in any particular year, or a genuine attempt to assess its diminished value.

The fixed or non-variable costs are equally an advantage or benefit to the employee, since he is spared having to incur them himself. It is clearly the intention of the legislature to include in the tax net all and any such benefits or advantages. Thus, the sums paid by an employer as insurance and licensing of an motor vehicle are clearly part of the cost to the employer of owning such motor vehicle, as well as whatever wastage or reduction in value flowing from depreciation.

Employee using personal vehicle on employer's business

Paragraph 2.5

As *regards an employee using personal vehicle for employer's business:* It is common practice amongst employers to encourage employees to purchase their own vehicles for the purpose of caring for the vehicle, as well as providing a fixed allowance in respect of running of such vehicle. The ostensible advantages to the company are that:

1. Capital is not utilized in financing vehicles and can be better utilized for business purposes; and
2. Savings will be made in operating costs as employees tend to look after their own vehicles better than company vehicles.

Prior to 1 July 2003, car allowances paid to employees were taxed on the same basis as the provision of a company car, in that the employee was taxed the free benefit value attributable to the company vehicle or the free benefit value attributable to the vehicle used by the employee and funded by the allowance received. Consequently, many companies introduced a car allowance scheme for employees, even when no significant business mileage was required from the employee, by reason of the significant tax savings that could be achieved consequent thereto as the allowance could be considerably greater than the taxable value attributed in terms of the Department of Taxes practice prior to 1 July 2003.

With effect from 1 July 2003 the Department of Taxes changed the departmental practice and required that vehicle allowances be taxed in full or in certain circumstances be taxed at 30% of the allowance in terms of a directive issued on 29 March 2004. The 30% rule was only applicable relative to the year of assessment ending 30 June 2004.

Commencing on 1 July 2004, the annual value of benefits attributable to employees, for use of the vehicles for private purposes shall be determined in terms of the formula prescribed in paragraph 2.5. an illustration is provided hereunder:

Example: Original cost of vehicle E200 000. Vehicle is 200cc engine capacity. Monthly car allowance E5 000. Calculation on annual basis using deemed expenditure and mileage:

Allowance		60 000
Fixed costs (25% of E200 000)	50 000	
Running costs (24 000) @ 76c	18 240	
	68 240	
Deemed business usage (E68 240 x 6000km/24000km)		17 060
		42 940

Employee rents his vehicle to his employer: Where an employee owns or leases his own motor vehicle and rents it to his employer, the rental paid by the employer and any expenses borne by him in respect of the vehicle are deemed to be an allowance in respect of travelling expenses, which has been paid to the employee.

Domestic assistance

Paragraph 3

Under paragraph 3, the provision by an employer to an employee of a housekeeper, chauffer, gardener or other domestic assistant is a deemed benefit. An employer may provide such benefit either by meeting the cost of domestic assistant directly or reimbursing the employee for such cost. The taxable value of a domestic assistant benefit is the total remuneration paid to the domestic assistant for services rendered to the employee.

Utilities

Paragraph 4

Under paragraph 4.1, the reimbursement or discharge by the employer of an employee's utilities expenditure is a benefit. Utilities expenditure is defined in paragraph 1. The taxable value of a utilities benefit as provided for in paragraph 4.1 as the amount of such expenditure that is reimbursed or discharged by the employer.

Educational assistance

Paragraph

Educational assistance: The educational assistance given to an employee in connection with the education of such employee's children is a taxable benefit. This is not only in keeping with the statutory provisions, but also accords with the case law position, that such payments prima facie meant the settlement, by the employer of a personal liability of the employee. Paragraph 1 [of Part A] defines educational assistance to mean a contribution or financial aid or subsidy granted to the children of the employee by the employer to enable or assist such children to study at a recognized institution. And it covers school fees and other educational expenses paid by the employer on account of the education of the employee's children.

Excluded from the scope of paragraph 5, is the value of any transportation of employee's children provided by the employer solely for the benefit of employees where such benefit is made available to all non-casual employees on equal terms.

Bursaries: In terms of the provisions of section 12(1)(f) of the Order, a bona fide bursary is not subjected to tax in the hands of the recipient thereof. A bursary granted to a relative of an employee is, however, deemed to be a taxable benefit which must be taxed in the hands on the employee notwithstanding the provisions of section 12(1)(f); and as such must be taxed in accordance with the rule prescribed in paragraph 5. With effect from 1 July 2008 paragraph (iv) of the proviso to the definition of "*gross income"* in section 7 excludes from gross income of an employee fifty per cent of the total amount paid by an employer in any year of assessment directly or indirectly, by way of contribution or payment to an approved bursary scheme for the benefit or educational assistance of the children of any employee or dependents of such employee. In other words, only fifty per cent of such an amount will be included into the gross income of such employee.

Soft loans

Paragraph 6

Soft loans: The granting of any loan, whether interest free or at the payment of interest at a rate which is lower than the "official rate of interest" by an employer or an associated institution to an employee is, deemed a taxable benefit. This is a loan provided by an employer to an employee at an interest rate, which is below the Central Bank of Swaziland discount rate. "Loan" is intended to be interpreted broadly covering an advance of money, provision of credit or other or other financial accommodation, or any transaction that in substance effects a loan of money.

Housing loans and mortgage subsidies: The provisions of paragraph (ff) of section as outlined in paragraph 7 of the practice note also apply to housing loans and mortgage subsidies. Paragraph 7 therefore extends to the acquisition, erection, extension or improvement of an employee's private residence or loan subsidies granted in terms of an approved housing scheme.

In paragraph 6.1(a): The taxable benefit if the difference between the interest at official rate and the interest paid by the employee [see section 7 (ff) paragraph (a)].

In paragraph 6.1(b): A subsidy paid by an employer to an employee in terms of home ownership or house scheme in respect of amounts of interest or capital repayments payable by the employee is, deemed to be a taxable benefit [see section 7(ff) paragraph (b)]. In accordance with section 7(ff)(b) a benefit arises whenever an employer has paid any subsidy in respect of capital or interest on any loan.

In paragraph 6.1(c): Is applicable is a situation where the employer pays a subsidy in respect of a loan to an employee. If the amount paid by the employer together with the interest paid by the employee exceeds the official rate of interest on the loan, the full amount paid by the employer would be treated as a taxable benefit. Certain housing assistance schemes are structured in such a way that an employer arranges with a third party, usually a financial institution, for a loan to be granted to his employee at a low rate of interest, subject to an additional payment by the employer which effectively provides the third party with a market related rate of interest on the loan. In terms of section 7(ff)(c) where the interest paid by the employee and the additional payment by the employer under such a scheme together exceed the amount of interest which would be payable on the loan at the official rate of interest, the additional payment by the employer is deemed to be a subsidy. The provision will also apply to loans granted for purposes other than housing.

Meals, refreshment or entertainment

Paragraph 7

Under paragraph 7, the provision by an employer to an employee of a meal or refreshment is a benefit. This is extended to cover a meal or refreshment provided either at the employee's place of work (for example, in an executive dining room), or at a restaurant or café. *"Refreshment"* is intended to be interpreted broadly and would include the provision of drinks. A meal or refreshment is provided by an employer where the employer meets the cost of the meal or refreshment, or reimburses an employee for costs incurred by the employee for a meal or refreshment.

Medical aid contribution

Paragraph 10.3

An individual's contributions to a medical aid scheme are for the most part not deductible by an individual. The company can, however, contract with an employee in his employment agreement to provide a non-contributory medical aid. This can be done on a "salary sacrifice" basis or as a benefit over and above the normal remuneration package. The effect of this is a tax saving in the hands of the employee in respect of the amount of the medical premiums. With effect from 1 July 2008, any amount which has been paid by an employer during any year of assessment directly or indirectly, by way of contribution or payment to any medical benefit fund for the benefit of any employee or the dependents of any such employee, which exceeds two thirds of the total contribution or payment in relation to such employee or dependents during such period, shall be deemed to be part of a taxable income of such employee for that year of assessment.

Allowances

Paragraph 11

Allowances: The salary paid to an employee is usually a fixed basic amount, but the employer may supplement it by way of further allowance. The allowances whether paid on a voluntary basis or in terms of a contract of employment are in fact nothing else but additional remuneration or extra earnings and must be included in the employee's taxable income. These allowances represent benefits attaching to the person's office or employment and include *inter alia,* car allowance, commuted car allowance, climatic allowance, garden allowance, cost if living allowance, housing allowance, subsistence allowance, holiday bonus, cashier's allowance, household allowance, entertainment allowance, allowance for attendance of meetings, allowance in lieu of private practice, education allowance, uniform allowance, resettlement allowance, sitting allowance/fees etc.

The tax reimbursement in respect of the income tax paid or payable by ministers; members of certain bodies like SNC or payment of an employee's income tax by employer is a taxable benefit, on the principle that if an employer pays and bears the income tax of an employee or holder of an office or appointment, this is a benefit derived from employment and the amount should be included as a bonus in the year in which the claim is made.

Reimbursement allowances: In terms of section 11(8) of the Income Tax Order if an employee fails to satisfy that he has expended the whole allowance, paid to him by his employer in connection with travelling and entertainment expenses incurred by him in the furtherance of his employer's business, the amount not spent in the course of his duties must be included in his income and subject to tax.

The classes of cases to be dealt with may be divided into the following:

a) Commercial travelers who receive salary and/or commission and pay their own expenses.

   So as concerns the employer, portion of the claim may be disallowed only if it can be shown that the charge is from the point of view of the assessment of the employer excessive or unreasonable. The fact that the employee may make a profit out of the allowance is not itself sufficient grounds for disallowing any portion of the employer's claim. If, however, the employee is able to make a very large profit there is prima facie evidence that the allowance has been calculated on a scale having little or no relation to actualities and if, the employee and the employer cannot be regarded as being at an arm's length so much of the charges as is considered to be excessive should not be allowed as a deduction in terms of section 14(1)(a) and 15(g) of the Order.

b) Employees whose expenses are paid by the firm on submission of vouchers or other evidence satisfactory to the employer.

In respect of cases falling within (b) a certificate from the employer to the effect that in his opinion the allowances paid cover reasonable expenses and do not admit of a profit being made by the employee, will be accepted as conclusive proof that no portion of the allowance should be included in taxable income in terms of section 11(8).

c) Employees who receive salary plus allowance.

In the generality of cases falling within (c) a certificate from the employer to the effect that in his opinion the allowances paid cover reasonable expenses and do not admit of a profit being made by the employee, would be accepted. Where, however, there is reason to believe that such a certificate may not be in accordance with facts satisfactory proof should be obtained before excluding the whole or any portion of the allowances from taxable income.

d) Directors or employees who are in a position to influence the amounts of traveling and entertainment allowances payable to themselves.

In respect of cases falling within (d) supporting evidence would be called for.

The traveling, entertainment or other service envisaged in section 11(8) must be traveling, entertainment or other services undertaken in connection with the particular business carried on by the employer. In other words, so much of an allowance or advance in respect of transport expenses as has been expended on private travelling, for instance, traveling between a person's place of residence and the place of employment or business and other traveling done in respect of private or domestic purposes, shall be deemed not to have been expended for business purposes.

Luncheon vouchers: The value of free meal coupons represents a benefit or advantage in respect of the employment and is, therefore, taxable.

Free passage to employees or holders of office or appointment

Paragraph 12.2

The exclusion of free passage from the provisions of section 7(f) is premised on the notion that the provision of such outward passages though made under a term of the contract of employment is something antecedent to the employment per se. It is distinct from the employment as not to be a benefit or advantage granted or enjoyed in respect of the employment.

In other words the free passage provided at the expense of the employer at commencement of employment is not a benefit or advantage to the employee. The employee is not better off as a result of it. The rationale being that the employee's remuneration starts when such employee commences work at the place of employment. Thus is the employer, to have such a person as an employee, has originally to take such person to the place of employment. All that the employee has enjoyed is that the employee has employment. The value of that is what the employee earns at it.

Please note that this differs from a case in which in the course of employment the employee is entitled to be taken to and from a place for the purpose of enjoying leave. Such situations are not excluded from the ambit of section 7(f), as they do not fall within the wording of the proviso.

It is evident that in the absence of this particular proviso the free passage at the commencement of employment would not have constituted a benefit or advantage as envisaged in section 7(f). So the first part of the proviso seeks to enshrine this principle. But the free passage borne by the employer, at termination of the contract of service, would have come within the purview of the definition of gross income and therefore taxable. It is in this light that the exclusion of the free passage at termination is the only benefit that is being conferred by the Order.

For exemption to apply, the law requires that the duration of such employment, office or appointment should be two years or more. However, where the duration is less than two years such employment, office or appointment must not be subject to renewal.

EXAMPLE: *If an employee was engaged in Nigeria to serve in Swaziland (for a period of two years), was taken to Swaziland at the start, at the expense of the employer and at the termination of the contract of service permanently returns to Nigeria where such employee was recruited, then both the free passages at commencement and termination of such employment would not constitute a benefit or advantage as contemplated by section 7(f) as such benefit squarely comes within the proviso to paragraph (f) of section 7 of the Order.*

If the employee at the termination of the contract does not permanently return to the place of the recruitment then such allowances or free passages provided at the expense of the employer would constitute a benefit or advantage to the employee and therefore taxable under section 7(f).

As pointed out before, this is aimed at counteracting the abuse that arises with regard to free passage at the termination of the contract of service. Thus, in view of the new proviso all free passages that are availed to an employee in terms of a contract of employment for the purposes of enjoying leave or in respect of a renewal contract would fall into the scope of section 7(f) save from free passage provided at the expense of the employer where termination of the contract is not subject to renewal and the employee returns permanently to his place of recruitment.

EXAMPLE*: If an employee was engaged in Nigeria to serve in Swaziland (for a period of two years), was taken to Swaziland at the start, at the expense of the employer and the contract of employment provides for free passage back to Nigeria for the enjoying of leave or anywhere else – such free passage(s) would fall into gross income and be taxable. This is so notwithstanding that both the free passages at commencement and termination of the contract of service (permanently returns to Nigeria where such employee was recruited) – would not constitute a benefit or advantage under section (7f) of the Order.*

Exemption of meals or refreshments provided in canteen or cafeteria

Paragraph 12.3

Paragraph 12.3 treats as an exempt benefit, a meal or refreshment provided in a canteen, cafeteria, or dining room operated by or on behalf of an employer solely for the benefit of employees and which is available to all non-casual employees on equal terms. The expressions “canteen, cafeteria” and “dining room” are intended to have their ordinary meaning and in particular, “canteen” is intended to include a bar operated by the employer. It is not necessary that the facility be on employer’s business premises provided it is operated by or on behalf of the employer. The reference to “operated…on behalf of the employer” is intended to cover, for example, a facility operated by an associate company of the employer which is available to all employees of the employer on equal terms. As a result, a facility which is only available to senior employees will not qualify for the exemption, nor will a facility available to all non-casual employees but with entitlements depending on seniority.

Exemption of de minimus benefits

Paragraph 12.4

Paragraph 12.4 refers to benefits whose value is so small as to make it unreasonable or administratively impracticable to account for them for tax purposes. In determining whether it is unreasonable or impracticable to account for the benefit, regard must be had to the frequency with which the benefit is provided to the employee and to other employees. A small value fringe benefit provided to an employee regularly would not normally be considered an exempt fringe benefit, not would a small value fringe benefit provided to a large number of employees (where it is not unreasonable to account for it). For example, fringe benefits that may qualify for exemption under paragraph 12.4 include occasional departmental or celebratory lunches or dinners, occasional cocktail parties or firm picnics, birthday cakes for employees, or once off private use of a vehicle.

LEGAL NOTICE NO. 171 OF 2004

THE INCOME TAX ORDER, 1975
(Order No. 21 of 1975)

INCOME TAX: THE TAX TREATMENT OF 'FREE PASSAGE' TO EMPLOYEES OR HOLDERS OF OFFICE OR APPOINTMENT

Citation and commencement

This notice may be cited as Practice Note No. 157A on the tax treatment of free passage to employees or holders of office or appointment under section 7(f) of the Order notice, 2004 and shall be deemed to have come into effect on 1 July 2001.

The tax treatment of 'free passage' to employees or holders of office or appointment

1. In terms of the second proviso to section 7(f) of the Income Tax order 1975, as amended, any free passage provided to employees or holders of office or appointment is excluded from the purview of section 7(f) of the aforesaid Order. Section 7(f) brings into gross income the annual value of any benefit or advantage accruing by way of employment, including that of any quarters, board or residence.
2. This Practice Note seeks to clarify the application of the law consequent to the amendment brought into effect by the Income Tax (Amendment) Act, 2000 that came into operation on the 1 July 2001.

The Law

3. Prior to 1 July 2001 the second proviso to section 7(f) of the 1975 Order provided that:
   "any free passage by rail, steamer or air provided for an employee or the holder of an office or appointment at the commencement and termination of such employment, office or appointment shall not be included if the duration of such employment, office or appointment is two years or more or where it is less than two years, if such employment, office or appointment is not subject to renewal."
4. The aforesaid proviso was replaced by section 4 of the Income tax (Amendment) Act, 2000 which provides –
   "(ii) any free passage by rail, road, steamer or air provided for an employee or the holder of an office or appointment at the commencement of such employment, office or appointment shall not be included if the duration of such employment, office or appointment is two years or more or where it is less than two years, if such employment, office or appointment is not subject to renewal.

   (iii) any free passage by rail, road, steamer or air provided for an employee or the holder of an office or appointment shall, on termination of such employment, office or appointment, not be included if the employee or holder of such an office or appointment permanently returns to his place of recruitment."

Application of the law

5. The exclusion of free passage from the provisions of section 7(f) is premised on the notion that the provision of such outward passages though made under a term of the contract of employment is something antecedent to the employment *per se.* It is distinct from the employment as not to be a benefit or advantage granted or enjoyed in respect of the employment. In other words the free passage provided at the expense of the employer at commencement of employment is not a benefit or advantage to the employee. The employee is not better off as a result of it.

6. The employee's remuneration starts when such an employee commences work at the place of employment. Thus, if the employer, to have such a person as an employee, has originally to take him to the place of employment. All that the employee has enjoyed is that the employee has employment. The value of that is what the employee earns at it.

7. Note that this differs from a case in which in the course of employment the employee is entitled to be taken to and from a place for the purpose of enjoying leave. Such situations are not excluded from the ambit of section 7(f), as they do not fall within the wording of the proviso.

8. It is evident that in the absence of this particular proviso the free passage at the commencement of employment would not have constituted a benefit or advantage as envisaged in section 7(f). So the first part of the proviso seeks to enshrine this principle. But the free passage borne by the employer, at termination of the contract of service, would have come within the purview of the definition of gross income and therefore taxable. It is in this light that the exclusion of the free passage at termination is the only benefit that is being conferred by the Order.

9. The amendment embodied in section 4 of the Amending Act seeks to remove the potential abuse inherent in the old proviso to paragraph (f). It is now manifestly clear that the exclusion is only applicable at:

   (a) the commencement of the contract; and

   (b) termination of the contract where the employee or holder of such an office or appointment permanently returns to his place of recruitment**.**

10. For the exemption to apply, the law requires that the duration of such employment, office or appointment should be two years or more. However, where the duration is less than two years such employment, office or appointment must not be subject to renewal.

EXAMPLE 1

If an employee was engaged in Nigeria to serve in Swaziland (for a period of two years), was taken to Swaziland at the start, at the expense of the employer and at the termination of the contract of service permanently returns to Nigeria where such employee was recruited then both the free passages at commencement and termination of such employment would not constitute a benefit or advantage as contemplated by section 7(f) as such benefit squarely comes within the proviso to paragraph (f) of section 7 of the Order.

11. If the employee at the termination of the contract, does not permanently return to his place of recruitment then such allowances or free passages provided at the expense of the employer would constitute a benefit or advantage to the employee and therefore taxable under section 7(f).

12. As pointed out before, this is aimed at counteracting the abuse that arises with regard to free passage at the termination of the contract of service. Thus, in view of the new proviso all free passages that are availed to an employee in terms of a contract of employment for the purposes of enjoying leave or in respect of a renewal contract would fall into the scope of section 7(f) save for the free passage provided at the expense of the employer where the termination of the contract is not subject to renewal and the employee returns permanently to his place of recruitment.

EXAMPLE 2

If an employee was engaged in Nigeria to serve in Swaziland (for a period of two years), was taken to Swaziland at the start, at the expense of the employer and the contract of employment provides for free passage back to Nigeria for the enjoying of leave or anywhere else – ***such free passage(s) would fall into gross income and be taxable.*** *This is so notwithstanding that both the free passages at commencement and termination of the contract of service (when the employee permanently returns to Nigeria where such employee was recruited) -would not constitute a benefit or advantage under section 7(f) of the Order.*

LEGAL NOTICE NO. 146 OF 2004

THE INCOME TAX ORDER, 1975
(Order No. 21 of 1975)

INCOME TAX: THE ISSUANCE OF TAC DEDUCTIONS DIRECTIVES BY THE COMMISSIONER GENERAL IN RESPECT OF LUMP SUM PAYMENTS PAYABLE TO EMPLOYEES, NOTICE 2004

Citation and commencement

This notice may be cited as Practice Note No. 164 on the issuance of tax deduction directives by the Commissioner General in respect of lump sum payments payable to employees notice, 2004 and shall be deemed to have come into effect on 1 January 2003.

THE ISSUANCE OF TAC DEDUCTIONS DIRECTIVES BY THE COMMISSIONER GENERAL IN RESPECT OF LUMP SUM PAYMENTS PAYABLE TO EMPLOYEES

A. ***Object***

The purpose of this notice note is:

a) To dispense with the present practice where employees' tax deducted or withheld on lump sum payments made in accordance with the directive issued by the Commissioner General under paragraph 9(3) of the Second Schedule to the Income Tax Order 1975, as amended, is separately accounted for and remitted directly into the account of an employee and not reflected in the employees' tax certificate issued to such employee or former employee in the year of assessment when the payment and deduction is made.

b) To require employers to reflect both the lump-sum payments in respect of which employees' tax was deducted and employees' tax deducted or withheld as per the directive issued in accordance with the said paragraph 9(3), in the employees' tax certificate issued to an employee in terms of paragraph 13 of the Second Schedule.

c) To dispense with present practice of recovering arrear tax, by means of the tax deduction directive, on account of the tax otherwise due from the employee concerned. Arrear tax that may be due from an employee will be recovered by issuance of a separate legal instrument under section 49 of the Income Tax Order.

B. ***The law***

1. Tax deduction directives required before payment of any lump sum payments falling within the definition of remuneration are issued by the Commissioner General under paragraph 9(3) of the Second Schedule to the Income Tax Order, as amended.

2. In terms of paragraph 9(3) directives for ascertaining the amount to be deducted in respect of employees' tax are required by employers before payment of lump sum payments coming within the ambit of gross income, or any other lump sum to which the employee is entitled by virtue of the employee's agreement of employment. Tax directives are required from the Commissioner General for the release of any lump sum payment by any "employer", whether or not such lump sum attracts tax. The lump sum amounts that would be subject to the requirement of the said paragraph would be those falling into gross income, in particular paragraphs (a), (b) or (c) of section 7 and all the amounts coming within the purview of the word "remuneration" as so defined in paragraph 1 of the Second Schedule to the Order.

3. For the purposes of the Second Schedule, the term "employee" has been defined to mean any person (other than a company) who in respect of an employment, office or appointment, receives remuneration from an employer or to whom remuneration accrues and includes a former employee who receives remuneration which accrued before the termination of the contract of employment.

4. The definition of "employer", in the context of the Second Schedule, means any authority or person who pays or is liable to pay to any person other than a company any amount by way of remuneration. It should be noted that the word "employer" has an extended meaning for the purposes of the Second Schedule; it includes any person, acting in a fiduciary capacity, as a trustee of an insolvent estate, an executor or administrator of a pension fund, provident fund, benefit fund, retirement annuity fund or any other fund.

5. The word "remuneration", likewise, has an extended meaning in the Second Schedule to mean any amount of income paid or payable to any person by any way of any salary, leave pay, allowance, wage, overtime pay, bonus, commission, fee. emolument, pension, superannuation allowance, retiring allowance or stipend and whether or not in respect of services rendered, including an amount referred to in sections 7(a), (b) and (c) or the annual value of such benefit or benefits referred to in section 7(f) as the Commissioner General may, from time to time, determine in respect of a year of assessment.

6. In accordance with paragraph 2(1), it is peremptory for every person who pays or becomes liable to pay any amount by way of remuneration to any employee, to deduct or withhold from such amount by way of employees' tax an amount which shall be determined as provided in paragraph 9, in respect of the liability for normal tax of such employee and shall pay the amount so deducted or withheld to the Commissioner General within seven days after the end of the month during which the amount was deducted or withheld. Paragraph 4 provides that, "any amount required to be deducted or withheld in terms of paragraph 2 shall be a debt due to the Government and the employer concerned shall, save as otherwise provided, be absolutely liable for the due payment thereof to the Commissioner General'.

7. The determinant factor as to whether a deduction and remittance of employees' tax from any amount should be made is whether such amount is being paid by way of remuneration as defined in paragraph 1 of the said Second Schedule and if the answer is to the affirmative, then in terms of the law, it is mandatory to deduct or withhold employees' tax and remit the same within the stipulated period to the Commissioner General.

8. Paragraph 13(1) of the Second Schedule, then requires every person who during the year of assessment deducts or withholds any amount by way of employees' tax as required by paragraph 2, to deliver to each employee or former employee to whom remuneration has during the period in question been paid or become due to such person, an employees' tax certificate (PAYE 5), that must show the total remuneration of such employee or former employee and the sum of the amounts of employees' tax deducted or withheld by such person from such remuneration during such period.

C. ***Practice***

a) With effect from 1 January 2003, where a directive is required for the release of lump sum payments falling within the ambit of the definition of "remuneration" as stated in paragraph 4 above, an employees' tax certificate shall only be issued to an employee or former employee after receipt of such a directive from the Commissioner General.

b) The employees' tax certificate must reflect the total remuneration (including the lump sum payments subject to the tax directive) of the employee or former employee and the sum of the amounts of employees' tax deducted or withheld (including the employees' tax deducted under the tax directive) by the employer from such remuneration during such period.

c) The employees tax deducted or withheld in terms of a directive issued under paragraph 9(3) of the Second Schedule to the Order, must be remitted under the normal pay-as-you-earn procedure in the name of the employer and not directly in the account of the employee (the person from which the employees' tax was deducted).

d) Applications for tax directives should be made one month before paying out such lump sum. The applications must be accompanied by supporting documents or any information that may be material in dealing with the matter, in particular where an exemption or deduction is sought in respect of the lump sum payments.

e) The following documents or information must accompany an application for a directive:

1. in the case of an employee retiring on medical grounds, a copy of the doctor's certificate;

2. in the case of redundancy, the following information must be provided:
   i) the number of employees being made redundant;
   ii) the occupation and remuneration of the employees affected;
   iii) the reasons for the redundancies;
   iv) the date when the redundancies would take effect; or
   v) a copy of the report submitted to the Labour Commissioner where termination of employment affects five or more employees.

3. In the case of benefits payable on death of an employee, a copy of the deceased's death certificate; or

4. In any other case, a letter from the employer stating the reasons for the termination of employment and a copy of the contract of employment or service.

f) Please note that directives issued in terms of paragraph 9(3) of the Second Schedule shall be forwarded directly to the employers and not to any other person and under no circumstances would the directive be issued to the beneficiary or the person to whom the payment is to be made.

g) Since the definition of employer in the context of the Second Schedule, includes administration of retirement funds, then such funds must register for PAYE purposes so as to comply with the requirements of this practice note.

LEGAL NOTICE NO. 170 OF 2004

THE INCOME TAX ORDER 1975
(Order No. 21 of 1975)

INCOME TAX: DETERMINATION OF THE TAX-FREE ELEMENT IN THE PAYMENT OF SEVERANCE ALLOWANCE

Citation and commencement
This notice may be cited as Practice Note No. 169 on determination of the tax-free element in the payment of severance allowance in terms of section 12(1)(j)(iii) of the Income Tax Order notice, 2004 and shall come into effect on 1 July 2004.

Determination of the tax-free element in the payment of severance allowance

The law

1. In terms of section 12(1)(j)(iii) of the Income Tax Order, 1975, as amended, any amount received or accruing to any person on bona fide termination of employment in respect of an amount payable, as determined in terms of the provisions of the Employment Act, as severance allowance is exempt from normal tax.

1.1 In terms of section 34(1) of the Employment Act 1980 certain categories of persons, whose employment is terminated, shall be granted, as part of the benefits accruing under the contract of service, a severance amounting to ten working days' wages for each completed year of service in excess of one year in respect of the period of continuous employment with the employer.

1.2 The categories of persons to whom severance shall be paid are as follows:

(a) Persons who are retired in terms of section 36(k) of the Employment Act, having reached the normal age for retirement in the undertaking;

(b) Persons who are declared redundant in terms of section 36(j) of the Employment Act;

(c) Severance allowance may also be paid to a person by award of the Industrial Court in terms of the Industrial Relations Act in respect of an employee whose services the court has held to have been terminated unfairly.

1.3 Severance allowance paid by award of the Industrial Court has the same consequence and attracts the same tax obligations as payment in terms of (a) and (b) above.

1.4 The following categories of persons are not entitled, by law, to be paid severance allowance:

(a) persons who resign their employment voluntarily; and

(b) persons whose employment has been terminated fairly.

1.5 An employer who elects, ex-gratia, to make any payment to either of the two categories mentioned in paragraph 1.4 shall treat all such payment as normal income for the purposes of taxation as it does not qualify as severance allowance.

Practice

2. Severance allowance payment is a lump sum payment payable at the termination of employment. Thus, a tax directive is required in terms of paragraph 9 (3) of the Second Schedule to the Income Tax Order, before the employer makes payment of this amount to the employee concerned.

2.1 A request for a tax directive, which includes details of computation, should be completed by the employer and forwarded to the Commissioner General. No directive would be issued without the submission of such a request and the employer must not make any payment of severance allowance without the receipt of the required tax directive from the Commissioner General.

2.2 The requests for tax directives submitted would be scrutinized by the department so as to ensure that payments for services rendered are not cloaked as "severance allowance" in order to obtain the tax benefit under section 2 (a) of the Income Tax (Amendment) Act, 1996.

2.3 The following example provides a general guide-line in computing the tax-free element in the payment of severance allowance:

Example

Years Qualifying for Severance Allowance

Date of commencement of employment	01.03.1972
Date of termination of employment	31.10.1986
Total period employed	14 years 8 months
No. of completed years for severance allowance purposes (note 1.1)	14 years
***Less**:*	01 year
Number of years qualifying for severance allowance	13 years

Computation of Severance Allowance

Daily wage at the date of termination (note (d); & par 2.5 below)	= E204.75 per day
10 working day for each completed year in excess of one year (13 years x 10 days = 130 working days)	= 130 working days
Severance allowance payable	= No. of working days x daily wage
	= 130 x 204.75
Amount qualifying for exemption	= E26 617.50

NOTES:

(a) In terms of section 34 (1) of the Employment Act 1980, severance allowance is calculated for each completed year of service; periods not amounting to a completed year (calculated as from the date of commencement of employment) should not be taken into account when determining the severance allowance to be received by or accrued to an employee.

(b) It may happen that, in certain instances, the employer may, of his own volition, decide to round off the completed years by the addition of a few months. In this case, 15 years. The additional payment, arising from such rounding off, is strictly not severance allowance payable in terms of section 34 (1) of the Employment Act and will attract normal tax.

(c) The period qualifying for calculation should be in excess of one year.

(d) Wages, for the purposes of severance allowance calculations, mean the wages payable to the employee at the time his services were terminated (section 34(5), of the Employment Act). Where such wages are calculated other than on a daily basis, then such wages should be converted to a daily basis for the purposes of severance allowance calculations.

2.4 "*Working day*" – there is no specific formula by which amounts payable in respect of "working day" may be determined; any reference to the Wages Regulations or Orders under the Wages Act could be misleading.

2.5 The concept of a *"working day"*, however, is extracted from what is commonly called the *"annual average"*. This method is generally accepted as being equitable and accurate; its use is widespread.

Example:

(a) **The Five Day Week:**

$$\frac{\text{5 (day week) x 52 (weeks per annum)}}{\text{12 months per year}} = 21.67$$

Amounts payable per working day = the monthly wage is divided by 21.67: thus

$$\frac{\text{E1 000 per month}}{21.67} = \text{E46.14 per day}$$

(b) **The Five and Half Day Week:**

$$\frac{\text{5 ½ (day week) x 52 (weeks per annum)}}{\text{12 months per year}} = 23.83$$

Amounts payable per working day = the monthly wage is divided by 23.83: thus

$$\frac{\text{E1 000 per month}}{23.83} = \text{E41.96 per day}$$

(c) **The Six Day week:**

$$\frac{\text{6 (day week) x 52 (weeks per annum)}}{\text{12 months per year}} = 26$$

Amounts payable per working day = the monthly wage is divided by 26: thus

$$\frac{\text{E1 000 per month}}{26} = \text{E38.46 per day}$$

2.6 Computations that do not come within the above general framework of calculations would be examined on a case-by-case basis.

2.7 The Tax Auditors will, *inter alia*, concern themselves with the above workings for the purpose of:

(a) determining whether the payment is in fact a bona fide "severance allowance" payment, being paid in accordance with the Employment Act; not some other payment guised under "Severance allowance" for the purpose of obtaining tax benefits; and

(b) if it is, then the correct determination of the tax-free element of such severance allowance.

LEGAL NOTICE NO.181 OF 2004

THE INCOME TAX ORDER 1975
(Order No. 21 of 1975)

INCOME TAX: TAX TREATMENT OF AMOUNTS PAID IN LIEU OF NOTICE (NOTICE PAY) IN TERMS OF SECTION 12(1)(j)(iii)

Citation and commencement

This notice may be cited as Practice Note No. 170 on the tax treatment of amounts paid in lieu of notice under section 12(1)(j)(iii) notice, 2004 and shall come into effect 1 July 2004.

Tax treatment of amounts paid in lieu of notice

1. In terms of section 12(1)(j)(iii) of the Income Tax Order, any amount received by or accrued to a person on *bona fide* termination of employment in respect of any amount payable in lieu of notice, as notice pay, under the Employment Act is exempt from normal tax.

Definition of notice and notice pay

2. Notice is the period given to an employee by an employer, before the employee leaves the employment, to enable that employee to look for alternative employment or to prepare himself otherwise. Notice therefore applies where the services of an employee are terminated at either party's initiative, for reasons other than misconduct on the part of the employee.

3. In order to determine the meaning of notice pay in relation to section 12(1)(j)(iii) of the Order, reference must be made to section 33(5) of the Employment Act. This section states that an employer or employee may terminate the employment contract and instead of the employee serving notice, the terminating party shall pay the other party an amount equal to the basic wage that the employee would have earned had notice been served in terms of section 33. Therefore notice pay for the purposes of section 12(1)(j)(iii), is the amount paid to an employee when the stipulated period of notice **is not served** on termination of employment.

4. The period of notice that an employee will be required to serve will be stipulated in the contract of employment, or there may be a collective agreement under which it is specified.

Circumstances under which notice applies

5. (a) Where the services of an employee are terminated at the employer's initiative other than by reason of misconduct on the part of the employee.
   - Retrenchments or any general reduction in staff, including closing down of business.
   - General incompetence
   - Termination of service at the instance of both parties, for example on retirement
   - Termination of service for which no suitable justification can be applied, for example

   (b) Where the employee leaves employment voluntarily:
   - On retirement
   - On resignation

Circumstances under which the exemption on notice pay will not apply

6. (i) Where an employee has been dismissed.

(ii) If it is established that an amount purporting to be notice pay is not actually notice pay; for instance when notice has already been served, there is no reason to make further payment in this respect. Therefore before an exemption for genuine notice pay is granted, it must be established from the contract or collective agreement, the period of notice that the employee was expected to serve. Such period must correspond with the amount paid in lieu of notice as notice pay.

(iii) Any other amount paid as "additional notice pay". This may be an amount that the employer elects to give the employee in excess of the actual notice pay calculated in relation to the period of notice in (ii) above.

Example

Since section 12(1)(j)(iii) exempts notice pay as occurring in the Employment Act, where an employee has served notice, and in addition is being paid notice pay, this is not "notice pay under the Employment Act" which is why it cannot enjoy the exemption.
The length of notice is by law determined by the employee's length of service or collective agreement, etc.

Whether an employer is obliged to pay an employee in lieu of notice

7. In terms of section 33 of the Employment Act the employer may require an employee to serve notice, during which period he will be paid his basic wage; or the employer may not require the employee to serve notice, in which case payment in lieu of notice will be made to that employee.

8. Section 12(1)(j)(iii) then, applies to any employee on *bona fide* termination of employment. The salient principle under this particular section is that there must be *bona fide* termination of employment, which is a question of fact. The Commissioner General is entitled to look at the circumstances giving rise to the payments so as to ensure that they do meet the requirements of the law.

9 Where there is any doubt as to the nature of any amounts paid on termination of employment, this must be ascertained or clarified with the employer or from the employment contract before any exemption is granted.

10. The payment in lieu of notice must therefore correspond with the period of notice that was agreed in the contract, and this shall form the basis of the amount claimed as an exemption. In all cases in which notice pay is being paid, the application for a tax deduction directive must be accompanied by:

(i) the contract of employment or collective agreement pertaining to that particular industry or employee, which should specify the period of notice that the employee is expected to serve;

(ii) the letter or other document terminating the employment.

LEGAL NOTICE NO. 180 OF 2004

THE INCOME TAX ORDER 1975
(Order No. 21 of 1975)

INCOME TAX: THE TAX TREATMENT OF AMOUNTS PAYABLE TO EMPLOYEES ON REDUNDANCY OR RETIREMENT

Citation and commencement

This notice may be cited as Practice Note No.171 on the tax treatment of amounts payable to employees on redundancy or retirement under section 12(1)(j)(iv) of the Order notice, 2004 and shall come into effect on 1 July 2004.

The tax treatment of amounts payable to employees on redundancy or retirement

1. Section 12(1)(j)(iv) of the Order, provides an exemption of any lump sum referred to in section 7(c) of the definition of "gross income" as does not exceed thirty thousand emalangeni. The exemption is available when the termination of the employee's service is due to:

   (a) the employer having ceased carrying on trade in respect of which such employee was employed; or

   (b) such employee having become redundant in consequence of the employer having effected a general reduction or reduction of a particular class of employees; or

   (c) the employee having reached the retiring age or the termination of employment of such is due to ill-health or infirmity.

2. The situation in paragraph 1(a) may occur as a result of the closing down of the business or liquidation.

3. The effect of the provision that when the person's redundancy results from a reduction of employees, in paragraph 1(b) that reduction must be:

   (a) a general reduction; or

   (b) a reduction of a particular class of employees.

4. In granting the exemption on lump sum payments arising as a result of retrenchment in terms of paragraph (3), the retrenchment must be part of a general reduction of staff or a reduction in the complement of a particular class of employees. Whether a redundancy has been effected or not in terms of the foregoing is a question of fact which can be substantiated by the production of relevant proof to that effect.

5. In the case of redundancy coming within the ambit of paragraphs 1(a) and (b), the following information must be provided:

   (a) the number of employees being made redundant;

   (b) the occupations and remunerations of the employees affected;

   (c) the reasons for the redundancies;

   (d) the date when the redundancies would take effect; or

   (e) a copy of the report submitted to the Department of Labour where the termination of employment affects five or more employees.

6. The exemption extends to all lump payments made to a taxpayer in terms of section 7(c) of the Order as a result of redundancy or normal retirement (including early retirement) or medical grounds.

7. (1) In terms of section 7(c)(i) of the definition of *"gross income"*, any amount, including any voluntary award, received or accrued in commutation of amounts due under any contract of employment or service, is to be included in *"gross income"*. The words "received" or "accrued", refers to those amounts, which the taxpayer is entitled, and "amounts due" indicates amounts relating to the future as well as present payments.

   (2) Section 7(c)(ii) relates to the type of award in respect of relinquishment, termination, loss, repudiation, cancellation or variation of any office or employment or of any appointment (or right or claim to be appointed) to any office or employment. Where, for one of the reasons mentioned in section 7(c)(ii), the employment or office of the employee or office holder has come to an end whereas ordinarily such would have continued, in terms of the employee's rights and in lieu of such continuation, the employee receives payment which falls into gross income. Paragraph (c)(ii) applies to any employee as so defined in the Second Schedule to the Income Tax Order where the period of the employee's employment does not continue for its full period, or at its full remuneration in accordance with the contractual rights that the employee may have for such continuation of employment.

8. There are three instances that give rise to the conferral of the thirty thousand emalangeni exemption.

   (a) Where the employer ceases to trade.

   (b) Where the redundancy is as a result of a general reduction or reduction of a particular class of employees.

   (c) The employee reaches the retiring age or the termination of employment is due to medical reasons.

9. In terms of the proviso to section 12(1)(j)(iv) any amount in excess of thirty thousand emalangeni is taxable at the special concessionary rates prescribed in Part III of the Third Schedule to the Income Tax Order, 1975, as amended.

LEGAL NOTICE NO. 172 OF 2004

THE INCOME TAX ORDER, 1975
(Order No. 21 of 2004)

INCOME TAX: TAX REBATE CLAIM BY EMPLOYEES ON LIFE INSURANCE PREMIUMS DEDUCTED AT SOURCE AND REMITTED TO THE INSURANCE COMPANIES

Citation and commencement

This notice may be cited as Practice Note No.180 on tax rebate claim by employees on life insurance premiums in accordance with section 8(1)(b)(ii) of the Income Tax Order notice, 2004 and shall come into effect on 1 July 2004.

Tax rebate in respect of life insurance premiums

1. Section 8(1)(b)(ii) of the Income Tax Order 1975, as amended, provides that in the case of a natural person the tax payable in terms of section 6 shall, save as is otherwise provided in this Order, be reduced by an amount equal to ten per cent of the amount paid for each lilangeni or part thereof in respect of the premium paid by a person during the year of assessment upon a policy under which that person, the spouse or child of that person is insured against death, accident or sickness.
2. In terms of this section the insurance cover is an insurance to provide benefit for the assured, the person's spouse and children at the end of a specified period or on the happening of a stated event in return for a premium paid by such person. The tax rebate can only be given under this section "for a premium paid by the assured during the year of assessment".

3. The rebate is equal to 10% of the premium paid within the year of assessment subject to an overall maximum of E360.00 for rebates claimable under section 8.
4. It has come to my attention that certain employees have made arrangement with their employers to deduct and pay premiums to insurance companies on behalf of such employees where they have effected life insurance policies with such insurance companies. It has been a departmental practice to require the furnishing of a return of income by persons wishing to claim a tax rebate for premiums paid for life insurance falling within the ambit of section 8 as stated. This has been the practice notwithstanding that employment income is now subject to the Final Deduction System which no longer require employees to furnish returns at the end of a year of assessment.
5. With effect from the year of assessment 1 July 2004 premiums, which are deducted at source and paid over to insurance companies shall be claimable under the Final Deduction System. This means the employer will automatically grant the tax rebate without the need for such employees to furnish a return of income at the end of the year of assessment in order to claim the rebate. Employees concerned must provide, to the employer, a copy of the policy document as evidence of a contract of insurance between the life assured and the insurer.
6. Employees whose premiums are not deducted at source must produce proof of payment and a copy of the policy document to the employer, before the end of a year of assessment, to claim the tax rebate.
7. Section 8(1)(b)(ii) of the Order, applies only to life cover policies, which provide protection to the life assured against death, accident or sickness. In other words, a life policy means a policy of insurance on human life. It excludes premiums paid in respect of investment policies and individual retirements or pension policies. Note that premiums for insuring property like premiums paid in respect of a mortgage protection assurance or motor vehicle assurance etc does not qualify for a tax rebate under section 8 of the Order.

The premiums in respect of mortgage assurance are excluded from the ambit of section 8 notwithstanding that under the bank's mortgage protection scheme there is "life assurance" in issue. The question is for whose benefit is this assurance? If the master policy is in the name of the bank and benefits payable under the policy are payable to the bank: thus, the bank is the beneficiary. The policy is no more than an "insurance" to safeguard the bank against loss of unpaid loan moneys in the event of the death of a borrower.

The bank effects the insurance and pays the premiums to the Corporation. It is true that the bank, as one of its terms of lending, require the borrower to repay the premium. As far as the borrower is concern there is no full life assurance benefits accruing to the borrower. There is no participation in profits and the only time that a surrender value could arise is when he repays to the bank the balance of the advance at least more than one year prior to the redemption date. Thus, in terms of section 8 a premium paid in respect of a mortgage protection assurance does not qualify for a tax rebate.

RATES OF NORMAL TAX IN THE CASE OF INDIVIDUALS

TAXABLE INCOME		RATES OF TAX		
EXCEEDS	BUT DOES NOT EXCEED			
E	E			
0	60 000	0	+	20% of the excess over 0
60 000	80 000	12 000	+	25% of the excess over 60 000.
80 000	100 000	17 000	+	30% of the excess over 80 000
100 000		23 000	+	33% of the excess over 100 000

NOTES

When applying the above rates, your attention is drawn to the following:

a) The tax payable by a natural person will be reduced by an amount not exceeding E7 200 per tax year.

b) That the new rates will be applicable on the amount exceeding E36 000.

c) That when a tax rebate of E7 200 is combined with the lowest marginal rate of 20%, one has an effective threshold of E36 000, but if the period assessed is less than a full year, the tax rebate shall be the same ratio such period bears to twelve months.

d) That the tax rebate does not apply if the tax payable is subject to the concessionary rates of tax prescribed in Part III of the Third Schedule to the Income Tax Order 1975.

e) That the daily, weekly and monthly PAYE deduction tables prescribed in these Employees' Tax Deduction Tables have already been reduced by the tax rebate of E7 200.

f) That it is only when applying the new rates above that the tax payable must be reduced by a rebate not exceeding E7 200 in any year of assessment.

PERSONS OVER THE AGE OF 60 YEARS

PLEASE NOTE that the Daily, Weekly and Monthly Tax tables prescribed in this workbook are only applicable to individuals below the age of 60 years on the last day of the year of assessment. Thus, in the case of individuals over the age of 60 years on the last day of the year of assessment the monthly employees' tax should be determined as follows:

1. Calculation of Employees' Tax (PAYE)

A **To determine monthly PAYE:** the annual equivalent of the monthly remuneration must be established, the tax determined according to the normal tax rates (above) and results divided by 12 to establish the monthly deduction.

B **To determine weekly or daily deductions:** the monthly equivalent of the weekly or daily remuneration must be established, the tax determined according to **A** to establish the monthly deduction and the result divided by 4 or 30 to obtain the weekly or daily deductions respectively.

1.2 The employees' tax (PAYE) to be deducted is calculated on the balance of the amount of remuneration remaining after deducting the SNPF statutory contributions; and any current contribution by the employee concerned to any approved pension fund subject to a maximum of 10% of such employee's pensionable salary in any year of assessment.

1.3 The tax payable by an individual over the age of 60 years must be reduced by way of a rebate on an amount not exceeding the sum of nine thousand two hundred Emalangeni (E9 200) in any year of assessment, that is, E766.67 on a monthly basis.

1.4 The secondary tax rebate which benefits the elderly, that is, persons over the age of sixty years on the last day of the year of assessment, is an amount not exceeding the sum of E2 000 per tax year. This means that an elderly person will have an effective tax rebate of E9 200 since the secondary tax rebate is in addition to the primary tax rebate of E7 200. Effectively a person over the age of sixty years is entitled to both the primary tax rebate of E7 200 plus the secondary tax rebate of E2 000.

1.5 That when a tax rebate of E9 200 is combined with the lowest marginal rate of 20%, a person over the age of 60 has an effective threshold of E46 000, but, if the period assessed is less than a full year, the tax rebate shall be the same ratio such period bears to twelve months.

1.6 That the new rates will be applicable, in the case of a person over the age of 60 years, on the amount exceeding E46 000 in any year of assessment.

1.7 That the tax rebates do not apply if the tax payable is subject to the concessionary rates of tax prescribed in Part III of the Third Schedule to the Order.

1.8 The tax payable must be reduced by a way of rebates not exceeding the amounts stipulated in paragraph 1.3 above, in any year of assessment but if the period assessed is less than a full year, the tax rebates shall be the same ratio such period bears to twelve months.

1.9 Since in terms of the law, the tax rebate must be apportioned according to the number of months that the employee has worked, the apportionment must be made as follows:

a) The annual equivalent of the monthly remuneration is first established.
b) The tax on the annual amount is then calculated.
c) The amount of tax is divided by 12 months and then multiplied by the number of months worked to arrive at the correct tax for the period.
d) The rebate is also apportioned accordingly.

Example 2

A person is over 60 years of age and receives the following income in a tax year, commencing 2008.

a)	Pension per month	9 000.00
b)	Director fees per month	2 000.00
c)	PAYE	?

The monthly Pension and the Director's fees have to be annualized

		E	E
Gross annual pension	(9 000 x 12)	108 000.00	
Gross director's fees	(2 000 x 12)	24 000.00	
			132 000.00

Normal tax

Tax on first E100 000.00		23 000.00
Tax on balance of E32 000 @ 33%		10 560.00
Total tax	33 560.00	
Tax rebate (7 200 + 2 000)		9 200.00
Tax payable (annual)		**24 360.00**

CONCESSIONARY RATES OF NORMAL TAX APPLICABLE TO EMPLOYEES AT THE TIME OF REDUNDANCY OR RETIREMENT

Paragraph (f) of Part 1 of the Third Schedule to the Order, provides that the rates of normal tax to be applied in the case of lump sum amount received by or accrued to or in favour of an individual by reason of redundancy or retirement, be as prescribed in Part III:

PART III

Rates of normal tax in the case of a redundancy or retiring individual shall be as follows:

TAXABLE INCOME		RATES OF TAX		
EXCEEDS	BUT DOES NOT EXCEED			
E	E			
0	90 000	0	+	20% of the excess over 0
90 000	180 000	18 000	+	25% of the excess over 90 000.
180 000	270 000	40 500	+	30% of the excess over 180 000
270 000		67 500	+	33% of the excess over 270 000

Please note that before any lump sum payments can be made to any employee a tax directive must be sought from the Commissioner General (see Legal Notice No. 146 of 2004 which contains the full text of Practice Note 164 on pages 52–54 of this Guide)

99.10	0.09
99.20	0.11
99.30	0.13
99.40	0.15
99.50	0.17
99.60	0.19
99.70	0.21
99.80	0.23
99.90	0.25
100.00	0.27
100.10	0.29
100.20	0.31
100.30	0.33
100.40	0.35
100.50	0.37
100.60	0.39
100.70	0.41
100.80	0.43
100.90	0.45
101.00	0.47
101.10	0.49
101.20	0.51
101.30	0.53
101.40	0.55
101.50	0.57
101.60	0.59
101.70	0.61
101.80	0.63
101.90	0.65
102.00	0.67
102.10	0.69
102.20	0.71
102.30	0.73
102.40	0.75
102.50	0.77

102.60	0.79
102.70	0.81
102.80	0.83
102.90	0.85
103.00	0.87
103.10	0.89
103.20	0.91
103.30	0.93
103.40	0.95
103.50	0.97
103.60	0.99
103.70	1.01
103.80	1.03
103.90	1.05
104.00	1.07
104.10	1.09
104.20	1.11
104.30	1.13
104.40	1.15
104.50	1.17
104.60	1.19
104.70	1.21
104.80	1.23
104.90	1.25
105.00	1.27
105.10	1.29
105.20	1.31
105.30	1.33
105.40	1.35
105.50	1.37
105.60	1.39
105.70	1.41
105.80	1.43
105.90	1.45
106.00	1.47

106.10	1.49
106.20	1.51
106.30	1.53
106.40	1.55
106.50	1.57
106.60	1.59
106.70	1.61
106.80	1.63
106.90	1.65
107.00	1.67
107.10	1.69
107.20	1.71
107.30	1.73
107.40	1.75
107.50	1.77
107.60	1.79
107.70	1.81
107.80	1.83
107.90	1.85
108.00	1.87
108.10	1.89
108.20	1.91
108.30	1.93
108.40	1.95
108.50	1.97
108.60	1.99
108.70	2.01
108.80	2.03
108.90	2.05
109.00	2.07
109.10	2.09
109.20	2.11
109.30	2.13
109.40	2.15
109.50	2.17

109.60	2.19	
109.70	2.21	
109.80	2.23	
109.90	2.25	
110.00	2.27	
110.10	2.29	
110.20	2.31	
110.30	2.33	
110.40	2.35	
110.50	2.37	
110.60	2.39	
110.70	2.41	
110.80	2.43	
110.90	2.45	
111.00	2.47	
111.10	2.49	
111.20	2.51	
111.30	2.53	
111.40	2.55	
111.50	2.57	
111.60	2.59	
111.70	2.61	
111.80	2.63	
111.90	2.65	
112.00	2.67	
112.10	2.69	
112.20	2.71	
112.30	2.73	
112.40	2.75	
112.50	2.77	
112.60	2.79	
112.70	2.81	
112.80	2.83	
112.90	2.85	
113.00	2.87	

113.10	2.89	116.60	3.59	120.10	4.29	123.60	4.99
113.20	2.91	116.70	3.61	120.20	4.31	123.70	5.01
113.30	2.93	116.80	3.63	120.30	4.33	123.80	5.03
113.40	2.95	116.90	3.65	120.40	4.35	123.90	5.05
113.50	2.97	117.00	3.67	120.50	4.37	124.00	5.07
113.60	2.99	117.10	3.69	120.60	4.39	124.10	5.09
113.70	3.01	117.20	3.71	120.70	4.41	124.20	5.11
113.80	3.03	117.30	3.73	120.80	4.43	124.30	5.13
113.90	3.05	117.40	3.75	120.90	4.45	124.40	5.15
114.00	3.07	117.50	3.77	121.00	4.47	124.50	5.17
114.10	3.09	117.60	3.79	121.10	4.49	124.60	5.19
114.20	3.11	117.70	3.81	121.20	4.51	124.70	5.21
114.30	3.13	117.80	3.83	121.30	4.53	124.80	5.23
114.40	3.15	117.90	3.85	121.40	4.55	124.90	5.25
114.50	3.17	118.00	3.87	121.50	4.57	125.00	5.27
114.60	3.19	118.10	3.89	121.60	4.59	125.10	5.29
114.70	3.21	118.20	3.91	121.70	4.61	125.20	5.31
114.80	3.23	118.30	3.93	121.80	4.63	125.30	5.33
114.90	3.25	118.40	3.95	121.90	4.65	125.40	5.35
115.00	3.27	118.50	3.97	122.00	4.67	125.50	5.37
115.10	3.29	118.60	3.99	122.10	4.69	125.60	5.39
115.20	3.31	118.70	4.01	122.20	4.71	125.70	5.41
115.30	3.33	118.80	4.03	122.30	4.73	125.80	5.43
115.40	3.35	118.90	4.05	122.40	4.75	125.90	5.45
115.50	3.37	119.00	4.07	122.50	4.77	126.00	5.47
115.60	3.39	119.10	4.09	122.60	4.79	126.10	5.49
115.70	3.41	119.20	4.11	122.70	4.81	126.20	5.51
115.80	3.43	119.30	4.13	122.80	4.83	126.30	5.53
115.90	3.45	119.40	4.15	122.90	4.85	126.40	5.55
116.00	3.47	119.50	4.17	123.00	4.87	126.50	5.57
116.10	3.49	119.60	4.19	123.10	4.89	126.60	5.59
116.20	3.51	119.70	4.21	123.20	4.91	126.70	5.61
116.30	3.53	119.80	4.23	123.30	4.93	126.80	5.63
116.40	3.55	119.90	4.25	123.40	4.95	126.90	5.65
116.50	3.57	120.00	4.27	123.50	4.97	127.00	5.67

127.10	5.69
127.20	5.71
127.30	5.73
127.40	5.75
127.50	5.77
127.60	5.79
127.70	5.81
127.80	5.83
127.90	5.85
128.00	5.87
128.10	5.89
128.20	5.91
128.30	5.93
128.40	5.95
128.50	5.97
128.60	5.99
128.70	6.01
128.80	6.03
128.90	6.05
129.00	6.07
129.10	6.09
129.20	6.11
129.30	6.13
129.40	6.15
129.50	6.17
129.60	6.19
129.70	6.21
129.80	6.23
129.90	6.25
130.00	6.27
130.10	6.29
130.20	6.31
130.30	6.33
130.40	6.35
130.50	6.37

130.60	6.39
130.70	6.41
130.80	6.43
130.90	6.45
131.00	6.47
131.10	6.49
131.20	6.51
131.30	6.53
131.40	6.55
131.50	6.57
131.60	6.59
131.70	6.61
131.80	6.63
131.90	6.65
132.00	6.67
132.10	6.69
132.20	6.71
132.30	6.73
132.40	6.75
132.50	6.77
132.60	6.79
132.70	6.81
132.80	6.83
132.90	6.85
133.00	6.87
133.10	6.89
133.20	6.91
133.30	6.93
133.40	6.95
133.50	6.97
133.60	6.99
133.70	7.01
133.80	7.03
133.90	7.05
134.00	7.07

134.10	7.09
134.20	7.11
134.30	7.13
134.40	7.15
134.50	7.17
134.60	7.19
134.70	7.21
134.80	7.23
134.90	7.25
135.00	7.27
135.10	7.29
135.20	7.31
135.30	7.33
135.40	7.35
135.50	7.37
135.60	7.39
135.70	7.41
135.80	7.43
135.90	7.45
136.00	7.47
136.10	7.49
136.20	7.51
136.30	7.53
136.40	7.55
136.50	7.57
136.60	7.59
136.70	7.61
136.80	7.63
136.90	7.65
137.00	7.67
137.10	7.69
137.20	7.71
137.30	7.73
137.40	7.75
137.50	7.77

137.60	7.79	
137.70	7.81	
137.80	7.83	
137.90	7.85	
138.00	7.87	
138.10	7.89	
138.20	7.91	
138.30	7.93	
138.40	7.95	
138.50	7.97	
138.60	7.99	
138.70	8.01	
138.80	8.03	
138.90	8.05	
139.00	8.07	
139.10	8.09	
139.20	8.11	
139.30	8.13	
139.40	8.15	
139.50	8.17	
139.60	8.19	
139.70	8.21	
139.80	8.23	
139.90	8.25	
140.00	8.27	
140.10	8.29	
140.20	8.31	
140.30	8.33	
140.40	8.35	
140.50	8.37	
140.60	8.39	
140.70	8.41	
140.80	8.43	
140.90	8.45	
141.00	8.47	

141.10	8.49
141.20	8.51
141.30	8.53
141.40	8.55
141.50	8.57
141.60	8.59
141.70	8.61
141.80	8.63
141.90	8.65
142.00	8.67
142.10	8.69
142.20	8.71
142.30	8.73
142.40	8.75
142.50	8.77
142.60	8.79
142.70	8.81
142.80	8.83
142.90	8.85
143.00	8.87
143.10	8.89
143.20	8.91
143.30	8.93
143.40	8.95
143.50	8.97
143.60	8.99
143.70	9.01
143.80	9.03
143.90	9.05
144.00	9.07
144.10	9.09
144.20	9.11
144.30	9.13
144.40	9.15
144.50	9.17

144.60	9.19
144.70	9.21
144.80	9.23
144.90	9.25
145.00	9.27
145.10	9.29
145.20	9.31
145.30	9.33
145.40	9.35
145.50	9.37
145.60	9.39
145.70	9.41
145.80	9.43
145.90	9.45
146.00	9.47
146.10	9.49
146.20	9.51
146.30	9.53
146.40	9.55
146.50	9.57
146.60	9.59
146.70	9.61
146.80	9.63
146.90	9.65
147.00	9.67
147.10	9.69
147.20	9.71
147.30	9.73
147.40	9.75
147.50	9.77
147.60	9.79
147.70	9.81
147.80	9.83
147.90	9.85
148.00	9.87

148.10	9.89
148.20	9.91
148.30	9.93
148.40	9.95
148.50	9.97
148.60	9.99
148.70	10.01
148.80	10.03
148.90	10.05
149.00	10.07
149.10	10.09
149.20	10.11
149.30	10.13
149.40	10.15
149.50	10.17
149.60	10.19
149.70	10.21
149.80	10.23
149.90	10.25
150.00	10.27
150.10	10.29
150.20	10.31
150.30	10.33
150.40	10.35
150.50	10.37
150.60	10.39
150.70	10.41
150.80	10.43
150.90	10.45
151.00	10.47
151.10	10.49
151.20	10.51
151.30	10.53
151.40	10.55
151.50	10.57

151.60	10.59	
151.70	10.61	
151.80	10.63	
151.90	10.65	
152.00	10.67	
152.10	10.69	
152.20	10.71	
152.30	10.73	
152.40	10.75	
152.50	10.77	
152.60	10.79	
152.70	10.81	
152.80	10.83	
152.90	10.85	
153.00	10.87	
153.10	10.89	
153.20	10.91	
153.30	10.93	
153.40	10.95	
153.50	10.97	
153.60	10.99	
153.70	11.01	
153.80	11.03	
153.90	11.05	
154.00	11.07	
154.10	11.09	
154.20	11.11	
154.30	11.13	
154.40	11.15	
154.50	11.17	
154.60	11.19	
154.70	11.21	
154.80	11.23	
154.90	11.25	
155.00	11.27	

155.10	11.29	158.60	11.99	162.10	12.69	165.60	13.45
155.20	11.31	158.70	12.01	162.20	12.71	165.70	13.48
155.30	11.33	158.80	12.03	162.30	12.73	165.80	13.50
155.40	11.35	158.90	12.05	162.40	12.75	165.90	13.53
155.50	11.37	159.00	12.07	162.50	12.77	166.00	13.55
155.60	11.39	159.10	12.09	162.60	12.79	166.10	13.58
155.70	11.41	159.20	12.11	162.70	12.81	166.20	13.60
155.80	11.43	159.30	12.13	162.80	12.83	166.30	13.63
155.90	11.45	159.40	12.15	162.90	12.85	166.40	13.65
156.00	11.47	159.50	12.17	163.00	12.87	166.50	13.68
156.10	11.49	159.60	12.19	163.10	12.89	166.60	13.70
156.20	11.51	159.70	12.21	163.20	12.91	166.70	13.73
156.30	11.53	159.80	12.23	163.30	12.93	166.80	13.75
156.40	11.55	159.90	12.25	163.40	12.95	166.90	13.78
156.50	11.57	160.00	12.27	163.50	12.97	167.00	13.80
156.60	11.59	160.10	12.29	163.60	12.99	167.10	13.83
156.70	11.61	160.20	12.31	163.70	13.01	167.20	13.85
156.80	11.63	160.30	12.33	163.80	13.03	167.30	13.88
156.90	11.65	160.40	12.35	163.90	13.05	167.40	13.90
157.00	11.67	160.50	12.37	164.00	13.07	167.50	13.93
157.10	11.69	160.60	12.39	164.10	13.09	167.60	13.95
157.20	11.71	160.70	12.41	164.20	13.11	167.70	13.98
157.30	11.73	160.80	12.43	164.30	13.13	167.80	14.00
157.40	11.75	160.90	12.45	164.40	13.15	167.90	14.03
157.50	11.77	161.00	12.47	164.50	13.18	168.00	14.05
157.60	11.79	161.10	12.49	164.60	13.20	168.10	14.08
157.70	11.81	161.20	12.51	164.70	13.23	168.20	14.10
157.80	11.83	161.30	12.53	164.80	13.25	168.30	14.13
157.90	11.85	161.40	12.55	164.90	13.28	168.40	14.15
158.00	11.87	161.50	12.57	165.00	13.30	168.50	14.18
158.10	11.89	161.60	12.59	165.10	13.33	168.60	14.20
158.20	11.91	161.70	12.61	165.20	13.35	168.70	14.23
158.30	11.93	161.80	12.63	165.30	13.38	168.80	14.25
158.40	11.95	161.90	12.65	165.40	13.40	168.90	14.28
158.50	11.97	162.00	12.67	165.50	13.43	169.00	14.30

169.10	14.33	172.60	15.20	176.10	16.08	179.60	16.95	
169.20	14.35	172.70	15.23	176.20	16.10	179.70	16.98	
169.30	14.38	172.80	15.25	176.30	16.13	179.80	17.00	
169.40	14.40	172.90	15.28	176.40	16.15	179.90	17.03	
169.50	14.43	173.00	15.30	176.50	16.18	180.00	17.05	
169.60	14.45	173.10	15.33	176.60	16.20	180.10	17.08	
169.70	14.48	173.20	15.35	176.70	16.23	180.20	17.10	
169.80	14.50	173.30	15.38	176.80	16.25	180.30	17.13	
169.90	14.53	173.40	15.40	176.90	16.28	180.40	17.15	
170.00	14.55	173.50	15.43	177.00	16.30	180.50	17.18	
170.10	14.58	173.60	15.45	177.10	16.33	180.60	17.20	
170.20	14.60	173.70	15.48	177.20	16.35	180.70	17.23	
170.30	14.63	173.80	15.50	177.30	16.38	180.80	17.25	
170.40	14.65	173.90	15.53	177.40	16.40	180.90	17.28	
170.50	14.68	174.00	15.55	177.50	16.43	181.00	17.30	
170.60	14.70	174.10	15.58	177.60	16.45	181.10	17.33	
170.70	14.73	174.20	15.60	177.70	16.48	181.20	17.35	
170.80	14.75	174.30	15.63	177.80	16.50	181.30	17.38	
170.90	14.78	174.40	15.65	177.90	16.53	181.40	17.40	
171.00	14.80	174.50	15.68	178.00	16.55	181.50	17.43	
171.10	14.83	174.60	15.70	178.10	16.58	181.60	17.45	
171.20	14.85	174.70	15.73	178.20	16.60	181.70	17.48	
171.30	14.88	174.80	15.75	178.30	16.63	181.80	17.50	
171.40	14.90	174.90	15.78	178.40	16.65	181.90	17.53	
171.50	14.93	175.00	15.80	178.50	16.68	182.00	17.55	
171.60	14.95	175.10	15.83	178.60	16.70	182.10	17.58	
171.70	14.98	175.20	15.85	178.70	16.73	182.20	17.60	
171.80	15.00	175.30	15.88	178.80	16.75	182.30	17.63	
171.90	15.03	175.40	15.90	178.90	16.78	182.40	17.65	
172.00	15.05	175.50	15.93	179.00	16.80	182.50	17.68	
172.10	15.08	175.60	15.95	179.10	16.83	182.60	17.70	
172.20	15.10	175.70	15.98	179.20	16.85	182.70	17.73	
172.30	15.13	175.80	16.00	179.30	16.88	182.80	17.75	
172.40	15.15	175.90	16.03	179.40	16.90	182.90	17.78	
172.50	15.18	176.00	16.05	179.50	16.93	183.00	17.80	

183.10	17.83	186.60	18.70	190.10	19.58	193.60	20.45	
183.20	17.85	186.70	18.73	190.20	19.60	193.70	20.48	
183.30	17.88	186.80	18.75	190.30	19.63	193.80	20.50	
183.40	17.90	186.90	18.78	190.40	19.65	193.90	20.53	
183.50	17.93	187.00	18.80	190.50	19.68	194.00	20.55	
183.60	17.95	187.10	18.83	190.60	19.70	194.10	20.58	
183.70	17.98	187.20	18.85	190.70	19.73	194.20	20.60	
183.80	18.00	187.30	18.88	190.80	19.75	194.30	20.63	
183.90	18.03	187.40	18.90	190.90	19.78	194.40	20.65	
184.00	18.05	187.50	18.93	191.00	19.80	194.50	20.68	
184.10	18.08	187.60	18.95	191.10	19.83	194.60	20.70	
184.20	18.10	187.70	18.98	191.20	19.85	194.70	20.73	
184.30	18.13	187.80	19.00	191.30	19.88	194.80	20.75	
184.40	18.15	187.90	19.03	191.40	19.90	194.90	20.78	
184.50	18.18	188.00	19.05	191.50	19.93	195.00	20.80	
184.60	18.20	188.10	19.08	191.60	19.95	195.10	20.83	
184.70	18.23	188.20	19.10	191.70	19.98	195.20	20.85	
184.80	18.25	188.30	19.13	191.80	20.00	195.30	20.88	
184.90	18.28	188.40	19.15	191.90	20.03	195.40	20.90	
185.00	18.30	188.50	19.18	192.00	20.05	195.50	20.93	
185.10	18.33	188.60	19.20	192.10	20.08	195.60	20.95	
185.20	18.35	188.70	19.23	192.20	20.10	195.70	20.98	
185.30	18.38	188.80	19.25	192.30	20.13	195.80	21.00	
185.40	18.40	188.90	19.28	192.40	20.15	195.90	21.03	
185.50	18.43	189.00	19.30	192.50	20.18	196.00	21.05	
185.60	18.45	189.10	19.33	192.60	20.20	196.10	21.08	
185.70	18.48	189.20	19.35	192.70	20.23	196.20	21.10	
185.80	18.50	189.30	19.38	192.80	20.25	196.30	21.13	
185.90	18.53	189.40	19.40	192.90	20.28	196.40	21.15	
186.00	18.55	189.50	19.43	193.00	20.30	196.50	21.18	
186.10	18.58	189.60	19.45	193.10	20.33	196.60	21.20	
186.20	18.60	189.70	19.48	193.20	20.35	196.70	21.23	
186.30	18.63	189.80	19.50	193.30	20.38	196.80	21.25	
186.40	18.65	189.90	19.53	193.40	20.40	196.90	21.28	
186.50	18.68	190.00	19.55	193.50	20.43	197.00	21.30	

211.10	24.83	214.60	25.70	218.10	26.58	221.60	27.58	
211.20	24.85	214.70	25.73	218.20	26.60	221.70	27.61	
211.30	24.88	214.80	25.75	218.30	26.63	221.80	27.64	
211.40	24.90	214.90	25.78	218.40	26.65	221.90	27.67	
211.50	24.93	215.00	25.80	218.50	26.68	222.00	27.70	
211.60	24.95	215.10	25.83	218.60	26.70	222.10	27.73	
211.70	24.98	215.20	25.85	218.70	26.73	222.20	27.76	
211.80	25.00	215.30	25.88	218.80	26.75	222.30	27.79	
211.90	25.03	215.40	25.90	218.90	26.78	222.40	27.82	
212.00	25.05	215.50	25.93	219.00	26.80	222.50	27.85	
212.10	25.08	215.60	25.95	219.10	26.83	222.60	27.88	
212.20	25.10	215.70	25.98	219.20	26.86	222.70	27.91	
212.30	25.13	215.80	26.00	219.30	26.89	222.80	27.94	
212.40	25.15	215.90	26.03	219.40	26.92	222.90	27.97	
212.50	25.18	216.00	26.05	219.50	26.95	223.00	28.00	
212.60	25.20	216.10	26.08	219.60	26.98	223.10	28.03	
212.70	25.23	216.20	26.10	219.70	27.01	223.20	28.06	
212.80	25.25	216.30	26.13	219.80	27.04	223.30	28.09	
212.90	25.28	216.40	26.15	219.90	27.07	223.40	28.12	
213.00	25.30	216.50	26.18	220.00	27.10	223.50	28.15	
213.10	25.33	216.60	26.20	220.10	27.13	223.60	28.18	
213.20	25.35	216.70	26.23	220.20	27.16	223.70	28.21	
213.30	25.38	216.80	26.25	220.30	27.19	223.80	28.24	
213.40	25.40	216.90	26.28	220.40	27.22	223.90	28.27	
213.50	25.43	217.00	26.30	220.50	27.25	224.00	28.30	
213.60	25.45	217.10	26.33	220.60	27.28	224.10	28.33	
213.70	25.48	217.20	26.35	220.70	27.31	224.20	28.36	
213.80	25.50	217.30	26.38	220.80	27.34	224.30	28.39	
213.90	25.53	217.40	26.40	220.90	27.37	224.40	28.42	
214.00	25.55	217.50	26.43	221.00	27.40	224.50	28.45	
214.10	25.58	217.60	26.45	221.10	27.43	224.60	28.48	
214.20	25.60	217.70	26.48	221.20	27.46	224.70	28.51	
214.30	25.63	217.80	26.50	221.30	27.49	224.80	28.54	
214.40	25.65	217.90	26.53	221.40	27.52	224.90	28.57	
214.50	25.68	218.00	26.55	221.50	27.55	225.00	28.60	

225.10	28.63	228.60	29.68	232.10	30.73	235.60	31.78
225.20	28.66	228.70	29.71	232.20	30.76	235.70	31.81
225.30	28.69	228.80	29.74	232.30	30.79	235.80	31.84
225.40	28.72	228.90	29.77	232.40	30.82	235.90	31.87
225.50	28.75	229.00	29.80	232.50	30.85	236.00	31.90
225.60	28.78	229.10	29.83	232.60	30.88	236.10	31.93
225.70	28.81	229.20	29.86	232.70	30.91	236.20	31.96
225.80	28.84	229.30	29.89	232.80	30.94	236.30	31.99
225.90	28.87	229.40	29.92	232.90	30.97	236.40	32.02
226.00	28.90	229.50	29.95	233.00	31.00	236.50	32.05
226.10	28.93	229.60	29.98	233.10	31.03	236.60	32.08
226.20	28.96	229.70	30.01	233.20	31.06	236.70	32.11
226.30	28.99	229.80	30.04	233.30	31.09	236.80	32.14
226.40	29.02	229.90	30.07	233.40	31.12	236.90	32.17
226.50	29.05	230.00	30.10	233.50	31.15	237.00	32.20
226.60	29.08	230.10	30.13	233.60	31.18	237.10	32.23
226.70	29.11	230.20	30.16	233.70	31.21	237.20	32.26
226.80	29.14	230.30	30.19	233.80	31.24	237.30	32.29
226.90	29.17	230.40	30.22	233.90	31.27	237.40	32.32
227.00	29.20	230.50	30.25	234.00	31.30	237.50	32.35
227.10	29.23	230.60	30.28	234.10	31.33	237.60	32.38
227.20	29.26	230.70	30.31	234.20	31.36	237.70	32.41
227.30	29.29	230.80	30.34	234.30	31.39	237.80	32.44
227.40	29.32	230.90	30.37	234.40	31.42	237.90	32.47
227.50	29.35	231.00	30.40	234.50	31.45	238.00	32.50
227.60	29.38	231.10	30.43	234.60	31.48	238.10	32.53
227.70	29.41	231.20	30.46	234.70	31.51	238.20	32.56
227.80	29.44	231.30	30.49	234.80	31.54	238.30	32.59
227.90	29.47	231.40	30.52	234.90	31.57	238.40	32.62
228.00	29.50	231.50	30.55	235.00	31.60	238.50	32.65
228.10	29.53	231.60	30.58	235.10	31.63	238.60	32.68
228.20	29.56	231.70	30.61	235.20	31.66	238.70	32.71
228.30	29.59	231.80	30.64	235.30	31.69	238.80	32.74
228.40	29.62	231.90	30.67	235.40	31.72	238.90	32.77
228.50	29.65	232.00	30.70	235.50	31.75	239.00	32.80

239.10	32.83	242.60	33.88	246.10	34.93	249.60	35.98	
239.20	32.86	242.70	33.91	246.20	34.96	249.70	36.01	
239.30	32.89	242.80	33.94	246.30	34.99	249.80	36.04	
239.40	32.92	242.90	33.97	246.40	35.02	249.90	36.07	
239.50	32.95	243.00	34.00	246.50	35.05	250.00	36.10	
239.60	32.98	243.10	34.03	246.60	35.08	250.10	36.13	
239.70	33.01	243.20	34.06	246.70	35.11	250.20	36.16	
239.80	33.04	243.30	34.09	246.80	35.14	250.30	36.19	
239.90	33.07	243.40	34.12	246.90	35.17	250.40	36.22	
240.00	33.10	243.50	34.15	247.00	35.20	250.50	36.25	
240.10	33.13	243.60	34.18	247.10	35.23	250.60	36.28	
240.20	33.16	243.70	34.21	247.20	35.26	250.70	36.31	
240.30	33.19	243.80	34.24	247.30	35.29	250.80	36.34	
240.40	33.22	243.90	34.27	247.40	35.32	250.90	36.37	
240.50	33.25	244.00	34.30	247.50	35.35	251.00	36.40	
240.60	33.28	244.10	34.33	247.60	35.38	251.10	36.43	
240.70	33.31	244.20	34.36	247.70	35.41	251.20	36.46	
240.80	33.34	244.30	34.39	247.80	35.44	251.30	36.49	
240.90	33.37	244.40	34.42	247.90	35.47	251.40	36.52	
241.00	33.40	244.50	34.45	248.00	35.50	251.50	36.55	
241.10	33.43	244.60	34.48	248.10	35.53	251.60	36.58	
241.20	33.46	244.70	34.51	248.20	35.56	251.70	36.61	
241.30	33.49	244.80	34.54	248.30	35.59	251.80	36.64	
241.40	33.52	244.90	34.57	248.40	35.62	251.90	36.67	
241.50	33.55	245.00	34.60	248.50	35.65	252.00	36.70	
241.60	33.58	245.10	34.63	248.60	35.68	252.10	36.73	
241.70	33.61	245.20	34.66	248.70	35.71	252.20	36.76	
241.80	33.64	245.30	34.69	248.80	35.74	252.30	36.79	
241.90	33.67	245.40	34.72	248.90	35.77	252.40	36.82	
242.00	33.70	245.50	34.75	249.00	35.80	252.50	36.85	
242.10	33.73	245.60	34.78	249.10	35.83	252.60	36.88	
242.20	33.76	245.70	34.81	249.20	35.86	252.70	36.91	
242.30	33.79	245.80	34.84	249.30	35.89	252.80	36.94	
242.40	33.82	245.90	34.87	249.40	35.92	252.90	36.97	
242.50	33.85	246.00	34.90	249.50	35.95	253.00	37.00	

253.10	37.03
253.20	37.06
253.30	37.09
253.40	37.12
253.50	37.15
253.60	37.18
253.70	37.21
253.80	37.24
253.90	37.27
254.00	37.30
254.10	37.33
254.20	37.36
254.30	37.39
254.40	37.42
254.50	37.45
254.60	37.48
254.70	37.51
254.80	37.54
254.90	37.57
255.00	37.60
255.10	37.63
255.20	37.66
255.30	37.69
255.40	37.72
255.50	37.75
255.60	37.78
255.70	37.81
255.80	37.84
255.90	37.87
256.00	37.90
256.10	37.93
256.20	37.96
256.30	37.99
256.40	38.02
256.50	38.05

256.60	38.08
256.70	38.11
256.80	38.14
256.90	38.17
257.00	38.20
257.10	38.23
257.20	38.26
257.30	38.29
257.40	38.32
257.50	38.35
257.60	38.38
257.70	38.41
257.80	38.44
257.90	38.47
258.00	38.50
258.10	38.53
258.20	38.56
258.30	38.59
258.40	38.62
258.50	38.65
258.60	38.68
258.70	38.71
258.80	38.74
258.90	38.77
259.00	38.80
259.10	38.83
259.20	38.86
259.30	38.89
259.40	38.92
259.50	38.95
259.60	38.98
259.70	39.01
259.80	39.04
259.90	39.07
260.00	39.10

260.10	39.13
260.20	39.16
260.30	39.19
260.40	39.22
260.50	39.25
260.60	39.28
260.70	39.31
260.80	39.34
260.90	39.37
261.00	39.40
261.10	39.43
261.20	39.46
261.30	39.49
261.40	39.52
261.50	39.55
261.60	39.58
261.70	39.61
261.80	39.64
261.90	39.67
262.00	39.70
262.10	39.73
262.20	39.76
262.30	39.79
262.40	39.82
262.50	39.85
262.60	39.88
262.70	39.91
262.80	39.94
262.90	39.97
263.00	40.00
263.10	40.03
263.20	40.06
263.30	40.09
263.40	40.12
263.50	40.15

263.60	40.18	
263.70	40.21	
263.80	40.24	
263.90	40.27	
264.00	40.30	
264.10	40.33	
264.20	40.36	
264.30	40.39	
264.40	40.42	
264.50	40.45	
264.60	40.48	
264.70	40.51	
264.80	40.54	
264.90	40.57	
265.00	40.60	
265.10	40.63	
265.20	40.66	
265.30	40.69	
265.40	40.72	
265.50	40.75	
265.60	40.78	
265.70	40.81	
265.80	40.84	
265.90	40.87	
266.00	40.90	
266.10	40.93	
266.20	40.96	
266.30	40.99	
266.40	41.02	
266.50	41.05	
266.60	41.08	
266.70	41.11	
266.80	41.14	
266.90	41.17	
267.00	41.20	

267.10	41.23	270.60	42.28	274.10	43.33	277.60	44.48
267.20	41.26	270.70	42.31	274.20	43.36	277.70	44.52
267.30	41.29	270.80	42.34	274.30	43.40	277.80	44.55
267.40	41.32	270.90	42.37	274.40	43.43	277.90	44.58
267.50	41.35	271.00	42.40	274.50	43.46	278.00	44.62
267.60	41.38	271.10	42.43	274.60	43.49	278.10	44.65
267.70	41.41	271.20	42.46	274.70	43.53	278.20	44.68
267.80	41.44	271.30	42.49	274.80	43.56	278.30	44.71
267.90	41.47	271.40	42.52	274.90	43.59	278.40	44.75
268.00	41.50	271.50	42.55	275.00	43.63	278.50	44.78
268.10	41.53	271.60	42.58	275.10	43.66	278.60	44.81
268.20	41.56	271.70	42.61	275.20	43.69	278.70	44.85
268.30	41.59	271.80	42.64	275.30	43.73	278.80	44.88
268.40	41.62	271.90	42.67	275.40	43.76	278.90	44.91
268.50	41.65	272.00	42.70	275.50	43.79	279.00	44.95
268.60	41.68	272.10	42.73	275.60	43.82	279.10	44.98
268.70	41.71	272.20	42.76	275.70	43.86	279.20	45.01
268.80	41.74	272.30	42.79	275.80	43.89	279.30	45.04
268.90	41.77	272.40	42.82	275.90	43.92	279.40	45.08
269.00	41.80	272.50	42.85	276.00	43.96	279.50	45.11
269.10	41.83	272.60	42.88	276.10	43.99	279.60	45.14
269.20	41.86	272.70	42.91	276.20	44.02	279.70	45.18
269.30	41.89	272.80	42.94	276.30	44.06	279.80	45.21
269.40	41.92	272.90	42.97	276.40	44.09	279.90	45.24
269.50	41.95	273.00	43.00	276.50	44.12	280.00	45.28
269.60	41.98	273.10	43.03	276.60	44.15	280.10	45.31
269.70	42.01	273.20	43.06	276.70	44.19	280.20	45.34
269.80	42.04	273.30	43.09	276.80	44.22	280.30	45.37
269.90	42.07	273.40	43.12	276.90	44.25	280.40	45.41
270.00	42.10	273.50	43.15	277.00	44.29	280.50	45.44
270.10	42.13	273.60	43.18	277.10	44.32	280.60	45.47
270.20	42.16	273.70	43.21	277.20	44.35	280.70	45.51
270.30	42.19	273.80	43.28	277.30	44.38	280.80	45.54
270.40	42.22	273.90	43.27	277.40	44.42	280.90	45.57
270.50	42.25	274.00	43.30	277.50	44.45	281.00	45.61

281.10	45.64	284.60	46.79	288.10	47.95	291.60	49.10
281.20	45.67	284.70	46.83	288.20	47.98	291.70	49.14
281.30	45.70	284.80	46.86	288.30	48.01	291.80	49.17
281.40	45.74	284.90	46.89	288.40	48.05	291.90	49.20
281.50	45.77	285.00	46.93	288.50	48.08	292.00	49.24
281.60	45.80	285.10	46.96	288.60	48.11	292.10	49.27
281.70	45.84	285.20	46.99	288.70	48.15	292.20	49.30
281.80	45.87	285.30	47.02	288.80	48.18	292.30	49.33
281.90	45.90	285.40	47.06	288.90	48.21	292.40	49.37
282.00	45.94	285.50	47.09	289.00	48.25	292.50	49.40
282.10	45.97	285.60	47.12	289.10	48.28	292.60	49.43
282.20	46.00	285.70	47.16	289.20	48.31	292.70	49.47
282.30	46.03	285.80	47.19	289.30	48.34	292.80	49.50
282.40	46.07	285.90	47.22	289.40	48.38	292.90	49.53
282.50	46.10	286.00	47.26	289.50	48.41	293.00	49.57
282.60	46.13	286.10	47.29	289.60	48.44	293.10	49.60
282.70	46.17	286.20	47.32	289.70	48.48	293.20	49.63
282.80	46.20	286.30	47.35	289.80	48.51	293.30	49.66
282.90	46.23	286.40	47.39	289.90	48.54	293.40	49.70
283.00	46.27	286.50	47.42	290.00	48.58	293.50	49.73
283.10	46.30	286.60	47.45	290.10	48.61	293.60	49.76
283.20	46.33	286.70	47.49	290.20	48.64	293.70	49.80
283.30	46.36	286.80	47.52	290.30	48.67	293.80	49.83
283.40	46.40	286.90	47.55	290.40	48.71	293.90	49.86
283.50	46.43	287.00	47.59	290.50	48.74	294.00	49.90
283.60	46.46	287.10	47.62	290.60	48.77	294.10	49.93
283.70	46.50	287.20	47.65	290.70	48.81	294.20	49.96
283.80	46.53	287.30	47.68	290.80	48.84	294.30	49.99
283.90	46.56	287.40	47.72	290.90	48.87	294.40	50.03
284.00	46.60	287.50	47.75	291.00	48.91	294.50	50.06
284.10	46.63	287.60	47.78	291.10	48.94	294.60	50.09
284.20	46.66	287.70	47.82	291.20	48.97	294.70	50.13
284.30	46.69	287.80	47.85	291.30	49.00	294.80	50.16
284.40	46.73	287.90	47.88	291.40	49.04	294.90	50.19
284.50	46.76	288.00	47.92	291.50	49.07	295.00	50.23

295.10	50.26	298.60	51.41	302.10	52.57	305.60	53.72
295.20	50.29	298.70	51.45	302.20	52.60	305.70	53.76
295.30	50.32	298.80	51.48	302.30	52.63	305.80	53.79
295.40	50.36	298.90	51.51	302.40	52.67	305.90	53.82
295.50	50.39	299.00	51.55	302.50	52.70	306.00	53.86
295.60	50.42	299.10	51.58	302.60	52.73	306.10	53.89
295.70	50.46	299.20	51.61	302.70	52.77	306.20	53.92
295.80	50.49	299.30	51.64	302.80	52.80	306.30	53.95
295.90	50.52	299.40	51.68	302.90	52.83	306.40	53.99
296.00	50.56	299.50	51.71	303.00	52.87	306.50	54.02
296.10	50.59	299.60	51.74	303.10	52.90	306.60	54.05
296.20	50.62	299.70	51.78	303.20	52.93	306.70	54.09
296.30	50.65	299.80	51.81	303.30	52.96	306.80	54.12
296.40	50.69	299.90	51.84	303.40	53.00	306.90	54.15
296.50	50.72	300.00	51.88	303.50	53.03	307.00	54.19
296.60	50.75	300.10	51.91	303.60	53.06	307.10	54.22
296.70	50.79	300.20	51.94	303.70	53.10	307.20	54.25
296.80	50.82	300.30	51.97	303.80	53.13	307.30	54.28
296.90	50.85	300.40	52.01	303.90	53.16	307.40	54.32
297.00	50.89	300.50	52.04	304.00	53.20	307.50	54.35
297.10	50.92	300.60	52.07	304.10	53.23	307.60	54.38
297.20	50.95	300.70	52.11	304.20	53.26	307.70	54.42
297.30	50.98	300.80	52.14	304.30	53.29	307.80	54.45
297.40	51.02	300.90	52.17	304.40	53.33	307.90	54.48
297.50	51.05	301.00	52.21	304.50	53.36	308.00	54.52
297.60	51.08	301.10	52.24	304.60	53.39	308.10	54.55
297.70	51.12	301.20	52.27	304.70	53.43	308.20	54.58
297.80	51.15	301.30	52.30	304.80	53.46	308.30	54.61
297.90	51.18	301.40	52.34	304.90	53.49	308.40	54.65
298.00	51.22	301.50	52.37	305.00	53.53	308.50	54.68
298.10	51.25	301.60	52.40	305.10	53.56	308.60	54.71
298.20	51.28	301.70	52.44	305.20	53.59	308.70	54.75
298.30	51.31	301.80	52.47	305.30	53.62	308.80	54.78
298.40	51.35	301.90	52.50	305.40	53.66	308.90	54.81
298.50	51.38	302.00	52.54	305.50	53.69	309.00	54.85

309.10	54.88
309.20	54.91
309.30	54.94
309.40	54.98
309.50	55.01
309.60	55.04
309.70	55.08
309.80	55.11
309.90	55.14
310.00	55.18
310.10	55.21
310.20	55.24
310.30	55.27
310.40	55.31
310.50	55.34
310.60	55.37
310.70	55.41
310.80	55.44
310.90	55.47
311.00	55.51
311.10	55.54
311.20	55.57
311.30	55.60
311.40	55.64
311.50	55.67
311.60	55.70
311.70	55.74
311.80	55.77
311.90	55.80
312.00	55.84
312.10	55.87
312.20	55.90
312.30	55.93
312.40	55.97
312.50	56.00

312.60	56.03
312.70	56.07
312.80	56.10
312.90	56.13
313.00	56.17
313.10	56.20
313.20	56.23
313.30	56.26
313.40	56.30
313.50	56.33
313.60	56.36
313.70	56.40
313.80	56.43
313.90	56.46
314.00	56.50
314.10	56.53
314.20	56.56
314.30	56.59
314.40	56.63
314.50	56.66
314.60	56.69
314.70	56.73
314.80	56.76
314.90	56.79
315.00	56.83
315.10	56.86
315.20	56.89
315.30	56.92
315.40	56.96
315.50	56.99
315.60	57.02
315.70	57.06
315.80	57.09
315.90	57.12
316.00	57.16

316.10	57.19
316.20	57.22
316.30	57.25
316.40	57.29
316.50	57.32
316.60	57.35
316.70	57.39
316.80	57.42
316.90	57.45
317.00	57.49
317.10	57.52
317.20	57.55
317.30	57.58
317.40	57.62
317.50	57.65
317.60	57.68
317.70	57.72
317.80	57.75
317.90	57.78
318.00	57.82
318.10	57.85
318.20	57.88
318.30	57.91
318.40	57.95
318.50	57.98
318.60	58.01
318.70	58.05
318.80	58.08
318.90	58.11
319.00	58.15
319.10	58.18
319.20	58.21
319.30	58.24
319.40	58.28
319.50	58.31

319.60	58.34	
319.70	58.38	
319.80	58.41	
319.90	58.44	
320.00	58.48	
320.10	58.51	
320.20	58.54	
320.30	58.57	
320.40	58.61	
320.50	58.64	
320.60	58.67	
320.70	58.71	
320.80	58.74	
320.90	58.77	
321.00	58.81	
321.10	58.84	
321.20	58.87	
321.30	58.90	
321.40	58.94	
321.50	58.97	
321.60	59.00	
321.70	59.04	
321.80	59.07	
321.90	59.10	
322.00	59.14	
322.10	59.17	
322.20	59.20	
322.30	59.23	
322.40	59.27	
322.50	59.30	
322.60	59.33	
322.70	59.37	
322.80	59.40	
322.90	59.43	
323.00	59.47	

323.10	59.50	326.60	60.65	330.10	61.81	333.60	62.96	
323.20	59.53	326.70	60.69	330.20	61.84	333.70	63.00	
323.30	59.56	326.80	60.72	330.30	61.87	333.80	63.03	
323.40	59.60	326.90	60.75	330.40	61.91	333.90	63.06	
323.50	59.63	327.00	60.79	330.50	61.94	334.00	63.10	
323.60	59.66	327.10	60.82	330.60	61.97	334.10	63.13	
323.70	59.70	327.20	60.85	330.70	62.01	334.20	63.16	
323.80	59.73	327.30	60.88	330.80	62.04	334.30	63.19	
323.90	59.76	327.40	60.92	330.90	62.07	334.40	63.23	
324.00	59.80	327.50	60.95	331.00	62.11	334.50	63.26	
324.10	59.83	327.60	60.98	331.10	62.14	334.60	63.29	
324.20	59.86	327.70	61.02	331.20	62.17	334.70	63.33	
324.30	59.89	327.80	61.05	331.30	62.20	334.80	63.36	
324.40	59.93	327.90	61.08	331.40	62.24	334.90	63.39	
324.50	59.96	328.00	61.12	331.50	62.27	335.00	63.43	
324.60	59.99	328.10	61.15	331.60	62.30	335.10	63.46	
324.70	60.03	328.20	61.18	331.70	62.34	335.20	63.49	
324.80	60.06	328.30	61.21	331.80	62.37	335.30	63.52	
324.90	60.09	328.40	61.25	331.90	62.40	335.40	63.56	
325.00	60.13	328.50	61.28	332.00	62.44	335.50	63.59	
325.10	60.16	328.60	61.31	332.10	62.47	335.60	63.62	
325.20	60.19	328.70	61.35	332.20	62.50	335.70	63.66	
325.30	60.22	328.80	61.38	332.30	62.53	335.80	63.69	
325.40	60.26	328.90	61.41	332.40	62.57	335.90	63.72	
325.50	60.29	329.00	61.45	332.50	62.60	336.00	63.76	
325.60	60.32	329.10	61.48	332.60	62.63	336.10	63.79	
325.70	60.36	329.20	61.51	332.70	62.67	336.20	63.82	
325.80	60.39	329.30	61.54	332.80	62.70	336.30	63.85	
325.90	60.42	329.40	61.58	332.90	62.73	336.40	63.89	
326.00	60.46	329.50	61.61	333.00	62.77	336.50	63.92	
326.10	60.49	329.60	61.64	333.10	62.80	336.60	63.95	
326.20	60.52	329.70	61.68	333.20	62.83	336.70	63.99	
326.30	60.55	329.80	61.71	333.30	62.86	336.80	64.02	
326.40	60.59	329.90	61.74	333.40	62.90	336.90	64.05	
326.50	60.62	330.00	61.78	333.50	62.93	337.00	64.09	

337.10	64.12	340.60	65.27	344.10	66.43	347.60	67.58
337.20	64.15	340.70	65.31	344.20	66.46	347.70	67.62
337.30	64.18	340.80	65.34	344.30	66.49	347.80	67.65
337.40	64.22	340.90	65.37	344.40	66.53	347.90	67.68
337.50	64.25	341.00	65.41	344.50	66.56	348.00	67.72
337.60	64.28	341.10	65.44	344.60	66.59	348.10	67.75
337.70	64.32	341.20	65.47	344.70	66.63	348.20	67.78
337.80	64.35	341.30	65.50	344.80	66.66	348.30	67.81
337.90	64.38	341.40	65.54	344.90	66.69	348.40	67.85
338.00	64.42	341.50	65.57	345.00	66.73	348.50	67.88
338.10	64.45	341.60	65.60	345.10	66.76	348.60	67.91
338.20	64.48	341.70	65.64	345.20	66.79	348.70	67.95
338.30	64.51	341.80	65.67	345.30	66.82	348.80	67.98
338.40	64.55	341.90	65.70	345.40	66.86	348.90	68.01
338.50	64.58	342.00	65.74	345.50	66.89	349.00	68.05
338.60	64.61	342.10	65.77	345.60	66.92	349.10	68.08
338.70	64.65	342.20	65.80	345.70	66.96	349.20	68.11
338.80	64.68	342.30	65.83	345.80	66.99	349.30	68.14
338.90	64.71	342.40	65.87	345.90	67.02	349.40	68.18
339.00	64.75	342.50	65.90	346.00	67.06	349.50	68.21
339.10	64.78	342.60	65.93	346.10	67.09	349.60	68.24
339.20	64.81	342.70	65.97	346.20	67.12	349.70	68.28
339.30	64.84	342.80	66.00	346.30	67.15	349.80	68.31
339.40	64.88	342.90	66.03	346.40	67.19	349.90	68.34
339.50	64.91	343.00	66.07	346.50	67.22	350.00	68.38
339.60	64.94	343.10	66.10	346.60	67.25	350.10	68.41
339.70	64.98	343.20	66.13	346.70	67.29	350.20	68.44
339.80	65.01	343.30	66.16	346.80	67.32	350.30	68.47
339.90	65.04	343.40	66.20	346.90	67.35	350.40	68.51
340.00	65.08	343.50	66.23	347.00	67.39	350.50	68.54
340.10	65.11	343.60	66.26	347.10	67.42	350.60	68.57
340.20	65.14	343.70	66.30	347.20	67.45	350.70	68.61
340.30	65.17	343.80	66.33	347.30	67.48	350.80	68.64
340.40	65.21	343.90	66.36	347.40	67.52	350.90	68.67
340.50	65.24	344.00	66.40	347.50	67.55	351.00	68.71

351.10	68.74	354.60	69.89	358.10	71.05	361.60	72.20	
351.20	68.77	354.70	69.93	358.20	71.08	361.70	72.24	
351.30	68.80	354.80	69.96	358.30	71.11	361.80	72.27	
351.40	68.84	354.90	69.99	358.40	71.15	361.90	72.30	
351.50	68.87	355.00	70.03	358.50	71.18	362.00	72.34	
351.60	68.90	355.10	70.06	358.60	71.21	362.10	72.37	
351.70	68.94	355.20	70.09	358.70	71.25	362.20	72.40	
351.80	68.97	355.30	70.12	358.80	71.28	362.30	72.43	
351.90	69.00	355.40	70.16	358.90	71.31	362.40	72.47	
352.00	69.04	355.50	70.19	359.00	71.35	362.50	72.50	
352.10	69.07	355.60	70.22	359.10	71.38	362.60	72.53	
352.20	69.10	355.70	70.26	359.20	71.41	362.70	72.57	
352.30	69.13	355.80	70.29	359.30	71.44	362.80	72.60	
352.40	69.17	355.90	70.32	359.40	71.48	362.90	72.63	
352.50	69.20	356.00	70.36	359.50	71.51	363.00	72.67	
352.60	69.23	356.10	70.39	359.60	71.54	363.10	72.70	
352.70	69.27	356.20	70.42	359.70	71.58	363.20	72.73	
352.80	69.30	356.30	70.45	359.80	71.61	363.30	72.76	
352.90	69.33	356.40	70.49	359.90	71.64	363.40	72.80	
353.00	69.37	356.50	70.52	360.00	71.68	363.50	72.83	
353.10	69.40	356.60	70.55	360.10	71.71	363.60	72.86	
353.20	69.43	356.70	70.59	360.20	71.74	363.70	72.90	
353.30	69.46	356.80	70.62	360.30	71.77	363.80	72.93	
353.40	69.50	356.90	70.65	360.40	71.81	363.90	72.96	
353.50	69.53	357.00	70.69	360.50	71.84	364.00	73.00	
353.60	69.56	357.10	70.72	360.60	71.87	364.10	73.03	
353.70	69.60	357.20	70.75	360.70	71.91	364.20	73.06	
353.80	69.63	357.30	70.78	360.80	71.94	364.30	73.09	
353.90	69.66	357.40	70.82	360.90	71.97	364.40	73.13	
354.00	69.70	357.50	70.85	361.00	72.01	364.50	73.16	
354.10	69.73	357.60	70.88	361.10	72.04	364.60	73.19	
354.20	69.76	357.70	70.92	361.20	72.07	364.70	73.23	
354.30	69.79	357.80	70.95	361.30	72.10	364.80	73.26	
354.40	69.83	357.90	70.98	361.40	72.14	364.90	73.29	
354.50	69.86	358.00	71.02	361.50	72.17	365.00	73.33	

365.10	73.36
365.20	73.39
365.30	73.42
365.40	73.46
365.50	73.49
365.60	73.52
365.70	73.56
365.80	73.59
365.90	73.62
366.00	73.66
366.10	73.69
366.20	73.72
366.30	73.75
366.40	73.79
366.50	73.82
366.60	73.85
366.70	73.89
366.80	73.92
366.90	73.95
367.00	73.99
367.10	74.02
367.20	74.05
367.30	74.08
367.40	74.12
367.50	74.15
367.60	74.18
367.70	74.22
367.80	74.25
367.90	74.28
368.00	74.32
368.10	74.35
368.20	74.38
368.30	74.41
368.40	74.45
368.50	74.48

368.60	74.51
368.70	74.55
368.80	74.58
368.90	74.61
369.00	74.65
369.10	74.68
369.20	74.71
369.30	74.74
369.40	74.78
369.50	74.81
369.60	74.84
369.70	74.88
369.80	74.91
369.90	74.94
370.00	74.98
370.10	75.01
370.20	75.04
370.30	75.07
370.40	75.11
370.50	75.14
370.60	75.17
370.70	75.21
370.80	75.24
370.90	75.27
371.00	75.31
371.10	75.34
371.20	75.37
371.30	75.40
371.40	75.44
371.50	75.47
371.60	75.50
371.70	75.54
371.80	75.57
371.90	75.60
372.00	75.64

372.10	75.67
372.20	75.70
372.30	75.73
372.40	75.77
372.50	75.80
372.60	75.83
372.70	75.87
372.80	75.90
372.90	75.93
373.00	75.97
373.10	76.00
373.20	76.03
373.30	76.06
373.40	76.10
373.50	76.13
373.60	76.16
373.70	76.20
373.80	76.23
373.90	76.26
374.00	76.30
374.10	76.33
374.20	76.36
374.30	76.39
374.40	76.43
374.50	76.46
374.60	76.49
374.70	76.53
374.80	76.56
374.90	76.59
375.00	76.63
375.10	76.66
375.20	76.69
375.30	76.72
375.40	76.76
375.50	76.79

375.60	76.82	
375.70	76.86	
375.80	76.89	
375.90	76.92	
376.00	76.96	
376.10	76.99	
376.20	77.02	
376.30	77.05	
376.40	77.09	
376.50	77.12	
376.60	77.15	
376.70	77.19	
376.80	77.22	
376.90	77.25	
377.00	77.29	
377.10	77.32	
377.20	77.35	
377.30	77.38	
377.40	77.42	
377.50	77.45	
377.60	77.48	
377.70	77.52	
377.80	77.55	
377.90	77.58	
378.00	77.62	
378.10	77.65	
378.20	77.68	
378.30	77.71	
378.40	77.75	
378.50	77.78	
378.60	77.81	
378.70	77.85	
378.80	77.88	
378.90	77.91	
379.00	77.95	

379.10	77.98		382.60	79.13		386.10	80.29		389.60	81.44	
379.20	78.01		382.70	79.17		386.20	80.32		389.70	81.48	
379.30	78.04		382.80	79.20		386.30	80.35		389.80	81.51	
379.40	78.08		382.90	79.23		386.40	80.39		389.90	81.54	
379.50	78.11		383.00	79.27		386.50	80.42		390.00	81.58	
379.60	78.14		383.10	79.30		386.60	80.45		390.10	81.61	
379.70	78.18		383.20	79.33		386.70	80.49		390.20	81.64	
379.80	78.21		383.30	79.36		386.80	80.52		390.30	81.67	
379.90	78.24		383.40	79.40		386.90	80.55		390.40	81.71	
380.00	78.28		383.50	79.43		387.00	80.59		390.50	81.74	
380.10	78.31		383.60	79.46		387.10	80.62		390.60	81.77	
380.20	78.34		383.70	79.50		387.20	80.65		390.70	81.81	
380.30	78.37		383.80	79.53		387.30	80.68		390.80	81.84	
380.40	78.41		383.90	79.56		387.40	80.72		390.90	81.87	
380.50	78.44		384.00	79.60		387.50	80.75		391.00	81.91	
380.60	78.47		384.10	79.63		387.60	80.78		391.10	81.94	
380.70	78.51		384.20	79.66		387.70	80.82		391.20	81.97	
380.80	78.54		384.30	79.69		387.80	80.85		391.30	82.00	
380.90	78.57		384.40	79.73		387.90	80.88		391.40	82.04	
381.00	78.61		384.50	79.76		388.00	80.92		391.50	82.07	
381.10	78.64		384.60	79.79		388.10	80.95		391.60	82.10	
381.20	78.67		384.70	79.83		388.20	80.98		391.70	82.14	
381.30	78.70		384.80	79.86		388.30	81.01		391.80	82.17	
381.40	78.74		384.90	79.89		388.40	81.05		391.90	82.20	
381.50	78.77		385.00	79.93		388.50	81.08		392.00	82.24	
381.60	78.80		385.10	79.96		388.60	81.11		392.10	82.27	
381.70	78.84		385.20	79.99		388.70	81.15		392.20	82.30	
381.80	78.87		385.30	80.02		388.80	81.18		392.30	82.33	
381.90	78.90		385.40	80.06		388.90	81.21		392.40	82.37	
382.00	78.94		385.50	80.09		389.00	81.25		392.50	82.40	
382.10	78.97		385.60	80.12		389.10	81.28		392.60	82.43	
382.20	79.00		385.70	80.16		389.20	81.31		392.70	82.47	
382.30	79.03		385.80	80.19		389.30	81.34		392.80	82.50	
382.40	79.07		385.90	80.22		389.40	81.38		392.90	82.53	
382.50	79.10		386.00	80.26		389.50	81.41		393.00	82.57	

393.10	82.60	396.60	83.75	400.10	84.91	403.60	86.06	
393.20	82.63	396.70	83.79	400.20	84.94	403.70	86.10	
393.30	82.66	396.80	83.82	400.30	84.97	403.80	86.13	
393.40	82.70	396.90	83.85	400.40	85.01	403.90	86.16	
393.50	82.73	397.00	83.89	400.50	85.04	404.00	86.20	
393.60	82.76	397.10	83.92	400.60	85.07	404.10	86.23	
393.70	82.80	397.20	83.95	400.70	85.11	404.20	86.26	
393.80	82.83	397.30	83.98	400.80	85.14	404.30	86.29	
393.90	82.86	397.40	84.02	400.90	85.17	404.40	86.33	
394.00	82.90	397.50	84.05	401.00	85.21	404.50	86.36	
394.10	82.93	397.60	84.08	401.10	85.24	404.60	86.39	
394.20	82.96	397.70	84.12	401.20	85.27	404.70	86.43	
394.30	82.99	397.80	84.15	401.30	85.30	404.80	86.46	
394.40	83.03	397.90	84.18	401.40	85.34	404.90	86.49	
394.50	83.06	398.00	84.22	401.50	85.37	405.00	86.53	
394.60	83.09	398.10	84.25	401.60	85.40	405.10	86.56	
394.70	83.13	398.20	84.28	401.70	85.44	405.20	86.59	
394.80	83.16	398.30	84.31	401.80	85.47	405.30	86.62	
394.90	83.19	398.40	84.35	401.90	85.50	405.40	86.66	
395.00	83.23	398.50	84.38	402.00	85.54	405.50	86.69	
395.10	83.26	398.60	84.41	402.10	85.57	405.60	86.72	
395.20	83.29	398.70	84.45	402.20	85.60	405.70	86.76	
395.30	83.32	398.80	84.48	402.30	85.63	405.80	86.79	
395.40	83.36	398.90	84.51	402.40	85.67	405.90	86.82	
395.50	83.39	399.00	84.55	402.50	85.70	406.00	86.86	
395.60	83.42	399.10	84.58	402.60	85.73	406.10	86.89	
395.70	83.46	399.20	84.61	402.70	85.77	406.20	86.92	
395.80	83.49	399.30	84.64	402.80	85.80	406.30	86.95	
395.90	83.52	399.40	84.68	402.90	85.83	406.40	86.99	
396.00	83.56	399.50	84.71	403.00	85.87	406.50	87.02	
396.10	83.59	399.60	84.74	403.10	85.90	406.60	87.05	
396.20	83.62	399.70	84.78	403.20	85.93	406.70	87.09	
396.30	83.65	399.80	84.81	403.30	85.96	406.80	87.12	
396.40	83.69	399.90	84.84	403.40	86.00	406.90	87.15	
396.50	83.72	400.00	84.88	403.50	86.03	407.00	87.19	

407.10	87.22	410.60	88.37	414.10	89.53	417.60	90.68	
407.20	87.25	410.70	88.41	414.20	89.56	417.70	90.72	
407.30	87.28	410.80	88.44	414.30	89.59	417.80	90.75	
407.40	87.32	410.90	88.47	414.40	89.63	417.90	90.78	
407.50	87.35	411.00	88.51	414.50	89.66	418.00	90.82	
407.60	87.38	411.10	88.54	414.60	89.69	418.10	90.85	
407.70	87.42	411.20	88.57	414.70	89.73	418.20	90.88	
407.80	87.45	411.30	88.60	414.80	89.76	418.30	90.91	
407.90	87.48	411.40	88.64	414.90	89.79	418.40	90.95	
408.00	87.52	411.50	88.67	415.00	89.83	418.50	90.98	
408.10	87.55	411.60	88.70	415.10	89.86	418.60	91.01	
408.20	87.58	411.70	88.74	415.20	89.89	418.70	91.05	
408.30	87.61	411.80	88.77	415.30	89.92	418.80	91.08	
408.40	87.65	411.90	88.80	415.40	89.96	418.90	91.11	
408.50	87.68	412.00	88.84	415.50	89.99	419.00	91.15	
408.60	87.71	412.10	88.87	415.60	90.02	419.10	91.18	
408.70	87.75	412.20	88.90	415.70	90.06	419.20	91.21	
408.80	87.78	412.30	88.93	415.80	90.09	419.30	91.24	
408.90	87.81	412.40	88.97	415.90	90.12	419.40	91.28	
409.00	87.85	412.50	89.00	416.00	90.16	419.50	91.31	
409.10	87.88	412.60	89.03	416.10	90.19	419.60	91.34	
409.20	87.91	412.70	89.07	416.20	90.22	419.70	91.38	
409.30	87.94	412.80	89.10	416.30	90.25	419.80	91.41	
409.40	87.98	412.90	89.13	416.40	90.29	419.90	91.44	
409.50	88.01	413.00	89.17	416.50	90.32	420.00	91.48	
409.60	88.04	413.10	89.20	416.60	90.35	420.10	91.51	
409.70	88.08	413.20	89.23	416.70	90.39	420.20	91.54	
409.80	88.11	413.30	89.26	416.80	90.42	420.30	91.57	
409.90	88.14	413.40	89.30	416.90	90.45	420.40	91.61	
410.00	88.18	413.50	89.33	417.00	90.49	420.50	91.64	
410.10	88.21	413.60	89.36	417.10	90.52	420.60	91.67	
410.20	88.24	413.70	89.40	417.20	90.55	420.70	91.71	
410.30	88.27	413.80	89.43	417.30	90.58	420.80	91.74	
410.40	88.31	413.90	89.46	417.40	90.62	420.90	91.77	
410.50	88.34	414.00	89.50	417.50	90.65	421.00	91.81	

421.10	91.84
421.20	91.87
421.30	91.90
421.40	91.94
421.50	91.97
421.60	92.00
421.70	92.04
421.80	92.07
421.90	92.10
422.00	92.14
422.10	92.17
422.20	92.20
422.30	92.23
422.40	92.27
422.50	92.30
422.60	92.33
422.70	92.37
422.80	92.40
422.90	92.43
423.00	92.47
423.10	92.50
423.20	92.53
423.30	92.56
423.40	92.60
423.50	92.63
423.60	92.66
423.70	92.70
423.80	92.73
423.90	92.76
424.00	92.80
424.10	92.83
424.20	92.86
424.30	92.89
424.40	92.93
424.50	92.96

424.60	92.99
424.70	93.03
424.80	93.06
424.90	93.09
425.00	93.13
425.10	93.16
425.20	93.19
425.30	93.22
425.40	93.26
425.50	93.29
425.60	93.32
425.70	93.36
425.80	93.39
425.90	93.42
426.00	93.46
426.10	93.49
426.20	93.52
426.30	93.55
426.40	93.59
426.50	93.62
426.60	93.65
426.70	93.69
426.80	93.72
426.90	93.75
427.00	93.79
427.10	93.82
427.20	93.85
427.30	93.88
427.40	93.92
427.50	93.95
427.60	93.98
427.70	94.02
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429.20	94.51
429.30	94.54
429.40	94.58
429.50	94.61
429.60	94.64
429.70	94.68
429.80	94.71
429.90	94.74
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430.10	94.81
430.20	94.84
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430.60	94.97
430.70	95.01
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431.90	95.40	
432.00	95.44	
432.10	95.47	
432.20	95.50	
432.30	95.53	
432.40	95.57	
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432.70	95.67	
432.80	95.70	
432.90	95.73	
433.00	95.77	
433.10	95.80	
433.20	95.83	
433.30	95.86	
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433.60	95.96	
433.70	96.00	
433.80	96.03	
433.90	96.06	
434.00	96.10	
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434.50	96.26	
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434.70	96.33	
434.80	96.36	
434.90	96.39	
435.00	96.43	

435.10	96.46
435.20	96.49
435.30	96.52
435.40	96.56
435.50	96.59
435.60	96.62
435.70	96.66
435.80	96.69
435.90	96.72
436.00	96.76
436.10	96.79
436.20	96.82
436.30	96.85
436.40	96.89
436.50	96.92
436.60	96.95
436.70	96.99
436.80	97.02
436.90	97.05
437.00	97.09
437.10	97.12
437.20	97.15
437.30	97.18
437.40	97.22
437.50	97.25
437.60	97.28
437.70	97.32
437.80	97.35
437.90	97.38
438.00	97.42
438.10	97.45
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438.30	97.51
438.40	97.55
438.50	97.58

438.60	97.61
438.70	97.65
438.80	97.68
438.90	97.71
439.00	97.75
439.10	97.78
439.20	97.81
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439.60	97.94
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439.80	98.01
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440.90	98.37
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441.40	98.54
441.50	98.57
441.60	98.60
441.70	98.64
441.80	98.67
441.90	98.70
442.00	98.74

442.10	98.77
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442.30	98.83
442.40	98.87
442.50	98.90
442.60	98.93
442.70	98.97
442.80	99.00
442.90	99.03
443.00	99.07
443.10	99.10
443.20	99.13
443.30	99.16
443.40	99.20
443.50	99.23
443.60	99.26
443.70	99.30
443.80	99.33
443.90	99.36
444.00	99.40
444.10	99.43
444.20	99.46
444.30	99.49
444.40	99.53
444.50	99.56
444.60	99.59
444.70	99.63
444.80	99.66
444.90	99.69
445.00	99.73
445.10	99.76
445.20	99.79
445.30	99.82
445.40	99.86
445.50	99.89

445.60	99.92	
445.70	99.96	
445.80	99.99	
445.90	100.02	
446.00	100.06	
446.10	100.09	
446.20	100.12	
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446.60	100.25	
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446.80	100.32	
446.90	100.35	
447.00	100.39	
447.10	100.42	
447.20	100.45	
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447.60	100.58	
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447.80	100.65	
447.90	100.68	
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448.10	100.75	
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448.60	100.91	
448.70	100.95	
448.80	100.98	
448.90	101.01	
449.00	101.05	

449.10	101.08	452.60	102.23	456.10	103.39	459.60	104.54	
449.20	101.11	452.70	102.27	456.20	103.42	459.70	104.58	
449.30	101.14	452.80	102.30	456.30	103.45	459.80	104.61	
449.40	101.18	452.90	102.33	456.40	103.49	459.90	104.64	
449.50	101.21	453.00	102.37	456.50	103.52	460.00	104.68	
449.60	101.24	453.10	102.40	456.60	103.55	460.10	104.71	
449.70	101.28	453.20	102.43	456.70	103.59	460.20	104.74	
449.80	101.31	453.30	102.46	456.80	103.62	460.30	104.77	
449.90	101.34	453.40	102.50	456.90	103.65	460.40	104.81	
450.00	101.38	453.50	102.53	457.00	103.69	460.50	104.84	
450.10	101.41	453.60	102.56	457.10	103.72	460.60	104.87	
450.20	101.44	453.70	102.60	457.20	103.75	460.70	104.91	
450.30	101.47	453.80	102.63	457.30	103.78	460.80	104.94	
450.40	101.51	453.90	102.66	457.40	103.82	460.90	104.97	
450.50	101.54	454.00	102.70	457.50	103.85	461.00	105.01	
450.60	101.57	454.10	102.73	457.60	103.88	461.10	105.04	
450.70	101.61	454.20	102.76	457.70	103.92	461.20	105.07	
450.80	101.64	454.30	102.79	457.80	103.95	461.30	105.10	
450.90	101.67	454.40	102.83	457.90	103.98	461.40	105.14	
451.00	101.71	454.50	102.86	458.00	104.02	461.50	105.17	
451.10	101.74	454.60	102.89	458.10	104.05	461.60	105.20	
451.20	101.77	454.70	102.93	458.20	104.08	461.70	105.24	
451.30	101.80	454.80	102.96	458.30	104.11	461.80	105.27	
451.40	101.84	454.90	102.99	458.40	104.15	461.90	105.30	
451.50	101.87	455.00	103.03	458.50	104.18	462.00	105.34	
451.60	101.90	455.10	103.06	458.60	104.21	462.10	105.37	
451.70	101.94	455.20	103.09	458.70	104.25	462.20	105.40	
451.80	101.97	455.30	103.12	458.80	104.28	462.30	105.43	
451.90	102.00	455.40	103.16	458.90	104.31	462.40	105.47	
452.00	102.04	455.50	103.19	459.00	104.35	462.50	105.50	
452.10	102.07	455.60	103.22	459.10	104.38	462.60	105.53	
452.20	102.10	455.70	103.26	459.20	104.41	462.70	105.57	
452.30	102.13	455.80	103.29	459.30	104.44	462.80	105.60	
452.40	102.17	455.90	103.32	459.40	104.48	462.90	105.63	
452.50	102.20	456.00	103.36	459.50	104.51	463.00	105.67	

463.10	105.70	466.60	106.85	470.10	108.01	473.60	109.16	
463.20	105.73	466.70	106.89	470.20	108.04	473.70	109.20	
463.30	105.76	466.80	106.92	470.30	108.07	473.80	109.23	
463.40	105.80	466.90	106.95	470.40	108.11	473.90	109.26	
463.50	105.83	467.00	106.99	470.50	108.14	474.00	109.30	
463.60	105.86	467.10	107.02	470.60	108.17	474.10	109.33	
463.70	105.90	467.20	107.05	470.70	108.21	474.20	109.36	
463.80	105.93	467.30	107.08	470.80	108.24	474.30	109.39	
463.90	105.96	467.40	107.12	470.90	108.27	474.40	109.43	
464.00	106.00	467.50	107.15	471.00	108.31	474.50	109.46	
464.10	106.03	467.60	107.18	471.10	108.34	474.60	109.49	
464.20	106.06	467.70	107.22	471.20	108.37	474.70	109.53	
464.30	106.09	467.80	107.25	471.30	108.40	474.80	109.56	
464.40	106.13	467.90	107.28	471.40	108.44	474.90	109.59	
464.50	106.16	468.00	107.32	471.50	108.47	475.00	109.63	
464.60	106.19	468.10	107.35	471.60	108.50	475.10	109.66	
464.70	106.23	468.20	107.38	471.70	108.54	475.20	109.69	
464.80	106.26	468.30	107.41	471.80	108.57	475.30	109.72	
464.90	106.29	468.40	107.45	471.90	108.60	475.40	109.76	
465.00	106.33	468.50	107.48	472.00	108.64	475.50	109.79	
465.10	106.36	468.60	107.51	472.10	108.67	475.60	109.82	
465.20	106.39	468.70	107.55	472.20	108.70	475.70	109.86	
465.30	106.42	468.80	107.58	472.30	108.73	475.80	109.89	
465.40	106.46	468.90	107.61	472.40	108.77	475.90	109.92	
465.50	106.49	469.00	107.65	472.50	108.80	476.00	109.96	
465.60	106.52	469.10	107.68	472.60	108.83	476.10	109.99	
465.70	106.56	469.20	107.71	472.70	108.87	476.20	110.02	
465.80	106.59	469.30	107.74	472.80	108.90	476.30	110.05	
465.90	106.62	469.40	107.78	472.90	108.93	476.40	110.09	
466.00	106.66	469.50	107.81	473.00	108.97	476.50	110.12	
466.10	106.69	469.60	107.84	473.10	109.00	476.60	110.15	
466.20	106.72	469.70	107.88	473.20	109.03	476.70	110.19	
466.30	106.75	469.80	107.91	473.30	109.06	476.80	110.22	
466.40	106.79	469.90	107.94	473.40	109.10	476.90	110.25	
466.50	106.82	470.00	107.98	473.50	109.13	477.00	110.29	

477.10	110.32
477.20	110.35
477.30	110.38
477.40	110.42
477.50	110.45
477.60	110.48
477.70	110.52
477.80	110.55
477.90	110.58
478.00	110.62
478.10	110.65
478.20	110.68
478.30	110.71
478.40	110.75
478.50	110.78
478.60	110.81
478.70	110.85
478.80	110.88
478.90	110.91
479.00	110.95
479.10	110.98
479.20	111.01
479.30	111.04
479.40	111.08
479.50	111.11
479.60	111.14
479.70	111.18
479.80	111.21
479.90	111.24
480.00	111.28
480.10	111.31
480.20	111.34
480.30	111.37
480.40	111.41
480.50	111.44

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480.70	111.51
480.80	111.54
480.90	111.57
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481.40	111.74
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481.70	111.84
481.80	111.87
481.90	111.90
482.00	111.94
482.10	111.97
482.20	112.00
482.30	112.03
482.40	112.07
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482.90	112.23
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483.90	112.56
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485.20	112.99
485.30	113.02
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485.50	113.09
485.60	113.12
485.70	113.16
485.80	113.19
485.90	113.22
486.00	113.26
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486.20	113.32
486.30	113.35
486.40	113.39
486.50	113.42
486.60	113.45
486.70	113.49
486.80	113.52
486.90	113.55
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487.10	113.62
487.20	113.65
487.30	113.68
487.40	113.72
487.50	113.75

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487.90	113.88	
488.00	113.92	
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488.30	114.01	
488.40	114.05	
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488.90	114.21	
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489.50	114.41	
489.60	114.44	
489.70	114.48	
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489.90	114.54	
490.00	114.58	
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490.20	114.64	
490.30	114.67	
490.40	114.71	
490.50	114.74	
490.60	114.77	
490.70	114.81	
490.80	114.84	
490.90	114.87	
491.00	114.91	

491.10	114.94	494.60	116.09	498.10	117.25	501.60	118.40
491.20	114.97	494.70	116.13	498.20	117.28	501.70	118.44
491.30	115.00	494.80	116.16	498.30	117.31	501.80	118.47
491.40	115.04	494.90	116.19	498.40	117.35	501.90	118.50
491.50	115.07	495.00	116.23	498.50	117.38	502.00	118.54
491.60	115.10	495.10	116.26	498.60	117.41	502.10	118.57
491.70	115.14	495.20	116.29	498.70	117.45	502.20	118.60
491.80	115.17	495.30	116.32	498.80	117.48	502.30	118.63
491.90	115.20	495.40	116.36	498.90	117.51	502.40	118.67
492.00	115.24	495.50	116.39	499.00	117.55	502.50	118.70
492.10	115.27	495.60	116.42	499.10	117.58	502.60	118.73
492.20	115.30	495.70	116.46	499.20	117.61	502.70	118.77
492.30	115.33	495.80	116.49	499.30	117.64	502.80	118.80
492.40	115.37	495.90	116.52	499.40	117.68	502.90	118.83
492.50	115.40	496.00	116.56	499.50	117.71	503.00	118.87
492.60	115.43	496.10	116.59	499.60	117.74	503.10	118.90
492.70	115.47	496.20	116.62	499.70	117.78	503.20	118.93
492.80	115.50	496.30	116.65	499.80	117.81	503.30	118.96
492.90	115.53	496.40	116.69	499.90	117.84	503.40	119.00
493.00	115.57	496.50	116.72	500.00	117.88	503.50	119.03
493.10	115.60	496.60	116.75	500.10	117.91	503.60	119.06
493.20	115.63	496.70	116.79	500.20	117.94	503.70	119.10
493.30	115.66	496.80	116.82	500.30	117.97	503.80	119.13
493.40	115.70	496.90	116.85	500.40	118.01	503.90	119.16
493.50	115.73	497.00	116.89	500.50	118.04	504.00	119.20
493.60	115.76	497.10	116.92	500.60	118.07	504.10	119.23
493.70	115.80	497.20	116.95	500.70	118.11	504.20	119.26
493.80	115.83	497.30	116.98	500.80	118.14	504.30	119.29
493.90	115.86	497.40	117.02	500.90	118.17	504.40	119.33
494.00	115.90	497.50	117.05	501.00	118.21	504.50	119.36
494.10	115.93	497.60	117.08	501.10	118.24	504.60	119.39
494.20	115.96	497.70	117.12	501.20	118.27	504.70	119.43
494.30	115.99	497.80	117.15	501.30	118.30	504.80	119.46
494.40	116.03	497.90	117.18	501.40	118.34	504.90	119.49
494.50	116.06	498.00	117.22	501.50	118.37	505.00	119.53

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691	-	692	0.00
692	-	693	0.00
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694	-	695	0.40
695	-	696	0.60
696	-	697	0.80
697	-	698	1.00
698	-	699	1.20
699	-	700	1.40
700	-	701	1.60
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702	-	703	2.00
703	-	704	2.20
704	-	705	2.40
705	-	706	2.60
706	-	707	2.80
707	-	708	3.00
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710	-	711	3.60
711	-	712	3.80
712	-	713	4.00
713	-	714	4.20
714	-	715	4.40
715	-	716	4.60
716	-	717	4.80
717	-	718	5.00
718	-	719	5.20
719	-	720	5.40
720	-	721	5.60
721	-	722	5.80
722	-	723	6.00
723	-	724	6.20
724	-	725	6.40
725	-	726	6.60
726	-	727	6.80
727	-	728	7.00
728	-	729	7.20
729	-	730	7.40
730	-	731	7.60
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732	-	733	8.00
733	-	734	8.20
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735	-	736	8.60
736	-	737	8.80
737	-	738	9.00
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739	-	740	9.40
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741	-	742	9.80
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744	-	745	10.40
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759	-	760	13.40
760	-	761	13.60
761	-	762	13.80
762	-	763	14.00
763	-	764	14.20
764	-	765	14.40
765	-	766	14.60
766	-	767	14.80
767	-	768	15.00
768	-	769	15.20
769	-	770	15.40
770	-	771	15.60
771	-	772	15.80
772	-	773	16.00
773	-	774	16.20
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775	-	776	16.60
776	-	777	16.80
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778	-	779	17.20
779	-	780	17.40
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781	-	782	17.80
782	-	783	18.00
783	-	784	18.20
784	-	785	18.40
785	-	786	18.60
786	-	787	18.80
787	-	788	19.00
788	-	789	19.20
789	-	790	19.40
790	-	791	19.60
791	-	792	19.80
792	-	793	20.00
793	-	794	20.20
794	-	795	20.40
795	-	796	20.60
796	-	797	20.80
797	-	798	21.00
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799	-	800	21.40
800	-	801	21.60
801	-	802	21.80
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804	-	805	22.40
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863	-	864	34.20
864	-	865	34.40

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1154 - 1155	92.47
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1156 - 1157	92.97
1157 - 1158	93.22
1158 - 1159	93.47
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1173 - 1174	97.22
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1176 - 1177	97.97
1177 - 1178	98.22
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WEEKLY

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1387	-	1388	150.72
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WEEKLY

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1457	-	1458	168.22
1458	-	1459	168.47
1459	-	1460	168.72

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1461	-	1462	169.22
1462	-	1463	169.47
1463	-	1464	169.72
1464	-	1465	169.97
1465	-	1466	170.22
1466	-	1467	170.47
1467	-	1468	170.72
1468	-	1469	170.97
1469	-	1470	171.22
1470	-	1471	171.47
1471	-	1472	171.72
1472	-	1473	171.97
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1474	-	1475	172.47
1475	-	1476	172.72
1476	-	1477	172.97
1477	-	1478	173.22
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1489	-	1490	176.22
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1523	-	1524	184.72
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1528	-	1529	185.97
1529	-	1530	186.22

WEEKLY

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1537	-	1538	188.22
1538	-	1539	188.47
1539	-	1540	188.72
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1543	-	1544	189.97
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1545	-	1546	190.57
1546	-	1547	190.87
1547	-	1548	191.17
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1551	-	1552	192.37
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1555	-	1556	193.57
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1571	-	1572	198.37
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1574	-	1575	199.27
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1580	-	1581	201.07
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1583	-	1584	201.97
1584	-	1585	202.27
1585	-	1586	202.57
1586	-	1587	202.87
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1594	-	1595	205.27
1595	-	1596	205.57
1596	-	1597	205.87
1597	-	1598	206.17
1598	-	1599	206.47
1599	-	1600	206.77

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1602	-	1603	207.67
1603	-	1604	207.97
1604	-	1605	208.27
1605	-	1606	208.57
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1617	-	1618	212.17
1618	-	1619	212.47
1619	-	1620	212.77
1620	-	1621	213.07
1621	-	1622	213.37
1622	-	1623	213.67
1623	-	1624	213.97
1624	-	1625	214.27
1625	-	1626	214.57
1626	-	1627	214.87
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1629	-	1630	215.77
1630	-	1631	216.07
1631	-	1632	216.37
1632	-	1633	216.67
1633	-	1634	216.97
1634	-	1635	217.27

1635	-	1636	217.57
1636	-	1637	217.87
1637	-	1638	218.17
1638	-	1639	218.47
1639	-	1640	218.77
1640	-	1641	219.07
1641	-	1642	219.37
1642	-	1643	219.67
1643	-	1644	219.97
1644	-	1645	220.27
1645	-	1646	220.57
1646	-	1647	220.87
1647	-	1648	221.17
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1652	-	1653	222.67
1653	-	1654	222.97
1654	-	1655	223.27
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1656	-	1657	223.87
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1664	-	1665	226.27
1665	-	1666	226.57
1666	-	1667	226.87
1667	-	1668	227.17
1668	-	1669	227.47
1669	-	1670	227.77

WEEKLY

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1672	-	1673	228.67
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1685	-	1686	232.57
1686	-	1687	232.87
1687	-	1688	233.17
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1699	-	1700	236.77
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1701	-	1702	237.37
1702	-	1703	237.67
1703	-	1704	237.97
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1707	-	1708	239.17
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1709	-	1710	239.77
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1717	-	1718	242.17
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1719	-	1720	242.77
1720	-	1721	243.07
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1724	-	1725	244.27
1725	-	1726	244.57
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1736	-	1737	247.87
1737	-	1738	248.17
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1743	-	1744	249.97
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1747	-	1748	251.17
1748	-	1749	251.47
1749	-	1750	251.77
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1752	-	1753	252.67
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1754	-	1755	253.27
1755	-	1756	253.57
1756	-	1757	253.87
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1758	-	1759	254.47
1759	-	1760	254.77
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1761	-	1762	255.37
1762	-	1763	255.67
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1764	-	1765	256.27
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1766	-	1767	256.87
1767	-	1768	257.17
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1769	-	1770	257.77
1770	-	1771	258.07
1771	-	1772	258.37
1772	-	1773	258.67
1773	-	1774	258.97
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1778	-	1779	260.47
1779	-	1780	260.77
1780	-	1781	261.07
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1794	-	1795	265.27
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1797	-	1798	266.17
1798	-	1799	266.47
1799	-	1800	266.77
1800	-	1801	267.07
1801	-	1802	267.37
1802	-	1803	267.67
1803	-	1804	267.97
1804	-	1805	268.27
1805	-	1806	268.57
1806	-	1807	268.87
1807	-	1808	269.17
1808	-	1809	269.47
1809	-	1810	269.77

WEEKLY

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1811 - 1812	270.37
1812 - 1813	270.67
1813 - 1814	270.97
1814 - 1815	271.27
1815 - 1816	271.57
1816 - 1817	271.87
1817 - 1818	272.17
1818 - 1819	272.47
1819 - 1820	272.77
1820 - 1821	273.07
1821 - 1822	273.37
1822 - 1823	273.67
1823 - 1824	273.97
1824 - 1825	274.27
1825 - 1826	274.57
1826 - 1827	274.87
1827 - 1828	275.17
1828 - 1829	275.47
1829 - 1830	275.77
1830 - 1831	276.07
1831 - 1832	276.37
1832 - 1833	276.67
1833 - 1834	276.97
1834 - 1835	277.27
1835 - 1836	277.57
1836 - 1837	277.87
1837 - 1838	278.17
1838 - 1839	278.47
1839 - 1840	278.77
1840 - 1841	279.07
1841 - 1842	279.37
1842 - 1843	279.67
1843 - 1844	279.97
1844 - 1845	280.27
1845 - 1846	280.57
1846 - 1847	280.87
1847 - 1848	281.17
1848 - 1849	281.47
1849 - 1850	281.77
1850 - 1851	282.07
1851 - 1852	282.37
1852 - 1853	282.67
1853 - 1854	282.97
1854 - 1855	283.27
1855 - 1856	283.57
1856 - 1857	283.87
1857 - 1858	284.17
1858 - 1859	284.47
1859 - 1860	284.77
1860 - 1861	285.07
1861 - 1862	285.37
1862 - 1863	285.67
1863 - 1864	285.97
1864 - 1865	286.27
1865 - 1866	286.57
1866 - 1867	286.87
1867 - 1868	287.17
1868 - 1869	287.47
1869 - 1870	287.77
1870 - 1871	288.07
1871 - 1872	288.37
1872 - 1873	288.67
1873 - 1874	288.97
1874 - 1875	289.27
1875 - 1876	289.57
1876 - 1877	289.87
1877 - 1878	290.17
1878 - 1879	290.47
1879 - 1880	290.77
1880 - 1881	291.07
1881 - 1882	291.37
1882 - 1883	291.67
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1884 - 1885	292.27
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1886 - 1887	292.87
1887 - 1888	293.17
1888 - 1889	293.47
1889 - 1890	293.77
1890 - 1891	294.07
1891 - 1892	294.37
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1894 - 1895	295.27
1895 - 1896	295.57
1896 - 1897	295.87
1897 - 1898	296.17
1898 - 1899	296.47
1899 - 1900	296.77
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1901 - 1902	297.37
1902 - 1903	297.67
1903 - 1904	297.97
1904 - 1905	298.27
1905 - 1906	298.57
1906 - 1907	298.87
1907 - 1908	299.17
1908 - 1909	299.47
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1910 - 1911	300.07
1911 - 1912	300.37
1912 - 1913	300.67
1913 - 1914	300.97
1914 - 1915	301.27
1915 - 1916	301.57
1916 - 1917	301.87
1917 - 1918	302.17
1918 - 1919	302.47
1919 - 1920	302.77
1920 - 1921	303.07
1921 - 1922	303.37
1922 - 1923	303.67
1923 - 1924	303.96
1924 - 1925	304.32
1925 - 1926	304.65
1926 - 1927	304.98
1927 - 1928	305.31
1928 - 1929	305.64
1929 - 1930	305.97
1930 - 1931	306.30
1931 - 1932	306.63
1932 - 1933	306.96
1933 - 1934	307.29
1934 - 1935	307.62
1935 - 1936	307.95
1936 - 1937	308.28
1937 - 1938	308.61
1938 - 1939	308.94
1939 - 1940	309.27
1940 - 1941	309.60
1941 - 1942	309.93
1942 - 1943	310.26
1943 - 1944	310.59
1944 - 1945	310.92
1945 - 1946	311.25
1946 - 1947	311.58
1947 - 1948	311.91
1948 - 1949	312.24
1949 - 1950	312.57

WEEKLY

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1951	-	1952	313.23
1952	-	1953	313.56
1953	-	1954	313.89
1954	-	1955	314.22
1955	-	1956	314.55
1956	-	1957	314.88
1957	-	1958	315.21
1958	-	1959	315.54
1959	-	1960	315.87
1960	-	1961	316.20
1961	-	1962	316.53
1962	-	1963	316.86
1963	-	1964	317.19
1964	-	1965	317.52
1965	-	1966	317.85
1966	-	1967	318.18
1967	-	1968	318.51
1968	-	1969	318.84
1969	-	1970	319.17
1970	-	1971	319.50
1971	-	1972	319.83
1972	-	1973	320.16
1973	-	1974	320.49
1974	-	1975	320.82
1975	-	1976	321.15
1976	-	1977	321.48
1977	-	1978	321.81
1978	-	1979	322.14
1979	-	1980	322.47
1980	-	1981	322.80
1981	-	1982	323.13
1982	-	1983	323.46
1983	-	1984	323.79
1984	-	1985	324.12
1985	-	1986	324.45
1986	-	1987	324.78
1987	-	1988	325.11
1988	-	1989	325.44
1989	-	1990	325.77
1990	-	1991	326.10
1991	-	1992	326.43
1992	-	1993	326.76
1993	-	1994	327.09
1994	-	1995	327.42
1995	-	1996	327.75
1996	-	1997	328.08
1997	-	1998	328.41
1998	-	1999	328.74
1999	-	2000	329.07
2000	-	2001	329.40
2001	-	2002	329.73
2002	-	2003	330.06
2003	-	2004	330.39
2004	-	2005	330.72
2005	-	2006	331.05
2006	-	2007	331.38
2007	-	2008	331.71
2008	-	2009	332.04
2009	-	2010	332.37
2010	-	2011	332.70
2011	-	2012	333.03
2012	-	2013	333.36
2013	-	2014	333.69
2014	-	2015	334.02
2015	-	2016	334.35
2016	-	2017	334.68
2017	-	2018	335.01
2018	-	2019	335.34
2019	-	2020	335.67
2020	-	2021	336.00
2021	-	2022	336.33
2022	-	2023	336.66
2023	-	2024	336.99
2024	-	2025	337.32
2025	-	2026	337.65
2026	-	2027	337.98
2027	-	2028	338.31
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2029	-	2030	338.97
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2031	-	2032	339.63
2032	-	2033	339.96
2033	-	2034	340.29
2034	-	2035	340.62
2035	-	2036	340.95
2036	-	2037	341.28
2037	-	2038	341.61
2038	-	2039	341.94
2039	-	2040	342.27
2040	-	2041	342.60
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2047	-	2048	344.91
2048	-	2049	345.24
2049	-	2050	345.57
2050	-	2051	345.90
2051	-	2052	346.23
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2053	-	2054	346.89
2054	-	2055	347.22
2055	-	2056	347.55
2056	-	2057	347.88
2057	-	2058	348.21
2058	-	2059	348.54
2059	-	2060	348.87
2060	-	2061	349.20
2061	-	2062	349.53
2062	-	2063	349.86
2063	-	2064	350.19
2064	-	2065	350.52
2065	-	2066	350.85
2066	-	2067	351.18
2067	-	2068	351.51
2068	-	2069	351.84
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2074	-	2075	353.82
2075	-	2076	354.15
2076	-	2077	354.48
2077	-	2078	354.81
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2084	-	2085	357.12
2085	-	2086	357.45
2086	-	2087	357.78
2087	-	2088	358.11
2088	-	2089	358.44
2089	-	2090	358.77

WEEKLY

2090	-	2091	359.10
2091	-	2092	359.43
2092	-	2093	359.76
2093	-	2094	360.09
2094	-	2095	360.42
2095	-	2096	360.75
2096	-	2097	361.08
2097	-	2098	361.41
2098	-	2099	361.74
2099	-	2100	362.07
2100	-	2101	362.40
2101	-	2102	362.73
2102	-	2103	363.06
2103	-	2104	363.39
2104	-	2105	363.72
2105	-	2106	364.05
2106	-	2107	364.38
2107	-	2108	364.71
2108	-	2109	365.04
2109	-	2110	365.37
2110	-	2111	365.70
2111	-	2112	366.03
2112	-	2113	366.36
2113	-	2114	366.69
2114	-	2115	367.02
2115	-	2116	367.35
2116	-	2117	367.68
2117	-	2118	368.01
2118	-	2119	368.34
2119	-	2120	368.67
2120	-	2121	369.00
2121	-	2122	369.33
2122	-	2123	369.66
2123	-	2124	369.99
2124	-	2125	370.32

2125	-	2126	370.65
2126	-	2127	370.98
2127	-	2128	371.31
2128	-	2129	371.64
2129	-	2130	371.97
2130	-	2131	372.30
2131	-	2132	372.63
2132	-	2133	372.96
2133	-	2134	373.29
2134	-	2135	373.62
2135	-	2136	373.95
2136	-	2137	374.28
2137	-	2138	374.61
2138	-	2139	374.94
2139	-	2140	375.27
2140	-	2141	375.60
2141	-	2142	375.93
2142	-	2143	376.26
2143	-	2144	376.59
2144	-	2145	376.92
2145	-	2146	377.25
2146	-	2147	377.58
2147	-	2148	377.91
2148	-	2149	378.24
2149	-	2150	378.57
2150	-	2151	378.90
2151	-	2152	379.23
2152	-	2153	379.56
2153	-	2154	379.89
2154	-	2155	380.22
2155	-	2156	380.55
2156	-	2157	380.88
2157	-	2158	381.21
2158	-	2159	381.54
2159	-	2160	381.87

2160	-	2161	382.20
2161	-	2162	382.53
2162	-	2163	382.86
2163	-	2164	383.19
2164	-	2165	383.52
2165	-	2166	383.85
2166	-	2167	384.18
2167	-	2168	384.51
2168	-	2169	384.84
2169	-	2170	385.17
2170	-	2171	385.50
2171	-	2172	385.83
2172	-	2173	386.16
2173	-	2174	386.49
2174	-	2175	386.82
2175	-	2176	387.15
2176	-	2177	387.48
2177	-	2178	387.81
2178	-	2179	388.14
2179	-	2180	388.47
2180	-	2181	388.80
2181	-	2182	389.13
2182	-	2183	389.46
2183	-	2184	389.79
2184	-	2185	390.12
2185	-	2186	390.45
2186	-	2187	390.78
2187	-	2188	391.11
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2189	-	2190	391.77
2190	-	2191	392.10
2191	-	2192	392.43
2192	-	2193	392.76
2193	-	2194	393.09
2194	-	2195	393.42

2195	-	2196	393.75
2196	-	2197	394.08
2197	-	2198	394.41
2198	-	2199	394.74
2199	-	2200	395.07
2200	-	2201	395.40
2201	-	2202	395.73
2202	-	2203	396.06
2203	-	2204	396.39
2204	-	2205	396.72
2205	-	2206	397.05
2206	-	2207	397.38
2207	-	2208	397.71
2208	-	2209	398.04
2209	-	2210	398.37
2210	-	2211	398.70
2211	-	2212	399.03
2212	-	2213	399.36
2213	-	2214	399.69
2214	-	2215	400.02
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2216	-	2217	400.68
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2218	-	2219	401.34
2219	-	2220	401.67
2220	-	2221	402.00
2221	-	2222	402.33
2222	-	2223	402.66
2223	-	2224	402.99
2224	-	2225	403.32
2225	-	2226	403.65
2226	-	2227	403.98
2227	-	2228	404.31
2228	-	2229	404.64
2229	-	2230	404.97

WEEKLY

WEEKLY

2230	-	2231	405.30
2231	-	2232	405.63
2232	-	2233	405.96
2233	-	2234	406.29
2234	-	2235	406.62
2235	-	2236	406.95
2236	-	2237	407.28
2237	-	2238	407.61
2238	-	2239	407.94
2239	-	2240	408.27
2240	-	2241	408.60
2241	-	2242	408.93
2242	-	2243	409.26
2243	-	2244	409.59
2244	-	2245	409.92
2245	-	2246	410.25
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2247	-	2248	410.91
2248	-	2249	411.24
2249	-	2250	411.57
2250	-	2251	411.90
2251	-	2252	412.23
2252	-	2253	412.56
2253	-	2254	412.89
2254	-	2255	413.22
2255	-	2256	413.55
2256	-	2257	413.88
2257	-	2258	414.21
2258	-	2259	414.54
2259	-	2260	414.87
2260	-	2261	415.20
2261	-	2262	415.53
2262	-	2263	415.86
2263	-	2264	416.19
2264	-	2265	416.52
2265	-	2266	416.85
2266	-	2267	417.18
2267	-	2268	417.51
2268	-	2269	417.84
2269	-	2270	418.17
2270	-	2271	418.50
2271	-	2272	418.83
2272	-	2273	419.16
2273	-	2274	419.49
2274	-	2275	419.82
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2276	-	2277	420.48
2277	-	2278	420.81
2278	-	2279	421.14
2279	-	2280	421.47
2280	-	2281	421.80
2281	-	2282	422.13
2282	-	2283	422.46
2283	-	2284	422.79
2284	-	2285	423.12
2285	-	2286	423.45
2286	-	2287	423.78
2287	-	2288	424.11
2288	-	2289	424.44
2289	-	2290	424.77
2290	-	2291	425.10
2291	-	2292	425.43
2292	-	2293	425.76
2293	-	2294	426.09
2294	-	2295	426.42
2295	-	2296	426.75
2296	-	2297	427.08
2297	-	2298	427.41
2298	-	2299	427.74
2299	-	2300	428.07
2300	-	2301	428.40
2301	-	2302	428.73
2302	-	2303	429.06
2303	-	2304	429.39
2304	-	2305	429.72
2305	-	2306	430.05
2306	-	2307	430.38
2307	-	2308	430.71
2308	-	2309	431.04
2309	-	2310	431.37
2310	-	2311	431.70
2311	-	2312	432.03
2312	-	2313	432.36
2313	-	2314	432.69
2314	-	2315	433.02
2315	-	2316	433.35
2316	-	2317	433.68
2317	-	2318	434.01
2318	-	2319	434.34
2319	-	2320	434.67
2320	-	2321	435.00
2321	-	2322	435.33
2322	-	2323	435.66
2323	-	2324	435.99
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2329	-	2330	437.97
2330	-	2331	438.30
2331	-	2332	438.63
2332	-	2333	438.96
2333	-	2334	439.29
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2335	-	2336	439.95
2336	-	2337	440.28
2337	-	2338	440.61
2338	-	2339	440.94
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2347	-	2348	443.91
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2349	-	2350	444.57
2350	-	2351	444.90
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2354	-	2355	446.22
2355	-	2356	446.55
2356	-	2357	446.88
2357	-	2358	447.21
2358	-	2359	447.54
2359	-	2360	447.87
2360	-	2361	448.20
2361	-	2362	448.53
2362	-	2363	448.86
2363	-	2364	449.19
2364	-	2365	449.52
2365	-	2366	449.85
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2367	-	2368	450.51
2368	-	2369	450.84
2369	-	2370	451.17

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2371 - 2372	451.83
2372 - 2373	452.16
2373 - 2374	452.49
2374 - 2375	452.82
2375 - 2376	453.15
2376 - 2377	453.48
2377 - 2378	453.81
2378 - 2379	454.14
2379 - 2380	454.47
2380 - 2381	454.80
2381 - 2382	455.13
2382 - 2383	455.46
2383 - 2384	455.79
2384 - 2385	456.12
2385 - 2386	456.45
2386 - 2387	456.78
2387 - 2388	457.11
2388 - 2389	457.44
2389 - 2390	457.77
2390 - 2391	458.10
2391 - 2392	458.43
2392 - 2393	458.76
2393 - 2394	459.09
2394 - 2395	459.42
2395 - 2396	459.75
2396 - 2397	460.08
2397 - 2398	460.41
2398 - 2399	460.74
2399 - 2400	461.07
2400 - 2401	461.40
2401 - 2402	461.73
2402 - 2403	462.06
2403 - 2404	462.39
2404 - 2405	462.72

2405 - 2406	463.05
2406 - 2407	463.38
2407 - 2408	463.71
2408 - 2409	464.04
2409 - 2410	464.37
2410 - 2411	464.70
2411 - 2412	465.03
2412 - 2413	465.36
2413 - 2414	465.69
2414 - 2415	466.02
2415 - 2416	466.35
2416 - 2417	466.68
2417 - 2418	467.01
2418 - 2419	467.34
2419 - 2420	467.67
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2431 - 2432	471.63
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2433 - 2434	472.29
2434 - 2435	472.62
2435 - 2436	472.95
2436 - 2437	473.28
2437 - 2438	473.61
2438 - 2439	473.94
2439 - 2440	474.27

2440 - 2441	474.60
2441 - 2442	474.93
2442 - 2443	475.26
2443 - 2444	475.59
2444 - 2445	475.92
2445 - 2446	476.25
2446 - 2447	476.58
2447 - 2448	476.91
2448 - 2449	477.24
2449 - 2450	477.57
2450 - 2451	477.90
2451 - 2452	478.23
2452 - 2453	478.56
2453 - 2454	478.89
2454 - 2455	479.22
2455 - 2456	479.55
2456 - 2457	479.88
2457 - 2458	480.21
2458 - 2459	480.54
2459 - 2460	480.87
2460 - 2461	481.20
2461 - 2462	481.53
2462 - 2463	481.86
2463 - 2464	482.19
2464 - 2465	482.52
2465 - 2466	482.85
2466 - 2467	483.18
2467 - 2468	483.51
2468 - 2469	483.84
2469 - 2470	484.17
2470 - 2471	484.50
2471 - 2472	484.83
2472 - 2473	485.16
2473 - 2474	485.49
2474 - 2475	485.82

2475 - 2476	486.15
2476 - 2477	486.48
2477 - 2478	486.81
2478 - 2479	487.14
2479 - 2480	487.47
2480 - 2481	487.80
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2483 - 2484	488.79
2484 - 2485	489.12
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2487 - 2488	490.11
2488 - 2489	490.44
2489 - 2490	490.77
2490 - 2491	491.10
2491 - 2492	491.43
2492 - 2493	491.76
2493 - 2494	492.09
2494 - 2495	492.42
2495 - 2496	492.75
2496 - 2497	493.08
2497 - 2498	493.41
2498 - 2499	493.74
2499 - 2500	494.07
2500 - 2501	494.40
2501 - 2502	494.73
2502 - 2503	495.06
2503 - 2504	495.39
2504 - 2505	495.72
2505 - 2506	496.05
2506 - 2507	496.38
2507 - 2508	496.71
2508 - 2509	497.04
2509 - 2510	497.37

WEEKLY

2510	-	2511	497.70
2511	-	2512	498.03
2512	-	2513	498.36
2513	-	2514	498.69
2514	-	2515	499.02
2515	-	2516	499.35
2516	-	2517	499.68
2517	-	2518	500.01
2518	-	2519	500.34
2519	-	2520	500.67

2520	-	2521	501.00
2521	-	2522	501.33
2522	-	2523	501.66
2523	-	2524	501.99
2524	-	2525	502.32
2525	-	2526	502.65
2526	-	2527	502.98
2527	-	2528	503.31
2528	-	2529	503.64
2529	-	2530	503.97

2530	-	2531	504.30
2531	-	2532	504.63
2532	-	2533	504.96
2533	-	2534	505.29
2534	-	2535	505.62
2535	-	2536	505.95
2536	-	2537	506.28
2537	-	2538	506.61
2538	-	2539	506.94
2539	-	2540	507.27

2540	2541	507.60
2541	2542	507.93
2542	2543	508.26
2543	2544	508.59
2544	2545	508.92
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2547	2548	509.91
2548	2549	510.24
2549	2550	510.57

WEEKLY

3001	-	3002	0.13
3002	-	3003	0.33
3003	-	3004	0.53
3004	-	3005	0.73
3005	-	3006	0.93
3006	-	3007	1.13
3007	-	3008	1.33
3008	-	3009	1.53
3009	-	3010	1.73
3010	-	3011	1.93
3011	-	3012	2.13
3012	-	3013	2.33
3013	-	3014	2.53
3014	-	3015	2.73
3015	-	3016	2.93
3016	-	3017	3.13
3017	-	3018	3.33
3018	-	3019	3.53
3019	-	3020	3.73
3020	-	3021	3.93
3021	-	3022	4.13
3022	-	3023	4.33
3023	-	3024	4.53
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3032	-	3033	6.33
3033	-	3034	6.53
3034	-	3035	6.73
3035	-	3036	6.93

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3037	-	3038	7.33
3038	-	3039	7.53
3039	-	3040	7.73
3040	-	3041	7.93
3041	-	3042	8.13
3042	-	3043	8.33
3043	-	3044	8.53
3044	-	3045	8.73
3045	-	3046	8.93
3046	-	3047	9.13
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3064	-	3065	12.73
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3067	-	3068	13.33
3068	-	3069	13.53
3069	-	3070	13.73
3070	-	3071	13.93

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3072	-	3073	14.33
3073	-	3074	14.53
3074	-	3075	14.73
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3099	-	3100	19.73
3100	-	3101	19.93
3101	-	3102	20.13
3102	-	3103	20.33
3103	-	3104	20.53
3104	-	3105	20.73
3105	-	3106	20.93

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3107	-	3108	21.33
3108	-	3109	21.53
3109	-	3110	21.73
3110	-	3111	21.93
3111	-	3112	22.13
3112	-	3113	22.33
3113	-	3114	22.53
3114	-	3115	22.73
3115	-	3116	22.93
3116	-	3117	23.13
3117	-	3118	23.33
3118	-	3119	23.53
3119	-	3120	23.73
3120	-	3121	23.93
3121	-	3122	24.13
3122	-	3123	24.33
3123	-	3124	24.53
3124	-	3125	24.73
3125	-	3126	24.93
3126	-	3127	25.13
3127	-	3128	25.33
3128	-	3129	25.53
3129	-	3130	25.73
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3131	-	3132	26.13
3132	-	3133	26.33
3133	-	3134	26.53
3134	-	3135	26.73
3135	-	3136	26.93
3136	-	3137	27.13
3137	-	3138	27.33
3138	-	3139	27.53
3139	-	3140	27.73
3140	-	3141	27.93

MONTHLY

3141 - 3142	28.13
3142 - 3143	28.33
3143 - 3144	28.53
3144 - 3145	28.73
3145 - 3146	28.93
3146 - 3147	29.13
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3150 - 3151	29.93
3151 - 3152	30.13
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3154 - 3155	30.73
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3163 - 3164	32.53
3164 - 3165	32.73
3165 - 3166	32.93
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3168 - 3169	33.53
3169 - 3170	33.73
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3171 - 3172	34.13
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3173 - 3174	34.53
3174 - 3175	34.73
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3178 - 3179	35.53
3179 - 3180	35.73
3180 - 3181	35.93
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3205 - 3206	40.93
3206 - 3207	41.13
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3209 - 3210	41.73
3210 - 3211	41.93

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3212 - 3213	42.33
3213 - 3214	42.53
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3215 - 3216	42.93
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3234 - 3235	46.73
3235 - 3236	46.93
3236 - 3237	47.13
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3243 - 3244	48.53
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MONTHLY

MONTHLY

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MONTHLY

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3565	- 3566	112.93	3600	- 3601	119.93	3635	- 3636	126.93	3670	- 3671	133.93
3566	- 3567	113.13	3601	- 3602	120.13	3636	- 3637	127.13	3671	- 3672	134.13
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3568	- 3569	113.53	3603	- 3604	120.53	3638	- 3639	127.53	3673	- 3674	134.53
3569	- 3570	113.73	3604	- 3605	120.73	3639	- 3640	127.73	3674	- 3675	134.73
3570	- 3571	113.93	3605	- 3606	120.93	3640	- 3641	127.93	3675	- 3676	134.93
3571	- 3572	114.13	3606	- 3607	121.13	3641	- 3642	128.13	3676	- 3677	135.13
3572	- 3573	114.33	3607	- 3608	121.33	3642	- 3643	128.33	3677	- 3678	135.33
3573	- 3574	114.53	3608	- 3609	121.53	3643	- 3644	128.53	3678	- 3679	135.53
3574	- 3575	114.73	3609	- 3610	121.73	3644	- 3645	128.73	3679	- 3680	135.73
3575	- 3576	114.93	3610	- 3611	121.93	3645	- 3646	128.93	3680	- 3681	135.93
3576	- 3577	115.13	3611	- 3612	122.13	3646	- 3647	129.13	3681	- 3682	136.13
3577	- 3578	115.33	3612	- 3613	122.33	3647	- 3648	129.33	3682	- 3683	136.33
3578	- 3579	115.53	3613	- 3614	122.53	3648	- 3649	129.53	3683	- 3684	136.53
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3580	- 3581	115.93	3615	- 3616	122.93	3650	- 3651	129.93	3685	- 3686	136.93
3581	- 3582	116.13	3616	- 3617	123.13	3651	- 3652	130.13	3686	- 3687	137.13
3582	- 3583	116.33	3617	- 3618	123.33	3652	- 3653	130.33	3687	- 3688	137.33
3583	- 3584	116.53	3618	- 3619	123.53	3653	- 3654	130.53	3688	- 3689	137.53
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3585	- 3586	116.93	3620	- 3621	123.93	3655	- 3656	130.93	3690	- 3691	137.93
3586	- 3587	117.13	3621	- 3622	124.13	3656	- 3657	131.13	3691	- 3692	138.13
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3588	- 3589	117.53	3623	- 3624	124.53	3658	- 3659	131.53	3693	- 3694	138.53
3589	- 3590	117.73	3624	- 3625	124.73	3659	- 3660	131.73	3694	- 3695	138.73
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3591	- 3592	118.13	3626	- 3627	125.13	3661	- 3662	132.13	3696	- 3697	139.13
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MONTHLY

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MONTHLY

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4431	-	4432	286.13	4466	-	4467	293.13	4501	-	4502	300.13	4536	-	4537	307.13	
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6382 - 6383	745.63	6417 - 6418	754.38	6452 - 6453	763.13	6487 - 6488	771.88
6383 - 6384	745.88	6418 - 6419	754.63	6453 - 6454	763.38	6488 - 6489	772.13
6384 - 6385	746.13	6419 - 6420	754.88	6454 - 6455	763.63	6489 - 6490	772.38
6385 - 6386	746.38	6420 - 6421	755.13	6455 - 6456	763.88	6490 - 6491	772.63
6386 - 6387	746.63	6421 - 6422	755.38	6456 - 6457	764.13	6491 - 6492	772.88
6387 - 6388	746.88	6422 - 6423	755.63	6457 - 6458	764.38	6492 - 6493	773.13
6388 - 6389	747.13	6423 - 6424	755.88	6458 - 6459	764.63	6493 - 6494	773.38
6389 - 6390	747.38	6424 - 6425	756.13	6459 - 6460	764.88	6494 - 6495	773.63
6390 - 6391	747.63	6425 - 6426	756.38	6460 - 6461	765.13	6495 - 6496	773.88
6391 - 6392	747.88	6426 - 6427	756.63	6461 - 6462	765.38	6496 - 6497	774.13
6392 - 6393	748.13	6427 - 6428	756.88	6462 - 6463	765.63	6497 - 6498	774.38
6393 - 6394	748.38	6428 - 6429	757.13	6463 - 6464	765.88	6498 - 6499	774.63
6394 - 6395	748.63	6429 - 6430	757.38	6464 - 6465	766.13	6499 - 6500	774.88
6395 - 6396	748.88	6430 - 6431	757.63	6465 - 6466	766.38	6500 - 6501	775.13

MONTHLY

6501	-	6502	775.38	6536	-	6537	784.13	6571	-	6572	792.88	6606	-	6607	801.63
6502	-	6503	775.63	6537	-	6538	784.38	6572	-	6573	793.13	6607	-	6608	801.88
6503	-	6504	775.88	6538	-	6539	784.63	6573	-	6574	793.38	6608	-	6609	802.13
6504	-	6505	776.13	6539	-	6540	784.88	6574	-	6575	793.63	6609	-	6610	802.38
6505	-	6506	776.38	6540	-	6541	785.13	6575	-	6576	793.88	6610	-	6611	802.63
6506	-	6507	776.63	6541	-	6542	785.38	6576	-	6577	794.13	6611	-	6612	802.88
6507	-	6508	776.88	6542	-	6543	785.63	6577	-	6578	794.38	6612	-	6613	803.13
6508	-	6509	777.13	6543	-	6544	785.88	6578	-	6579	794.63	6613	-	6614	803.38
6509	-	6510	777.38	6544	-	6545	786.13	6579	-	6580	794.88	6614	-	6615	803.63
6510	-	6511	777.63	6545	-	6546	786.38	6580	-	6581	795.13	6615	-	6616	803.88
6511	-	6512	777.88	6546	-	6547	786.63	6581	-	6582	795.38	6616	-	6617	804.13
6512	-	6513	778.13	6547	-	6548	786.88	6582	-	6583	795.63	6617	-	6618	804.38
6513	-	6514	778.38	6548	-	6549	787.13	6583	-	6584	795.88	6618	-	6619	804.63
6514	-	6515	778.63	6549	-	6550	787.38	6584	-	6585	796.13	6619	-	6620	804.88
6515	-	6516	778.88	6550	-	6551	787.63	6585	-	6586	796.38	6620	-	6621	805.13
6516	-	6517	779.13	6551	-	6552	787.88	6586	-	6587	796.63	6621	-	6622	805.38
6517	-	6518	779.38	6552	-	6553	788.13	6587	-	6588	796.88	6622	-	6623	805.63
6518	-	6519	779.63	6553	-	6554	788.38	6588	-	6589	797.13	6623	-	6624	805.88
6519	-	6520	779.88	6554	-	6555	788.63	6589	-	6590	797.38	6624	-	6625	806.13
6520	-	6521	780.13	6555	-	6556	788.88	6590	-	6591	797.63	6625	-	6626	806.38
6521	-	6522	780.38	6556	-	6557	789.13	6591	-	6592	797.88	6626	-	6627	806.63
6522	-	6523	780.63	6557	-	6558	789.38	6592	-	6593	798.13	6627	-	6628	806.88
6523	-	6524	780.88	6558	-	6559	789.63	6593	-	6594	798.38	6628	-	6629	807.13
6524	-	6525	781.13	6559	-	6560	789.88	6594	-	6595	798.63	6629	-	6630	807.38
6525	-	6526	781.38	6560	-	6561	790.13	6595	-	6596	798.88	6630	-	6631	807.63
6526	-	6527	781.63	6561	-	6562	790.38	6596	-	6597	799.13	6631	-	6632	807.88
6527	-	6528	781.88	6562	-	6563	790.63	6597	-	6598	799.38	6632	-	6633	808.13
6528	-	6529	782.13	6563	-	6564	790.88	6598	-	6599	799.63	6633	-	6634	808.38
6529	-	6530	782.38	6564	-	6565	791.13	6599	-	6600	799.88	6634	-	6635	808.63
6530	-	6531	782.63	6565	-	6566	791.38	6600	-	6601	800.13	6635	-	6636	808.88
6531	-	6532	782.88	6566	-	6567	791.63	6601	-	6602	800.38	6636	-	6637	809.13
6532	-	6533	783.13	6567	-	6568	791.88	6602	-	6603	800.63	6637	-	6638	809.38
6533	-	6534	783.38	6568	-	6569	792.13	6603	-	6604	800.88	6638	-	6639	809.63
6534	-	6535	783.63	6569	-	6570	792.38	6604	-	6605	801.13	6639	-	6640	809.88
6535	-	6536	783.88	6570	-	6571	792.63	6605	-	6606	801.38	6640	-	6641	810.13

MONTHLY

6641	-	6642	810.38
6642	-	6643	810.63
6643	-	6644	810.88
6644	-	6645	811.13
6645	-	6646	811.38
6646	-	6647	811.63
6647	-	6648	811.88
6648	-	6649	812.13
6649	-	6650	812.38
6650	-	6651	812.63
6651	-	6652	812.88
6652	-	6653	813.13
6653	-	6654	813.38
6654	-	6655	813.63
6655	-	6656	813.88
6656	-	6657	814.13
6657	-	6658	814.38
6658	-	6659	814.63
6659	-	6660	814.88
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6661	-	6662	815.38
6662	-	6663	815.63
6663	-	6664	815.88
6664	-	6665	816.13
6665	-	6666	816.38
6666	-	6667	816.63
6667	-	6668	816.88
6668	-	6669	817.22
6669	-	6670	817.52
6670	-	6671	817.82
6671	-	6672	818.12
6672	-	6673	818.42
6673	-	6674	818.72
6674	-	6675	819.02
6675	-	6676	819.32

6676	-	6677	819.62
6677	-	6678	819.92
6678	-	6679	820.22
6679	-	6680	820.52
6680	-	6681	820.82
6681	-	6682	821.12
6682	-	6683	821.42
6683	-	6684	821.72
6684	-	6685	822.02
6685	-	6686	822.32
6686	-	6687	822.62
6687	-	6688	822.92
6688	-	6689	823.22
6689	-	6690	823.52
6690	-	6691	823.82
6691	-	6692	824.12
6692	-	6693	824.42
6693	-	6694	824.72
6694	-	6695	825.02
6695	-	6696	825.32
6696	-	6697	825.62
6697	-	6698	825.92
6698	-	6699	826.22
6699	-	6700	826.52
6700	-	6701	826.82
6701	-	6702	827.12
6702	-	6703	827.42
6703	-	6704	827.72
6704	-	6705	828.02
6705	-	6706	828.32
6706	-	6707	828.62
6707	-	6708	828.92
6708	-	6709	829.22
6709	-	6710	829.52
6710	-	6711	829.82

6711	-	6712	830.12
6712	-	6713	830.42
6713	-	6714	830.72
6714	-	6715	831.02
6715	-	6716	831.32
6716	-	6717	831.62
6717	-	6718	831.92
6718	-	6719	832.22
6719	-	6720	832.52
6720	-	6721	832.82
6721	-	6722	833.12
6722	-	6723	833.42
6723	-	6724	833.72
6724	-	6725	834.02
6725	-	6726	834.32
6726	-	6727	834.62
6727	-	6728	834.92
6728	-	6729	835.22
6729	-	6730	835.52
6730	-	6731	835.82
6731	-	6732	836.12
6732	-	6733	836.42
6733	-	6734	836.72
6734	-	6735	837.02
6735	-	6736	837.32
6736	-	6737	837.62
6737	-	6738	837.92
6738	-	6739	838.22
6739	-	6740	838.52
6740	-	6741	838.82
6741	-	6742	839.12
6742	-	6743	839.42
6743	-	6744	839.72
6744	-	6745	840.02
6745	-	6746	840.32

6746	-	6747	840.62
6747	-	6748	840.92
6748	-	6749	841.22
6749	-	6750	841.52
6750	-	6751	841.82
6751	-	6752	842.12
6752	-	6753	842.42
6753	-	6754	842.72
6754	-	6755	843.02
6755	-	6756	843.32
6756	-	6757	843.62
6757	-	6758	843.92
6758	-	6759	844.22
6759	-	6760	844.52
6760	-	6761	844.82
6761	-	6762	845.12
6762	-	6763	845.42
6763	-	6764	845.72
6764	-	6765	846.02
6765	-	6766	846.32
6766	-	6767	846.62
6767	-	6768	846.92
6768	-	6769	847.22
6769	-	6770	847.52
6770	-	6771	847.82
6771	-	6772	848.12
6772	-	6773	848.42
6773	-	6774	848.72
6774	-	6775	849.02
6775	-	6776	849.32
6776	-	6777	849.62
6777	-	6778	849.92
6778	-	6779	850.22
6779	-	6780	850.52
6780	-	6781	850.82

MONTHLY

6781	-	6782	851.12
6782	-	6783	851.42
6783	-	6784	851.72
6784	-	6785	852.02
6785	-	6786	852.32
6786	-	6787	852.62
6787	-	6788	852.92
6788	-	6789	853.22
6789	-	6790	853.52
6790	-	6791	853.82
6791	-	6792	854.12
6792	-	6793	854.42
6793	-	6794	854.72
6794	-	6795	855.02
6795	-	6796	855.32
6796	-	6797	855.62
6797	-	6798	855.92
6798	-	6799	856.22
6799	-	6800	856.52
6800	-	6801	856.82
6801	-	6802	857.12
6802	-	6803	857.42
6803	-	6804	857.72
6804	-	6805	858.02
6805	-	6806	858.32
6806	-	6807	858.62
6807	-	6808	858.92
6808	-	6809	859.22
6809	-	6810	859.52
6810	-	6811	859.82
6811	-	6812	860.12
6812	-	6813	860.42
6813	-	6814	860.72
6814	-	6815	861.02
6815	-	6816	861.32

6816	-	6817	861.62
6817	-	6818	861.92
6818	-	6819	862.22
6819	-	6820	862.52
6820	-	6821	862.82
6821	-	6822	863.12
6822	-	6823	863.42
6823	-	6824	863.72
6824	-	6825	864.02
6825	-	6826	864.32
6826	-	6827	864.62
6827	-	6828	864.92
6828	-	6829	865.22
6829	-	6830	865.52
6830	-	6831	865.82
6831	-	6832	866.12
6832	-	6833	866.42
6833	-	6834	866.72
6834	-	6835	867.02
6835	-	6836	867.32
6836	-	6837	867.62
6837	-	6838	867.92
6838	-	6839	868.22
6839	-	6840	868.52
6840	-	6841	868.82
6841	-	6842	869.12
6842	-	6843	869.42
6843	-	6844	869.72
6844	-	6845	870.02
6845	-	6846	870.32
6846	-	6847	870.62
6847	-	6848	870.92
6848	-	6849	871.22
6849	-	6850	871.52
6850	-	6851	871.82

6851	-	6852	872.12
6852	-	6853	872.42
6853	-	6854	872.72
6854	-	6855	873.02
6855	-	6856	873.32
6856	-	6857	873.62
6857	-	6858	873.92
6858	-	6859	874.22
6859	-	6860	874.52
6860	-	6861	874.82
6861	-	6862	875.12
6862	-	6863	875.42
6863	-	6864	875.72
6864	-	6865	876.02
6865	-	6866	876.32
6866	-	6867	876.62
6867	-	6868	876.92
6868	-	6869	877.22
6869	-	6870	877.52
6870	-	6871	877.82
6871	-	6872	878.12
6872	-	6873	878.42
6873	-	6874	878.72
6874	-	6875	879.02
6875	-	6876	879.32
6876	-	6877	879.62
6877	-	6878	879.92
6878	-	6879	880.22
6879	-	6880	880.52
6880	-	6881	880.82
6881	-	6882	881.12
6882	-	6883	881.42
6883	-	6884	881.72
6884	-	6885	882.02
6885	-	6886	882.32

6886	-	6887	882.62
6887	-	6888	882.92
6888	-	6889	883.22
6889	-	6890	883.52
6890	-	6891	883.82
6891	-	6892	884.12
6892	-	6893	884.42
6893	-	6894	884.72
6894	-	6895	885.02
6895	-	6896	885.32
6896	-	6897	885.62
6897	-	6898	885.92
6898	-	6899	886.22
6899	-	6900	886.52
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6901	-	6902	887.12
6902	-	6903	887.42
6903	-	6904	887.72
6904	-	6905	888.02
6905	-	6906	888.32
6906	-	6907	888.62
6907	-	6908	888.92
6908	-	6909	889.22
6909	-	6910	889.52
6910	-	6911	889.82
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6912	-	6913	890.42
6913	-	6914	890.72
6914	-	6915	891.02
6915	-	6916	891.32
6916	-	6917	891.62
6917	-	6918	891.92
6918	-	6919	892.22
6919	-	6920	892.52
6920	-	6921	892.82

MONTHLY

6921	-	6922	893.12
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6923	-	6924	893.72
6924	-	6925	894.02
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6926	-	6927	894.62
6927	-	6928	894.92
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6929	-	6930	895.52
6930	-	6931	895.82
6931	-	6932	896.12
6932	-	6933	896.42
6933	-	6934	896.72
6934	-	6935	897.02
6935	-	6936	897.32
6936	-	6937	897.62
6937	-	6938	897.92
6938	-	6939	898.22
6939	-	6940	898.52
6940	-	6941	898.82
6941	-	6942	899.12
6942	-	6943	899.42
6943	-	6944	899.72
6944	-	6945	900.02
6945	-	6946	900.32
6946	-	6947	900.62
6947	-	6948	900.92
6948	-	6949	901.22
6949	-	6950	901.52
6950	-	6951	901.82
6951	-	6952	902.12
6952	-	6953	902.42
6953	-	6954	902.72
6954	-	6955	903.02
6955	-	6956	903.32

6956	-	6957	903.62
6957	-	6958	903.92
6958	-	6959	904.22
6959	-	6960	904.52
6960	-	6961	904.82
6961	-	6962	905.12
6962	-	6963	905.42
6963	-	6964	905.72
6964	-	6965	906.02
6965	-	6966	906.32
6966	-	6967	906.62
6967	-	6968	906.92
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6970	-	6971	907.82
6971	-	6972	908.12
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6977	-	6978	909.92
6978	-	6979	910.22
6979	-	6980	910.52
6980	-	6981	910.82
6981	-	6982	911.12
6982	-	6983	911.42
6983	-	6984	911.72
6984	-	6985	912.02
6985	-	6986	912.32
6986	-	6987	912.62
6987	-	6988	912.92
6988	-	6989	913.22
6989	-	6990	913.52
6990	-	6991	913.82

6991	-	6992	914.12
6992	-	6993	914.42
6993	-	6994	914.72
6994	-	6995	915.02
6995	-	6996	915.32
6996	-	6997	915.62
6997	-	6998	915.92
6998	-	6999	916.22
6999	-	7000	916.52
7000	-	7001	916.82
7001	-	7002	917.12
7002	-	7003	917.42
7003	-	7004	917.72
7004	-	7005	918.02
7005	-	7006	918.32
7006	-	7007	918.62
7007	-	7008	918.92
7008	-	7009	919.22
7009	-	7010	919.52
7010	-	7011	919.82
7011	-	7012	920.12
7012	-	7013	920.42
7013	-	7014	920.72
7014	-	7015	921.02
7015	-	7016	921.32
7016	-	7017	921.62
7017	-	7018	921.92
7018	-	7019	922.22
7019	-	7020	922.52
7020	-	7021	922.82
7021	-	7022	923.12
7022	-	7023	923.42
7023	-	7024	923.72
7024	-	7025	924.02
7025	-	7026	924.32

7026	-	7027	924.62
7027	-	7028	924.92
7028	-	7029	925.22
7029	-	7030	925.52
7030	-	7031	925.82
7031	-	7032	926.12
7032	-	7033	926.42
7033	-	7034	926.72
7034	-	7035	927.02
7035	-	7036	927.32
7036	-	7037	927.62
7037	-	7038	927.92
7038	-	7039	928.22
7039	-	7040	928.52
7040	-	7041	928.82
7041	-	7042	929.12
7042	-	7043	929.42
7043	-	7044	929.72
7044	-	7045	930.02
7045	-	7046	930.32
7046	-	7047	930.62
7047	-	7048	930.92
7048	-	7049	931.22
7049	-	7050	931.52
7050	-	7051	931.82
7051	-	7052	932.12
7052	-	7053	932.42
7053	-	7054	932.72
7054	-	7055	933.02
7055	-	7056	933.32
7056	-	7057	933.62
7057	-	7058	933.92
7058	-	7059	934.22
7059	-	7060	934.52
7060	-	7061	934.82

MONTHLY

7061	-	7062	935.12
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7063	-	7064	935.72
7064	-	7065	936.02
7065	-	7066	936.32
7066	-	7067	936.62
7067	-	7068	936.92
7068	-	7069	937.22
7069	-	7070	937.52
7070	-	7071	937.82
7071	-	7072	938.12
7072	-	7073	938.42
7073	-	7074	938.72
7074	-	7075	939.02
7075	-	7076	939.32
7076	-	7077	939.62
7077	-	7078	939.92
7078	-	7079	940.22
7079	-	7080	940.52
7080	-	7081	940.82
7081	-	7082	941.12
7082	-	7083	941.42
7083	-	7084	941.72
7084	-	7085	942.02
7085	-	7086	942.32
7086	-	7087	942.62
7087	-	7088	942.92
7088	-	7089	943.22
7089	-	7090	943.52
7090	-	7091	943.82
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7092	-	7093	944.42
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7094	-	7095	945.02
7095	-	7096	945.32

7096	-	7097	945.62
7097	-	7098	945.92
7098	-	7099	946.22
7099	-	7100	946.52
7100	-	7101	946.82
7101	-	7102	947.12
7102	-	7103	947.42
7103	-	7104	947.72
7104	-	7105	948.02
7105	-	7106	948.32
7106	-	7107	948.62
7107	-	7108	948.92
7108	-	7109	949.22
7109	-	7110	949.52
7110	-	7111	949.82
7111	-	7112	950.12
7112	-	7113	950.42
7113	-	7114	950.72
7114	-	7115	951.02
7115	-	7116	951.32
7116	-	7117	951.62
7117	-	7118	951.92
7118	-	7119	952.22
7119	-	7120	952.52
7120	-	7121	952.82
7121	-	7122	953.12
7122	-	7123	953.42
7123	-	7124	953.72
7124	-	7125	954.02
7125	-	7126	954.32
7126	-	7127	954.62
7127	-	7128	954.92
7128	-	7129	955.22
7129	-	7130	955.52
7130	-	7131	955.82

7131	-	7132	956.12
7132	-	7133	956.42
7133	-	7134	956.72
7134	-	7135	957.02
7135	-	7136	957.32
7136	-	7137	957.62
7137	-	7138	957.92
7138	-	7139	958.22
7139	-	7140	958.52
7140	-	7141	958.82
7141	-	7142	959.12
7142	-	7143	959.42
7143	-	7144	959.72
7144	-	7145	960.02
7145	-	7146	960.32
7146	-	7147	960.62
7147	-	7148	960.92
7148	-	7149	961.22
7149	-	7150	961.52
7150	-	7151	961.82
7151	-	7152	962.12
7152	-	7153	962.42
7153	-	7154	962.72
7154	-	7155	963.02
7155	-	7156	963.32
7156	-	7157	963.62
7157	-	7158	963.92
7158	-	7159	964.22
7159	-	7160	964.52
7160	-	7161	964.82
7161	-	7162	965.12
7162	-	7163	965.42
7163	-	7164	965.72
7164	-	7165	966.02
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7168	-	7169	967.22
7169	-	7170	967.52
7170	-	7171	967.82
7171	-	7172	968.12
7172	-	7173	968.42
7173	-	7174	968.72
7174	-	7175	969.02
7175	-	7176	969.32
7176	-	7177	969.62
7177	-	7178	969.92
7178	-	7179	970.22
7179	-	7180	970.52
7180	-	7181	970.82
7181	-	7182	971.12
7182	-	7183	971.42
7183	-	7184	971.72
7184	-	7185	972.02
7185	-	7186	972.32
7186	-	7187	972.62
7187	-	7188	972.92
7188	-	7189	973.22
7189	-	7190	973.52
7190	-	7191	973.82
7191	-	7192	974.12
7192	-	7193	974.42
7193	-	7194	974.72
7194	-	7195	975.02
7195	-	7196	975.32
7196	-	7197	975.62
7197	-	7198	975.92
7198	-	7199	976.22
7199	-	7200	976.52
7200	-	7201	976.82

MONTHLY

7201	-	7202	977.12	7236	-	7237	987.62	7271	-	7272	998.12	7306	-	7307	1,008.62
7202	-	7203	977.42	7237	-	7238	987.92	7272	-	7273	998.42	7307	-	7308	1,008.92
7203	-	7204	977.72	7238	-	7239	988.22	7273	-	7274	998.72	7308	-	7309	1,009.22
7204	-	7205	978.02	7239	-	7240	988.52	7274	-	7275	999.02	7309	-	7310	1,009.52
7205	-	7206	978.32	7240	-	7241	988.82	7275	-	7276	999.32	7310	-	7311	1,009.82
7206	-	7207	978.62	7241	-	7242	989.12	7276	-	7277	999.62	7311	-	7312	1,010.12
7207	-	7208	978.92	7242	-	7243	989.42	7277	-	7278	999.92	7312	-	7313	1,010.42
7208	-	7209	979.22	7243	-	7244	989.72	7278	-	7279	1,000.22	7313	-	7314	1,010.72
7209	-	7210	979.52	7244	-	7245	990.02	7279	-	7280	1,000.52	7314	-	7315	1,011.02
7210	-	7211	979.82	7245	-	7246	990.32	7280	-	7281	1,000.82	7315	-	7316	1,011.32
7211	-	7212	980.12	7246	-	7247	990.62	7281	-	7282	1,001.12	7316	-	7317	1,011.62
7212	-	7213	980.42	7247	-	7248	990.92	7282	-	7283	1,001.42	7317	-	7318	1,011.92
7213	-	7214	980.72	7248	-	7249	991.22	7283	-	7284	1,001.72	7318	-	7319	1,012.22
7214	-	7215	981.02	7249	-	7250	991.52	7284	-	7285	1,002.02	7319	-	7320	1,012.52
7215	-	7216	981.32	7250	-	7251	991.82	7285	-	7286	1,002.32	7320	-	7321	1,012.82
7216	-	7217	981.62	7251	-	7252	992.12	7286	-	7287	1,002.62	7321	-	7322	1,013.12
7217	-	7218	981.92	7252	-	7253	992.42	7287	-	7288	1,002.92	7322	-	7323	1,013.42
7218	-	7219	982.22	7253	-	7254	992.72	7288	-	7289	1,003.22	7323	-	7324	1,013.72
7219	-	7220	982.52	7254	-	7255	993.02	7289	-	7290	1,003.52	7324	-	7325	1,014.02
7220	-	7221	982.82	7255	-	7256	993.32	7290	-	7291	1,003.82	7325	-	7326	1,014.32
7221	-	7222	983.12	7256	-	7257	993.62	7291	-	7292	1,004.12	7326	-	7327	1,014.62
7222	-	7223	983.42	7257	-	7258	993.92	7292	-	7293	1,004.42	7327	-	7328	1,014.92
7223	-	7224	983.72	7258	-	7259	994.22	7293	-	7294	1,004.72	7328	-	7329	1,015.22
7224	-	7225	984.02	7259	-	7260	994.52	7294	-	7295	1,005.02	7329	-	7330	1,015.52
7225	-	7226	984.32	7260	-	7261	994.82	7295	-	7296	1,005.32	7330	-	7331	1,015.82
7226	-	7227	984.62	7261	-	7262	995.12	7296	-	7297	1,005.62	7331	-	7332	1,016.12
7227	-	7228	984.92	7262	-	7263	995.42	7297	-	7298	1,005.92	7332	-	7333	1,016.42
7228	-	7229	985.22	7263	-	7264	995.72	7298	-	7299	1,006.22	7333	-	7334	1,016.72
7229	-	7230	985.52	7264	-	7265	996.02	7299	-	7300	1,006.52	7334	-	7335	1,017.02
7230	-	7231	985.82	7265	-	7266	996.32	7300	-	7301	1,006.82	7335	-	7336	1,017.32
7231	-	7232	986.12	7266	-	7267	996.62	7301	-	7302	1,007.12	7336	-	7337	1,017.62
7232	-	7233	986.42	7267	-	7268	996.92	7302	-	7303	1,007.42	7337	-	7338	1,017.92
7233	-	7234	986.72	7268	-	7269	997.22	7303	-	7304	1,007.72	7338	-	7339	1,018.22
7234	-	7235	987.02	7269	-	7270	997.52	7304	-	7305	1,008.02	7339	-	7340	1,018.52
7235	-	7236	987.32	7270	-	7271	997.82	7305	-	7306	1,008.32	7340	-	7341	1,018.82

MONTHLY

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7343	-	7344	1,019.72
7344	-	7345	1,020.02
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7347	-	7348	1,020.92
7348	-	7349	1,021.22
7349	-	7350	1,021.52
7350	-	7351	1,021.82
7351	-	7352	1,022.12
7352	-	7353	1,022.42
7353	-	7354	1,022.72
7354	-	7355	1,023.02
7355	-	7356	1,023.32
7356	-	7357	1,023.62
7357	-	7358	1,023.92
7358	-	7359	1,024.22
7359	-	7360	1,024.52
7360	-	7361	1,024.82
7361	-	7362	1,025.12
7362	-	7363	1,025.42
7363	-	7364	1,025.72
7364	-	7365	1,026.02
7365	-	7366	1,026.32
7366	-	7367	1,026.62
7367	-	7368	1,026.92
7368	-	7369	1,027.22
7369	-	7370	1,027.52
7370	-	7371	1,027.82
7371	-	7372	1,028.12
7372	-	7373	1,028.42
7373	-	7374	1,028.72
7374	-	7375	1,029.02
7375	-	7376	1,029.32

7376	-	7377	1,029.62
7377	-	7378	1,029.92
7378	-	7379	1,030.22
7379	-	7380	1,030.52
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7382	-	7383	1,031.42
7383	-	7384	1,031.72
7384	-	7385	1,032.02
7385	-	7386	1,032.32
7386	-	7387	1,032.62
7387	-	7388	1,032.92
7388	-	7389	1,033.22
7389	-	7390	1,033.52
7390	-	7391	1,033.82
7391	-	7392	1,034.12
7392	-	7393	1,034.42
7393	-	7394	1,034.72
7394	-	7395	1,035.02
7395	-	7396	1,035.32
7396	-	7397	1,035.62
7397	-	7398	1,035.92
7398	-	7399	1,036.22
7399	-	7400	1,036.52
7400	-	7401	1,036.82
7401	-	7402	1,037.12
7402	-	7403	1,037.42
7403	-	7404	1,037.72
7404	-	7405	1,038.02
7405	-	7406	1,038.32
7406	-	7407	1,038.62
7407	-	7408	1,038.92
7408	-	7409	1,039.22
7409	-	7410	1,039.52
7410	-	7411	1,039.82

7411	-	7412	1,040.12
7412	-	7413	1,040.42
7413	-	7414	1,040.72
7414	-	7415	1,041.02
7415	-	7416	1,041.32
7416	-	7417	1,041.62
7417	-	7418	1,041.92
7418	-	7419	1,042.22
7419	-	7420	1,042.52
7420	-	7421	1,042.82
7421	-	7422	1,043.12
7422	-	7423	1,043.42
7423	-	7424	1,043.72
7424	-	7425	1,044.02
7425	-	7426	1,044.32
7426	-	7427	1,044.62
7427	-	7428	1,044.92
7428	-	7429	1,045.22
7429	-	7430	1,045.52
7430	-	7431	1,045.82
7431	-	7432	1,046.12
7432	-	7433	1,046.42
7433	-	7434	1,046.72
7434	-	7435	1,047.02
7435	-	7436	1,047.32
7436	-	7437	1,047.62
7437	-	7438	1,047.92
7438	-	7439	1,048.22
7439	-	7440	1,048.52
7440	-	7441	1,048.82
7441	-	7442	1,049.12
7442	-	7443	1,049.42
7443	-	7444	1,049.72
7444	-	7445	1,050.02
7445	-	7446	1,050.32

7446	-	7447	1,050.62
7447	-	7448	1,050.92
7448	-	7449	1,051.22
7449	-	7450	1,051.52
7450	-	7451	1,051.82
7451	-	7452	1,052.12
7452	-	7453	1,052.42
7453	-	7454	1,052.72
7454	-	7455	1,053.02
7455	-	7456	1,053.32
7456	-	7457	1,053.62
7457	-	7458	1,053.92
7458	-	7459	1,054.22
7459	-	7460	1,054.52
7460	-	7461	1,054.82
7461	-	7462	1,055.12
7462	-	7463	1,055.42
7463	-	7464	1,055.72
7464	-	7465	1,056.02
7465	-	7466	1,056.32
7466	-	7467	1,056.62
7467	-	7468	1,056.92
7468	-	7469	1,057.22
7469	-	7470	1,057.52
7470	-	7471	1,057.82
7471	-	7472	1,058.12
7472	-	7473	1,058.42
7473	-	7474	1,058.72
7474	-	7475	1,059.02
7475	-	7476	1,059.32
7476	-	7477	1,059.62
7477	-	7478	1,059.92
7478	-	7479	1,060.22
7479	-	7480	1,060.52
7480	-	7481	1,060.82

MONTHLY

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7482	-	7483	1,061.42
7483	-	7484	1,061.72
7484	-	7485	1,062.02
7485	-	7486	1,062.32
7486	-	7487	1,062.62
7487	-	7488	1,062.92
7488	-	7489	1,063.22
7489	-	7490	1,063.52
7490	-	7491	1,063.82
7491	-	7492	1,064.12
7492	-	7493	1,064.42
7493	-	7494	1,064.72
7494	-	7495	1,065.02
7495	-	7496	1,065.32
7496	-	7497	1,065.62
7497	-	7498	1,065.92
7498	-	7499	1,066.22
7499	-	7500	1,066.52
7500	-	7501	1,066.82
7501	-	7502	1,067.12
7502	-	7503	1,067.42
7503	-	7504	1,067.72
7504	-	7505	1,068.02
7505	-	7506	1,068.32
7506	-	7507	1,068.62
7507	-	7508	1,068.92
7508	-	7509	1,069.22
7509	-	7510	1,069.52
7510	-	7511	1,069.82
7511	-	7512	1,070.12
7512	-	7513	1,070.42
7513	-	7514	1,070.72
7514	-	7515	1,071.02
7515	-	7516	1,071.32
7516	-	7517	1,071.62
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7518	-	7519	1,072.22
7519	-	7520	1,072.52
7520	-	7521	1,072.82
7521	-	7522	1,073.12
7522	-	7523	1,073.42
7523	-	7524	1,073.72
7524	-	7525	1,074.02
7525	-	7526	1,074.32
7526	-	7527	1,074.62
7527	-	7528	1,074.92
7528	-	7529	1,075.22
7529	-	7530	1,075.52
7530	-	7531	1,075.82
7531	-	7532	1,076.12
7532	-	7533	1,076.42
7533	-	7534	1,076.72
7534	-	7535	1,077.02
7535	-	7536	1,077.32
7536	-	7537	1,077.62
7537	-	7538	1,077.92
7538	-	7539	1,078.22
7539	-	7540	1,078.52
7540	-	7541	1,078.82
7541	-	7542	1,079.12
7542	-	7543	1,079.42
7543	-	7544	1,079.72
7544	-	7545	1,080.02
7545	-	7546	1,080.32
7546	-	7547	1,080.62
7547	-	7548	1,080.92
7548	-	7549	1,081.22
7549	-	7550	1,081.52
7550	-	7551	1,081.82
7551	-	7552	1,082.12
7552	-	7553	1,082.42
7553	-	7554	1,082.72
7554	-	7555	1,083.02
7555	-	7556	1,083.32
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7560	-	7561	1,084.82
7561	-	7562	1,085.12
7562	-	7563	1,085.42
7563	-	7564	1,085.72
7564	-	7565	1,086.02
7565	-	7566	1,086.32
7566	-	7567	1,086.62
7567	-	7568	1,086.92
7568	-	7569	1,087.22
7569	-	7570	1,087.52
7570	-	7571	1,087.82
7571	-	7572	1,088.12
7572	-	7573	1,088.42
7573	-	7574	1,088.72
7574	-	7575	1,089.02
7575	-	7576	1,089.32
7576	-	7577	1,089.62
7577	-	7578	1,089.92
7578	-	7579	1,090.22
7579	-	7580	1,090.52
7580	-	7581	1,090.82
7581	-	7582	1,091.12
7582	-	7583	1,091.42
7583	-	7584	1,091.72
7584	-	7585	1,092.02
7585	-	7586	1,092.32
7586	-	7587	1,092.62
7587	-	7588	1,092.92
7588	-	7589	1,093.22
7589	-	7590	1,093.52
7590	-	7591	1,093.82
7591	-	7592	1,094.12
7592	-	7593	1,094.42
7593	-	7594	1,094.72
7594	-	7595	1,095.02
7595	-	7596	1,095.32
7596	-	7597	1,095.62
7597	-	7598	1,095.92
7598	-	7599	1,096.22
7599	-	7600	1,096.52
7600	-	7601	1,096.82
7601	-	7602	1,097.12
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7603	-	7604	1,097.72
7604	-	7605	1,098.02
7605	-	7606	1,098.32
7606	-	7607	1,098.62
7607	-	7608	1,098.92
7608	-	7609	1,099.22
7609	-	7610	1,099.52
7610	-	7611	1,099.82
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7614	-	7615	1,101.02
7615	-	7616	1,101.32
7616	-	7617	1,101.62
7617	-	7618	1,101.92
7618	-	7619	1,102.22
7619	-	7620	1,102.52
7620	-	7621	1,102.82

MONTHLY

7621	-	7622	1,103.12
7622	-	7623	1,103.42
7623	-	7624	1,103.72
7624	-	7625	1,104.02
7625	-	7626	1,104.32
7626	-	7627	1,104.62
7627	-	7628	1,104.92
7628	-	7629	1,105.22
7629	-	7630	1,105.52
7630	-	7631	1,105.82
7631	-	7632	1,106.12
7632	-	7633	1,106.42
7633	-	7634	1,106.72
7634	-	7635	1,107.02
7635	-	7636	1,107.32
7636	-	7637	1,107.62
7637	-	7638	1,107.92
7638	-	7639	1,108.22
7639	-	7640	1,108.52
7640	-	7641	1,108.82
7641	-	7642	1,109.12
7642	-	7643	1,109.42
7643	-	7644	1,109.72
7644	-	7645	1,110.02
7645	-	7646	1,110.32
7646	-	7647	1,110.62
7647	-	7648	1,110.92
7648	-	7649	1,111.22
7649	-	7650	1,111.52
7650	-	7651	1,111.82
7651	-	7652	1,112.12
7652	-	7653	1,112.42
7653	-	7654	1,112.72
7654	-	7655	1,113.02
7655	-	7656	1,113.32

7656	-	7657	1,113.62
7657	-	7658	1,113.92
7658	-	7659	1,114.22
7659	-	7660	1,114.52
7660	-	7661	1,114.82
7661	-	7662	1,115.12
7662	-	7663	1,115.42
7663	-	7664	1,115.72
7664	-	7665	1,116.02
7665	-	7666	1,116.32
7666	-	7667	1,116.62
7667	-	7668	1,116.92
7668	-	7669	1,117.22
7669	-	7670	1,117.52
7670	-	7671	1,117.82
7671	-	7672	1,118.12
7672	-	7673	1,118.42
7673	-	7674	1,118.72
7674	-	7675	1,119.02
7675	-	7676	1,119.32
7676	-	7677	1,119.62
7677	-	7678	1,119.92
7678	-	7679	1,120.22
7679	-	7680	1,120.52
7680	-	7681	1,120.82
7681	-	7682	1,121.12
7682	-	7683	1,121.42
7683	-	7684	1,121.72
7684	-	7685	1,122.02
7685	-	7686	1,122.32
7686	-	7687	1,122.62
7687	-	7688	1,122.92
7688	-	7689	1,123.22
7689	-	7690	1,123.52
7690	-	7691	1,123.82

7691	-	7692	1,124.12
7692	-	7693	1,124.42
7693	-	7694	1,124.72
7694	-	7695	1,125.02
7695	-	7696	1,125.32
7696	-	7697	1,125.62
7697	-	7698	1,125.92
7698	-	7699	1,126.22
7699	-	7700	1,126.52
7700	-	7701	1,126.82
7701	-	7702	1,127.12
7702	-	7703	1,127.42
7703	-	7704	1,127.72
7704	-	7705	1,128.02
7705	-	7706	1,128.32
7706	-	7707	1,128.62
7707	-	7708	1,128.92
7708	-	7709	1,129.22
7709	-	7710	1,129.52
7710	-	7711	1,129.82
7711	-	7712	1,130.12
7712	-	7713	1,130.42
7713	-	7714	1,130.72
7714	-	7715	1,131.02
7715	-	7716	1,131.32
7716	-	7717	1,131.62
7717	-	7718	1,131.92
7718	-	7719	1,132.22
7719	-	7720	1,132.52
7720	-	7721	1,132.82
7721	-	7722	1,133.12
7722	-	7723	1,133.42
7723	-	7724	1,133.72
7724	-	7725	1,134.02
7725	-	7726	1,134.32

7726	-	7727	1,134.62
7727	-	7728	1,134.92
7728	-	7729	1,135.22
7729	-	7730	1,135.52
7730	-	7731	1,135.82
7731	-	7732	1,136.12
7732	-	7733	1,136.42
7733	-	7734	1,136.72
7734	-	7735	1,137.02
7735	-	7736	1,137.32
7736	-	7737	1,137.62
7737	-	7738	1,137.92
7738	-	7739	1,138.22
7739	-	7740	1,138.52
7740	-	7741	1,138.82
7741	-	7742	1,139.12
7742	-	7743	1,139.42
7743	-	7744	1,139.72
7744	-	7745	1,140.02
7745	-	7746	1,140.32
7746	-	7747	1,140.62
7747	-	7748	1,140.92
7748	-	7749	1,141.22
7749	-	7750	1,141.52
7750	-	7751	1,141.82
7751	-	7752	1,142.12
7752	-	7753	1,142.42
7753	-	7754	1,142.72
7754	-	7755	1,143.02
7755	-	7756	1,143.32
7756	-	7757	1,143.62
7757	-	7758	1,143.92
7758	-	7759	1,144.22
7759	-	7760	1,144.52
7760	-	7761	1,144.82

MONTHLY

7761	-	7762	1,145.12
7762	-	7763	1,145.42
7763	-	7764	1,145.72
7764	-	7765	1,146.02
7765	-	7766	1,146.32
7766	-	7767	1,146.62
7767	-	7768	1,146.92
7768	-	7769	1,147.22
7769	-	7770	1,147.52
7770	-	7771	1,147.82
7771	-	7772	1,148.12
7772	-	7773	1,148.42
7773	-	7774	1,148.72
7774	-	7775	1,149.02
7775	-	7776	1,149.32
7776	-	7777	1,149.62
7777	-	7778	1,149.92
7778	-	7779	1,150.22
7779	-	7780	1,150.52
7780	-	7781	1,150.82
7781	-	7782	1,151.12
7782	-	7783	1,151.42
7783	-	7784	1,151.72
7784	-	7785	1,152.02
7785	-	7786	1,152.32
7786	-	7787	1,152.62
7787	-	7788	1,152.92
7788	-	7789	1,153.22
7789	-	7790	1,153.52
7790	-	7791	1,153.82
7791	-	7792	1,154.12
7792	-	7793	1,154.42
7793	-	7794	1,154.72
7794	-	7795	1,155.02
7795	-	7796	1,155.32

7796	-	7797	1,155.62
7797	-	7798	1,155.92
7798	-	7799	1,156.22
7799	-	7800	1,156.52
7800	-	7801	1,156.82
7801	-	7802	1,157.12
7802	-	7803	1,157.42
7803	-	7804	1,157.72
7804	-	7805	1,158.02
7805	-	7806	1,158.32
7806	-	7807	1,158.62
7807	-	7808	1,158.92
7808	-	7809	1,159.22
7809	-	7810	1,159.52
7810	-	7811	1,159.82
7811	-	7812	1,160.12
7812	-	7813	1,160.42
7813	-	7814	1,160.72
7814	-	7815	1,161.02
7815	-	7816	1,161.32
7816	-	7817	1,161.62
7817	-	7818	1,161.92
7818	-	7819	1,162.22
7819	-	7820	1,162.52
7820	-	7821	1,162.82
7821	-	7822	1,163.12
7822	-	7823	1,163.42
7823	-	7824	1,163.72
7824	-	7825	1,164.02
7825	-	7826	1,164.32
7826	-	7827	1,164.62
7827	-	7828	1,164.92
7828	-	7829	1,165.22
7829	-	7830	1,165.52
7830	-	7831	1,165.82

7831	-	7832	1,166.12
7832	-	7833	1,166.42
7833	-	7834	1,166.72
7834	-	7835	1,167.02
7835	-	7836	1,167.32
7836	-	7837	1,167.62
7837	-	7838	1,167.92
7838	-	7839	1,168.22
7839	-	7840	1,168.52
7840	-	7841	1,168.82
7841	-	7842	1,169.12
7842	-	7843	1,169.42
7843	-	7844	1,169.72
7844	-	7845	1,170.02
7845	-	7846	1,170.32
7846	-	7847	1,170.62
7847	-	7848	1,170.92
7848	-	7849	1,171.22
7849	-	7850	1,171.52
7850	-	7851	1,171.82
7851	-	7852	1,172.12
7852	-	7853	1,172.42
7853	-	7854	1,172.72
7854	-	7855	1,173.02
7855	-	7856	1,173.32
7856	-	7857	1,173.62
7857	-	7858	1,173.92
7858	-	7859	1,174.22
7859	-	7860	1,174.52
7860	-	7861	1,174.82
7861	-	7862	1,175.12
7862	-	7863	1,175.42
7863	-	7864	1,175.72
7864	-	7865	1,176.02
7865	-	7866	1,176.32

7866	-	7867	1,176.62
7867	-	7868	1,176.92
7868	-	7869	1,177.22
7869	-	7870	1,177.52
7870	-	7871	1,177.82
7871	-	7872	1,178.12
7872	-	7873	1,178.42
7873	-	7874	1,178.72
7874	-	7875	1,179.02
7875	-	7876	1,179.32
7876	-	7877	1,179.62
7877	-	7878	1,179.92
7878	-	7879	1,180.22
7879	-	7880	1,180.52
7880	-	7881	1,180.82
7881	-	7882	1,181.12
7882	-	7883	1,181.42
7883	-	7884	1,181.72
7884	-	7885	1,182.02
7885	-	7886	1,182.32
7886	-	7887	1,182.62
7887	-	7888	1,182.92
7888	-	7889	1,183.22
7889	-	7890	1,183.52
7890	-	7891	1,183.82
7891	-	7892	1,184.12
7892	-	7893	1,184.42
7893	-	7894	1,184.72
7894	-	7895	1,185.02
7895	-	7896	1,185.32
7896	-	7897	1,185.62
7897	-	7898	1,185.92
7898	-	7899	1,186.22
7899	-	7900	1,186.52
7900	-	7901	1,186.82

MONTHLY

MONTHLY

7901	-	7902	1,187.12
7902	-	7903	1,187.42
7903	-	7904	1,187.72
7904	-	7905	1,188.02
7905	-	7906	1,188.32
7906	-	7907	1,188.62
7907	-	7908	1,188.92
7908	-	7909	1,189.22
7909	-	7910	1,189.52
7910	-	7911	1,189.82
7911	-	7912	1,190.12
7912	-	7913	1,190.42
7913	-	7914	1,190.72
7914	-	7915	1,191.02
7915	-	7916	1,191.32
7916	-	7917	1,191.62
7917	-	7918	1,191.92
7918	-	7919	1,192.22
7919	-	7920	1,192.52
7920	-	7921	1,192.82
7921	-	7922	1,193.12
7922	-	7923	1,193.42
7923	-	7924	1,193.72
7924	-	7925	1,194.02
7925	-	7926	1,194.32
7926	-	7927	1,194.62
7927	-	7928	1,194.92
7928	-	7929	1,195.22
7929	-	7930	1,195.52
7930	-	7931	1,195.82
7931	-	7932	1,196.12
7932	-	7933	1,196.42
7933	-	7934	1,196.72
7934	-	7935	1,197.02
7935	-	7936	1,197.32
7936	-	7937	1,197.62
7937	-	7938	1,197.92
7938	-	7939	1,198.22
7939	-	7940	1,198.52
7940	-	7941	1,198.82
7941	-	7942	1,199.12
7942	-	7943	1,199.42
7943	-	7944	1,199.72
7944	-	7945	1,200.02
7945	-	7946	1,200.32
7946	-	7947	1,200.62
7947	-	7948	1,200.92
7948	-	7949	1,201.22
7949	-	7950	1,201.52
7950	-	7951	1,201.82
7951	-	7952	1,202.12
7952	-	7953	1,202.42
7953	-	7954	1,202.72
7954	-	7955	1,203.02
7955	-	7956	1,203.32
7956	-	7957	1,203.62
7957	-	7958	1,203.92
7958	-	7959	1,204.22
7959	-	7960	1,204.52
7960	-	7961	1,204.82
7961	-	7962	1,205.12
7962	-	7963	1,205.42
7963	-	7964	1,205.72
7964	-	7965	1,206.02
7965	-	7966	1,206.32
7966	-	7967	1,206.62
7967	-	7968	1,206.92
7968	-	7969	1,207.22
7969	-	7970	1,207.52
7970	-	7971	1,207.82
7971	-	7972	1,208.12
7972	-	7973	1,208.42
7973	-	7974	1,208.72
7974	-	7975	1,209.02
7975	-	7976	1,209.32
7976	-	7977	1,209.62
7977	-	7978	1,209.92
7978	-	7979	1,210.22
7979	-	7980	1,210.52
7980	-	7981	1,210.82
7981	-	7982	1,211.12
7982	-	7983	1,211.42
7983	-	7984	1,211.72
7984	-	7985	1,212.02
7985	-	7986	1,212.32
7986	-	7987	1,212.62
7987	-	7988	1,212.92
7988	-	7989	1,213.22
7989	-	7990	1,213.52
7990	-	7991	1,213.82
7991	-	7992	1,214.12
7992	-	7993	1,214.42
7993	-	7994	1,214.72
7994	-	7995	1,215.02
7995	-	7996	1,215.32
7996	-	7997	1,215.62
7997	-	7998	1,215.92
7998	-	7999	1,216.22
7999	-	8000	1,216.52
8000	-	8001	1,216.82
8001	-	8002	1,217.12
8002	-	8003	1,217.42
8003	-	8004	1,217.72
8004	-	8005	1,218.02
8005	-	8006	1,218.32
8006	-	8007	1,218.62
8007	-	8008	1,218.92
8008	-	8009	1,219.22
8009	-	8010	1,219.52
8010	-	8011	1,219.82
8011	-	8012	1,220.12
8012	-	8013	1,220.42
8013	-	8014	1,220.72
8014	-	8015	1,221.02
8015	-	8016	1,221.32
8016	-	8017	1,221.62
8017	-	8018	1,221.92
8018	-	8019	1,222.22
8019	-	8020	1,222.52
8020	-	8021	1,222.82
8021	-	8022	1,223.12
8022	-	8023	1,223.42
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8025	-	8026	1,224.32
8026	-	8027	1,224.62
8027	-	8028	1,224.92
8028	-	8029	1,225.22
8029	-	8030	1,225.52
8030	-	8031	1,225.82
8031	-	8032	1,226.12
8032	-	8033	1,226.42
8033	-	8034	1,226.72
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8035	-	8036	1,227.32
8036	-	8037	1,227.62
8037	-	8038	1,227.92
8038	-	8039	1,228.22
8039	-	8040	1,228.52
8040	-	8041	1,228.82

8041	-	8042	1,229.12
8042	-	8043	1,229.42
8043	-	8044	1,229.72
8044	-	8045	1,230.02
8045	-	8046	1,230.32
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8049	-	8050	1,231.52
8050	-	8051	1,231.82
8051	-	8052	1,232.12
8052	-	8053	1,232.42
8053	-	8054	1,232.72
8054	-	8055	1,233.02
8055	-	8056	1,233.32
8056	-	8057	1,233.62
8057	-	8058	1,233.92
8058	-	8059	1,234.22
8059	-	8060	1,234.52
8060	-	8061	1,234.82
8061	-	8062	1,235.12
8062	-	8063	1,235.42
8063	-	8064	1,235.72
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8066	-	8067	1,236.62
8067	-	8068	1,236.92
8068	-	8069	1,237.22
8069	-	8070	1,237.52
8070	-	8071	1,237.82
8071	-	8072	1,238.12
8072	-	8073	1,238.42
8073	-	8074	1,238.72
8074	-	8075	1,239.02
8075	-	8076	1,239.32
8076	-	8077	1,239.62
8077	-	8078	1,239.92
8078	-	8079	1,240.22
8079	-	8080	1,240.52
8080	-	8081	1,240.82
8081	-	8082	1,241.12
8082	-	8083	1,241.42
8083	-	8084	1,241.72
8084	-	8085	1,242.02
8085	-	8086	1,242.32
8086	-	8087	1,242.62
8087	-	8088	1,242.92
8088	-	8089	1,243.22
8089	-	8090	1,243.52
8090	-	8091	1,243.82
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8092	-	8093	1,244.42
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8102	-	8103	1,247.42
8103	-	8104	1,247.72
8104	-	8105	1,248.02
8105	-	8106	1,248.32
8106	-	8107	1,248.62
8107	-	8108	1,248.92
8108	-	8109	1,249.22
8109	-	8110	1,249.52
8110	-	8111	1,249.82
8111	-	8112	1,250.12
8112	-	8113	1,250.42
8113	-	8114	1,250.72
8114	-	8115	1,251.02
8115	-	8116	1,251.32
8116	-	8117	1,251.62
8117	-	8118	1,251.92
8118	-	8119	1,252.22
8119	-	8120	1,252.52
8120	-	8121	1,252.82
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8122	-	8123	1,253.42
8123	-	8124	1,253.72
8124	-	8125	1,254.02
8125	-	8126	1,254.32
8126	-	8127	1,254.62
8127	-	8128	1,254.92
8128	-	8129	1,255.22
8129	-	8130	1,255.52
8130	-	8131	1,255.82
8131	-	8132	1,256.12
8132	-	8133	1,256.42
8133	-	8134	1,256.72
8134	-	8135	1,257.02
8135	-	8136	1,257.32
8136	-	8137	1,257.62
8137	-	8138	1,257.92
8138	-	8139	1,258.22
8139	-	8140	1,258.52
8140	-	8141	1,258.82
8141	-	8142	1,259.12
8142	-	8143	1,259.42
8143	-	8144	1,259.72
8144	-	8145	1,260.02
8145	-	8146	1,260.32
8146	-	8147	1,260.62
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8149	-	8150	1,261.52
8150	-	8151	1,261.82
8151	-	8152	1,262.12
8152	-	8153	1,262.42
8153	-	8154	1,262.72
8154	-	8155	1,263.02
8155	-	8156	1,263.32
8156	-	8157	1,263.62
8157	-	8158	1,263.92
8158	-	8159	1,264.22
8159	-	8160	1,264.52
8160	-	8161	1,264.82
8161	-	8162	1,265.12
8162	-	8163	1,265.42
8163	-	8164	1,265.72
8164	-	8165	1,266.02
8165	-	8166	1,266.32
8166	-	8167	1,266.62
8167	-	8168	1,266.92
8168	-	8169	1,267.22
8169	-	8170	1,267.52
8170	-	8171	1,267.82
8171	-	8172	1,268.12
8172	-	8173	1,268.42
8173	-	8174	1,268.72
8174	-	8175	1,269.02
8175	-	8176	1,269.32
8176	-	8177	1,269.62
8177	-	8178	1,269.92
8178	-	8179	1,270.22
8179	-	8180	1,270.52
8180	-	8181	1,270.82

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8181 - 8182	1,271.12	8216 - 8217	1,281.62	8251 - 8252	1,292.12	8286 - 8287	1,302.62
8182 - 8183	1,271.42	8217 - 8218	1,281.92	8252 - 8253	1,292.42	8287 - 8288	1,302.92
8183 - 8184	1,271.72	8218 - 8219	1,282.22	8253 - 8254	1,292.72	8288 - 8289	1,303.22
8184 - 8185	1,272.02	8219 - 8220	1,282.52	8254 - 8255	1,293.02	8289 - 8290	1,303.52
8185 - 8186	1,272.32	8220 - 8221	1,282.82	8255 - 8256	1,293.32	8290 - 8291	1,303.82
8186 - 8187	1,272.62	8221 - 8222	1,283.12	8256 - 8257	1,293.62	8291 - 8292	1,304.12
8187 - 8188	1,272.92	8222 - 8223	1,283.42	8257 - 8258	1,293.92	8292 - 8293	1,304.42
8188 - 8189	1,273.22	8223 - 8224	1,283.72	8258 - 8259	1,294.22	8293 - 8294	1,304.72
8189 - 8190	1,273.52	8224 - 8225	1,284.02	8259 - 8260	1,294.52	8294 - 8295	1,305.02
8190 - 8191	1,273.82	8225 - 8226	1,284.32	8260 - 8261	1,294.82	8295 - 8296	1,305.32
8191 - 8192	1,274.12	8226 - 8227	1,284.62	8261 - 8262	1,295.12	8296 - 8297	1,305.62
8192 - 8193	1,274.42	8227 - 8228	1,284.92	8262 - 8263	1,295.42	8297 - 8298	1,305.92
8193 - 8194	1,274.72	8228 - 8229	1,285.22	8263 - 8264	1,295.72	8298 - 8299	1,306.22
8194 - 8195	1,275.02	8229 - 8230	1,285.52	8264 - 8265	1,296.02	8299 - 8300	1,306.52
8195 - 8196	1,275.32	8230 - 8231	1,285.82	8265 - 8266	1,296.32	8300 - 8301	1,306.82
8196 - 8197	1,275.62	8231 - 8232	1,286.12	8266 - 8267	1,296.62	8301 - 8302	1,307.12
8197 - 8198	1,275.92	8232 - 8233	1,286.42	8267 - 8268	1,296.92	8302 - 8303	1,307.42
8198 - 8199	1,276.22	8233 - 8234	1,286.72	8268 - 8269	1,297.22	8303 - 8304	1,307.72
8199 - 8200	1,276.52	8234 - 8235	1,287.02	8269 - 8270	1,297.52	8304 - 8305	1,308.02
8200 - 8201	1,276.82	8235 - 8236	1,287.32	8270 - 8271	1,297.82	8305 - 8306	1,308.32
8201 - 8202	1,277.12	8236 - 8237	1,287.62	8271 - 8272	1,298.12	8306 - 8307	1,308.62
8202 - 8203	1,277.42	8237 - 8238	1,287.92	8272 - 8273	1,298.42	8307 - 8308	1,308.92
8203 - 8204	1,277.72	8238 - 8239	1,288.22	8273 - 8274	1,298.72	8308 - 8309	1,309.22
8204 - 8205	1,278.02	8239 - 8240	1,288.52	8274 - 8275	1,299.02	8309 - 8310	1,309.52
8205 - 8206	1,278.32	8240 - 8241	1,288.82	8275 - 8276	1,299.32	8310 - 8311	1,309.82
8206 - 8207	1,278.62	8241 - 8242	1,289.12	8276 - 8277	1,299.62	8311 - 8312	1,310.12
8207 - 8208	1,278.92	8242 - 8243	1,289.42	8277 - 8278	1,299.92	8312 - 8313	1,310.42
8208 - 8209	1,279.22	8243 - 8244	1,289.72	8278 - 8279	1,300.22	8313 - 8314	1,310.72
8209 - 8210	1,279.52	8244 - 8245	1,290.02	8279 - 8280	1,300.52	8314 - 8315	1,311.02
8210 - 8211	1,279.82	8245 - 8246	1,290.32	8280 - 8281	1,300.82	8315 - 8316	1,311.32
8211 - 8212	1,280.12	8246 - 8247	1,290.62	8281 - 8282	1,301.12	8316 - 8317	1,311.62
8212 - 8213	1,280.42	8247 - 8248	1,290.92	8282 - 8283	1,301.42	8317 - 8318	1,311.92
8213 - 8214	1,280.72	8248 - 8249	1,291.22	8283 - 8284	1,301.72	8318 - 8319	1,312.22
8214 - 8215	1,281.02	8249 - 8250	1,291.52	8284 - 8285	1,302.02	8319 - 8320	1,312.52
8215 - 8216	1,281.32	8250 - 8251	1,291.82	8285 - 8286	1,302.32	8320 - 8321	1,312.82

MONTHLY

8321	-	8322	1,313.12
8322	-	8323	1,313.42
8323	-	8324	1,313.72
8324	-	8325	1,314.02
8325	-	8326	1,314.32
8326	-	8327	1,314.62
8327	-	8328	1,314.92
8328	-	8329	1,315.22
8329	-	8330	1,315.52
8330	-	8331	1,315.82
8331	-	8332	1,316.12
8332	-	8333	1,316.42
8333	-	8334	1,316.72
8334	-	8335	1,317.05
8335	-	8336	1,317.38
8336	-	8337	1,317.71
8337	-	8338	1,318.04
8338	-	8339	1,318.37
8339	-	8340	1,318.70
8340	-	8341	1,319.03
8341	-	8342	1,319.36
8342	-	8343	1,319.69
8343	-	8344	1,320.02
8344	-	8345	1,320.35
8345	-	8346	1,320.68
8346	-	8347	1,321.01
8347	-	8348	1,321.34
8348	-	8349	1,321.67
8349	-	8350	1,322.00
8350	-	8351	1,322.33
8351	-	8352	1,322.66
8352	-	8353	1,322.99
8353	-	8354	1,323.32
8354	-	8355	1,323.65
8355	-	8356	1,323.98

8356	-	8357	1,324.31
8357	-	8358	1,324.64
8358	-	8359	1,324.97
8359	-	8360	1,325.30
8360	-	8361	1,325.63
8361	-	8362	1,325.96
8362	-	8363	1,326.29
8363	-	8364	1,326.62
8364	-	8365	1,326.95
8365	-	8366	1,327.28
8366	-	8367	1,327.61
8367	-	8368	1,327.94
8368	-	8369	1,328.27
8369	-	8370	1,328.60
8370	-	8371	1,328.93
8371	-	8372	1,329.26
8372	-	8373	1,329.59
8373	-	8374	1,329.92
8374	-	8375	1,330.25
8375	-	8376	1,330.58
8376	-	8377	1,330.91
8377	-	8378	1,331.24
8378	-	8379	1,331.57
8379	-	8380	1,331.90
8380	-	8381	1,332.23
8381	-	8382	1,332.56
8382	-	8383	1,332.89
8383	-	8384	1,333.22
8384	-	8385	1,333.55
8385	-	8386	1,333.88
8386	-	8387	1,334.21
8387	-	8388	1,334.54
8388	-	8389	1,334.87
8389	-	8390	1,335.20
8390	-	8391	1,335.53

8391	-	8392	1,335.86
8392	-	8393	1,336.19
8393	-	8394	1,336.52
8394	-	8395	1,336.85
8395	-	8396	1,337.18
8396	-	8397	1,337.51
8397	-	8398	1,337.84
8398	-	8399	1,338.17
8399	-	8400	1,338.50
8400	-	8401	1,338.83
8401	-	8402	1,339.16
8402	-	8403	1,339.49
8403	-	8404	1,339.82
8404	-	8405	1,340.15
8405	-	8406	1,340.48
8406	-	8407	1,340.81
8407	-	8408	1,341.14
8408	-	8409	1,341.47
8409	-	8410	1,341.80
8410	-	8411	1,342.13
8411	-	8412	1,342.46
8412	-	8413	1,342.79
8413	-	8414	1,343.12
8414	-	8415	1,343.45
8415	-	8416	1,343.78
8416	-	8417	1,344.11
8417	-	8418	1,344.44
8418	-	8419	1,344.77
8419	-	8420	1,345.10
8420	-	8421	1,345.43
8421	-	8422	1,345.76
8422	-	8423	1,346.09
8423	-	8424	1,346.42
8424	-	8425	1,346.75
8425	-	8426	1,347.08

8426	-	8427	1,347.41
8427	-	8428	1,347.74
8428	-	8429	1,348.07
8429	-	8430	1,348.40
8430	-	8431	1,348.73
8431	-	8432	1,349.06
8432	-	8433	1,349.39
8433	-	8434	1,349.72
8434	-	8435	1,350.05
8435	-	8436	1,350.38
8436	-	8437	1,350.71
8437	-	8438	1,351.04
8438	-	8439	1,351.37
8439	-	8440	1,351.70
8440	-	8441	1,352.03
8441	-	8442	1,352.36
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8443	-	8444	1,353.02
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8445	-	8446	1,353.68
8446	-	8447	1,354.01
8447	-	8448	1,354.34
8448	-	8449	1,354.67
8449	-	8450	1,355.00
8450	-	8451	1,355.33
8451	-	8452	1,355.66
8452	-	8453	1,355.99
8453	-	8454	1,356.32
8454	-	8455	1,356.65
8455	-	8456	1,356.98
8456	-	8457	1,357.31
8457	-	8458	1,357.64
8458	-	8459	1,357.97
8459	-	8460	1,358.30
8460	-	8461	1,358.63

MONTHLY

8461	-	8462	1,358.96
8462	-	8463	1,359.29
8463	-	8464	1,359.62
8464	-	8465	1,359.95
8465	-	8466	1,360.28
8466	-	8467	1,360.61
8467	-	8468	1,360.94
8468	-	8469	1,361.27
8469	-	8470	1,361.60
8470	-	8471	1,361.93
8471	-	8472	1,362.26
8472	-	8473	1,362.59
8473	-	8474	1,362.92
8474	-	8475	1,363.25
8475	-	8476	1,363.58
8476	-	8477	1,363.91
8477	-	8478	1,364.24
8478	-	8479	1,364.57
8479	-	8480	1,364.90
8480	-	8481	1,365.23
8481	-	8482	1,365.56
8482	-	8483	1,365.89
8483	-	8484	1,366.22
8484	-	8485	1,366.55
8485	-	8486	1,366.88
8486	-	8487	1,367.21
8487	-	8488	1,367.54
8488	-	8489	1,367.87
8489	-	8490	1,368.20
8490	-	8491	1,368.53
8491	-	8492	1,368.86
8492	-	8493	1,369.19
8493	-	8494	1,369.52
8494	-	8495	1,369.85
8495	-	8496	1,370.18
8496	-	8497	1,370.51
8497	-	8498	1,370.84
8498	-	8499	1,371.17
8499	-	8500	1,371.50
8500	-	8501	1,371.83
8501	-	8502	1,372.16
8502	-	8503	1,372.49
8503	-	8504	1,372.82
8504	-	8505	1,373.15
8505	-	8506	1,373.48
8506	-	8507	1,373.81
8507	-	8508	1,374.14
8508	-	8509	1,374.47
8509	-	8510	1,374.80
8510	-	8511	1,375.13
8511	-	8512	1,375.46
8512	-	8513	1,375.79
8513	-	8514	1,376.12
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8516	-	8517	1,377.11
8517	-	8518	1,377.44
8518	-	8519	1,377.77
8519	-	8520	1,378.10
8520	-	8521	1,378.43
8521	-	8522	1,378.76
8522	-	8523	1,379.09
8523	-	8524	1,379.42
8524	-	8525	1,379.75
8525	-	8526	1,380.08
8526	-	8527	1,380.41
8527	-	8528	1,380.74
8528	-	8529	1,381.07
8529	-	8530	1,381.40
8530	-	8531	1,381.73
8531	-	8532	1,382.06
8532	-	8533	1,382.39
8533	-	8534	1,382.72
8534	-	8535	1,383.05
8535	-	8536	1,383.38
8536	-	8537	1,383.71
8537	-	8538	1,384.04
8538	-	8539	1,384.37
8539	-	8540	1,384.70
8540	-	8541	1,385.03
8541	-	8542	1,385.36
8542	-	8543	1,385.69
8543	-	8544	1,386.02
8544	-	8545	1,386.35
8545	-	8546	1,386.68
8546	-	8547	1,387.01
8547	-	8548	1,387.34
8548	-	8549	1,387.67
8549	-	8550	1,388.00
8550	-	8551	1,388.33
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8553	-	8554	1,389.32
8554	-	8555	1,389.65
8555	-	8556	1,389.98
8556	-	8557	1,390.31
8557	-	8558	1,390.64
8558	-	8559	1,390.97
8559	-	8560	1,391.30
8560	-	8561	1,391.63
8561	-	8562	1,391.96
8562	-	8563	1,392.29
8563	-	8564	1,392.62
8564	-	8565	1,392.95
8565	-	8566	1,393.28
8566	-	8567	1,393.61
8567	-	8568	1,393.94
8568	-	8569	1,394.27
8569	-	8570	1,394.60
8570	-	8571	1,394.93
8571	-	8572	1,395.26
8572	-	8573	1,395.59
8573	-	8574	1,395.92
8574	-	8575	1,396.25
8575	-	8576	1,396.58
8576	-	8577	1,396.91
8577	-	8578	1,397.24
8578	-	8579	1,397.57
8579	-	8580	1,397.90
8580	-	8581	1,398.23
8581	-	8582	1,398.56
8582	-	8583	1,398.89
8583	-	8584	1,399.22
8584	-	8585	1,399.55
8585	-	8586	1,399.88
8586	-	8587	1,400.21
8587	-	8588	1,400.54
8588	-	8589	1,400.87
8589	-	8590	1,401.20
8590	-	8591	1,401.53
8591	-	8592	1,401.86
8592	-	8593	1,402.19
8593	-	8594	1,402.52
8594	-	8595	1,402.85
8595	-	8596	1,403.18
8596	-	8597	1,403.51
8597	-	8598	1,403.84
8598	-	8599	1,404.17
8599	-	8600	1,404.50
8600	-	8601	1,404.83

MONTHLY

8601	-	8602	1,405.16
8602	-	8603	1,405.49
8603	-	8604	1,405.82
8604	-	8605	1,406.15
8605	-	8606	1,406.48
8606	-	8607	1,406.81
8607	-	8608	1,407.14
8608	-	8609	1,407.47
8609	-	8610	1,407.80
8610	-	8611	1,408.13
8611	-	8612	1,408.46
8612	-	8613	1,408.79
8613	-	8614	1,409.12
8614	-	8615	1,409.45
8615	-	8616	1,409.78
8616	-	8617	1,410.11
8617	-	8618	1,410.44
8618	-	8619	1,410.77
8619	-	8620	1,411.10
8620	-	8621	1,411.43
8621	-	8622	1,411.76
8622	-	8623	1,412.09
8623	-	8624	1,412.42
8624	-	8625	1,412.75
8625	-	8626	1,413.08
8626	-	8627	1,413.41
8627	-	8628	1,413.74
8628	-	8629	1,414.07
8629	-	8630	1,414.40
8630	-	8631	1,414.73
8631	-	8632	1,415.06
8632	-	8633	1,415.39
8633	-	8634	1,415.72
8634	-	8635	1,416.05
8635	-	8636	1,416.38

8636	-	8637	1,416.71
8637	-	8638	1,417.04
8638	-	8639	1,417.37
8639	-	8640	1,417.70
8640	-	8641	1,418.03
8641	-	8642	1,418.36
8642	-	8643	1,418.69
8643	-	8644	1,419.02
8644	-	8645	1,419.35
8645	-	8646	1,419.68
8646	-	8647	1,420.01
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8648	-	8649	1,420.67
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8650	-	8651	1,421.33
8651	-	8652	1,421.66
8652	-	8653	1,421.99
8653	-	8654	1,422.32
8654	-	8655	1,422.65
8655	-	8656	1,422.98
8656	-	8657	1,423.31
8657	-	8658	1,423.64
8658	-	8659	1,423.97
8659	-	8660	1,424.30
8660	-	8661	1,424.63
8661	-	8662	1,424.96
8662	-	8663	1,425.29
8663	-	8664	1,425.62
8664	-	8665	1,425.95
8665	-	8666	1,426.28
8666	-	8667	1,426.61
8667	-	8668	1,426.94
8668	-	8669	1,427.27
8669	-	8670	1,427.60
8670	-	8671	1,427.93

8671	-	8672	1,428.26
8672	-	8673	1,428.59
8673	-	8674	1,428.92
8674	-	8675	1,429.25
8675	-	8676	1,429.58
8676	-	8677	1,429.91
8677	-	8678	1,430.24
8678	-	8679	1,430.57
8679	-	8680	1,430.90
8680	-	8681	1,431.23
8681	-	8682	1,431.56
8682	-	8683	1,431.89
8683	-	8684	1,432.22
8684	-	8685	1,432.55
8685	-	8686	1,432.88
8686	-	8687	1,433.21
8687	-	8688	1,433.54
8688	-	8689	1,433.87
8689	-	8690	1,434.20
8690	-	8691	1,434.53
8691	-	8692	1,434.86
8692	-	8693	1,435.19
8693	-	8694	1,435.52
8694	-	8695	1,435.85
8695	-	8696	1,436.18
8696	-	8697	1,436.51
8697	-	8698	1,436.84
8698	-	8699	1,437.17
8699	-	8700	1,437.50
8700	-	8701	1,437.83
8701	-	8702	1,438.16
8702	-	8703	1,438.49
8703	-	8704	1,438.82
8704	-	8705	1,439.15
8705	-	8706	1,439.48

8706	-	8707	1,439.81
8707	-	8708	1,440.14
8708	-	8709	1,440.47
8709	-	8710	1,440.80
8710	-	8711	1,441.13
8711	-	8712	1,441.46
8712	-	8713	1,441.79
8713	-	8714	1,442.12
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8715	-	8716	1,442.78
8716	-	8717	1,443.11
8717	-	8718	1,443.44
8718	-	8719	1,443.77
8719	-	8720	1,444.10
8720	-	8721	1,444.43
8721	-	8722	1,444.76
8722	-	8723	1,445.09
8723	-	8724	1,445.42
8724	-	8725	1,445.75
8725	-	8726	1,446.08
8726	-	8727	1,446.41
8727	-	8728	1,446.74
8728	-	8729	1,447.07
8729	-	8730	1,447.40
8730	-	8731	1,447.73
8731	-	8732	1,448.06
8732	-	8733	1,448.39
8733	-	8734	1,448.72
8734	-	8735	1,449.05
8735	-	8736	1,449.38
8736	-	8737	1,449.71
8737	-	8738	1,450.04
8738	-	8739	1,450.37
8739	-	8740	1,450.70
8740	-	8741	1,451.03

MONTHLY

8741	-	8742	1,451.36	8776	-	8777	1,462.91	8811	-	8812	1,474.46	8846	-	8847	1,486.01
8742	-	8743	1,451.69	8777	-	8778	1,463.24	8812	-	8813	1,474.79	8847	-	8848	1,486.34
8743	-	8744	1,452.02	8778	-	8779	1,463.57	8813	-	8814	1,475.12	8848	-	8849	1,486.67
8744	-	8745	1,452.35	8779	-	8780	1,463.90	8814	-	8815	1,475.45	8849	-	8850	1,487.00
8745	-	8746	1,452.68	8780	-	8781	1,464.23	8815	-	8816	1,475.78	8850	-	8851	1,487.33
8746	-	8747	1,453.01	8781	-	8782	1,464.56	8816	-	8817	1,476.11	8851	-	8852	1,487.66
8747	-	8748	1,453.34	8782	-	8783	1,464.89	8817	-	8818	1,476.44	8852	-	8853	1,487.99
8748	-	8749	1,453.67	8783	-	8784	1,465.22	8818	-	8819	1,476.77	8853	-	8854	1,488.32
8749	-	8750	1,454.00	8784	-	8785	1,465.55	8819	-	8820	1,477.10	8854	-	8855	1,488.65
8750	-	8751	1,454.33	8785	-	8786	1,465.88	8820	-	8821	1,477.43	8855	-	8856	1,488.98
8751	-	8752	1,454.66	8786	-	8787	1,466.21	8821	-	8822	1,477.76	8856	-	8857	1,489.31
8752	-	8753	1,454.99	8787	-	8788	1,466.54	8822	-	8823	1,478.09	8857	-	8858	1,489.64
8753	-	8754	1,455.32	8788	-	8789	1,466.87	8823	-	8824	1,478.42	8858	-	8859	1,489.97
8754	-	8755	1,455.65	8789	-	8790	1,467.20	8824	-	8825	1,478.75	8859	-	8860	1,490.30
8755	-	8756	1,455.98	8790	-	8791	1,467.53	8825	-	8826	1,479.08	8860	-	8861	1,490.63
8756	-	8757	1,456.31	8791	-	8792	1,467.86	8826	-	8827	1,479.41	8861	-	8862	1,490.96
8757	-	8758	1,456.64	8792	-	8793	1,468.19	8827	-	8828	1,479.74	8862	-	8863	1,491.29
8758	-	8759	1,456.97	8793	-	8794	1,468.52	8828	-	8829	1,480.07	8863	-	8864	1,491.62
8759	-	8760	1,457.30	8794	-	8795	1,468.85	8829	-	8830	1,480.40	8864	-	8865	1,491.95
8760	-	8761	1,457.63	8795	-	8796	1,469.18	8830	-	8831	1,480.73	8865	-	8866	1,492.28
8761	-	8762	1,457.96	8796	-	8797	1,469.51	8831	-	8832	1,481.06	8866	-	8867	1,492.61
8762	-	8763	1,458.29	8797	-	8798	1,469.84	8832	-	8833	1,481.39	8867	-	8868	1,492.94
8763	-	8764	1,458.62	8798	-	8799	1,470.17	8833	-	8834	1,481.72	8868	-	8869	1,493.27
8764	-	8765	1,458.95	8799	-	8800	1,470.50	8834	-	8835	1,482.05	8869	-	8870	1,493.60
8765	-	8766	1,459.28	8800	-	8801	1,470.83	8835	-	8836	1,482.38	8870	-	8871	1,493.93
8766	-	8767	1,459.61	8801	-	8802	1,471.16	8836	-	8837	1,482.71	8871	-	8872	1,494.26
8767	-	8768	1,459.94	8802	-	8803	1,471.49	8837	-	8838	1,483.04	8872	-	8873	1,494.59
8768	-	8769	1,460.27	8803	-	8804	1,471.82	8838	-	8839	1,483.37	8873	-	8874	1,494.92
8769	-	8770	1,460.60	8804	-	8805	1,472.15	8839	-	8840	1,483.70	8874	-	8875	1,495.25
8770	-	8771	1,460.93	8805	-	8806	1,472.48	8840	-	8841	1,484.03	8875	-	8876	1,495.58
8771	-	8772	1,461.26	8806	-	8807	1,472.81	8841	-	8842	1,484.36	8876	-	8877	1,495.91
8772	-	8773	1,461.59	8807	-	8808	1,473.14	8842	-	8843	1,484.69	8877	-	8878	1,496.24
8773	-	8774	1,461.92	8808	-	8809	1,473.47	8843	-	8844	1,485.02	8878	-	8879	1,496.57
8774	-	8775	1,462.25	8809	-	8810	1,473.80	8844	-	8845	1,485.35	8879	-	8880	1,496.90
8775	-	8776	1,462.58	8810	-	8811	1,474.13	8845	-	8846	1,485.68	8880	-	8881	1,497.23

MONTHLY

8881	-	8882	1,497.56
8882	-	8883	1,497.89
8883	-	8884	1,498.22
8884	-	8885	1,498.55
8885	-	8886	1,498.88
8886	-	8887	1,499.21
8887	-	8888	1,499.54
8888	-	8889	1,499.87
8889	-	8890	1,500.20
8890	-	8891	1,500.53
8891	-	8892	1,500.86
8892	-	8893	1,501.19
8893	-	8894	1,501.52
8894	-	8895	1,501.85
8895	-	8896	1,502.18
8896	-	8897	1,502.51
8897	-	8898	1,502.84
8898	-	8899	1,503.17
8899	-	8900	1,503.50
8900	-	8901	1,503.83
8901	-	8902	1,504.16
8902	-	8903	1,504.49
8903	-	8904	1,504.82
8904	-	8905	1,505.15
8905	-	8906	1,505.48
8906	-	8907	1,505.81
8907	-	8908	1,506.14
8908	-	8909	1,506.47
8909	-	8910	1,506.80
8910	-	8911	1,507.13
8911	-	8912	1,507.46
8912	-	8913	1,507.79
8913	-	8914	1,508.12
8914	-	8915	1,508.45
8915	-	8916	1,508.78
8916	-	8917	1,509.11
8917	-	8918	1,509.44
8918	-	8919	1,509.77
8919	-	8920	1,510.10
8920	-	8921	1,510.43
8921	-	8922	1,510.76
8922	-	8923	1,511.09
8923	-	8924	1,511.42
8924	-	8925	1,511.75
8925	-	8926	1,512.08
8926	-	8927	1,512.41
8927	-	8928	1,512.74
8928	-	8929	1,513.07
8929	-	8930	1,513.40
8930	-	8931	1,513.73
8931	-	8932	1,514.06
8932	-	8933	1,514.39
8933	-	8934	1,514.72
8934	-	8935	1,515.05
8935	-	8936	1,515.38
8936	-	8937	1,515.71
8937	-	8938	1,516.04
8938	-	8939	1,516.37
8939	-	8940	1,516.70
8940	-	8941	1,517.03
8941	-	8942	1,517.36
8942	-	8943	1,517.69
8943	-	8944	1,518.02
8944	-	8945	1,518.35
8945	-	8946	1,518.68
8946	-	8947	1,519.01
8947	-	8948	1,519.34
8948	-	8949	1,519.67
8949	-	8950	1,520.00
8950	-	8951	1,520.33
8951	-	8952	1,520.66
8952	-	8953	1,520.99
8953	-	8954	1,521.32
8954	-	8955	1,521.65
8955	-	8956	1,521.98
8956	-	8957	1,522.31
8957	-	8958	1,522.64
8958	-	8959	1,522.97
8959	-	8960	1,523.30
8960	-	8961	1,523.63
8961	-	8962	1,523.96
8962	-	8963	1,524.29
8963	-	8964	1,524.62
8964	-	8965	1,524.95
8965	-	8966	1,525.28
8966	-	8967	1,525.61
8967	-	8968	1,525.94
8968	-	8969	1,526.27
8969	-	8970	1,526.60
8970	-	8971	1,526.93
8971	-	8972	1,527.26
8972	-	8973	1,527.59
8973	-	8974	1,527.92
8974	-	8975	1,528.25
8975	-	8976	1,528.58
8976	-	8977	1,528.91
8977	-	8978	1,529.24
8978	-	8979	1,529.57
8979	-	8980	1,529.90
8980	-	8981	1,530.23
8981	-	8982	1,530.56
8982	-	8983	1,530.89
8983	-	8984	1,531.22
8984	-	8985	1,531.55
8985	-	8986	1,531.88
8986	-	8987	1,532.21
8987	-	8988	1,532.54
8988	-	8989	1,532.87
8989	-	8990	1,533.20
8990	-	8991	1,533.53
8991	-	8992	1,533.86
8992	-	8993	1,534.19
8993	-	8994	1,534.52
8994	-	8995	1,534.85
8995	-	8996	1,535.18
8996	-	8997	1,535.51
8997	-	8998	1,535.84
8998	-	8999	1,536.17
8999	-	9000	1,536.50
9000	-	9001	1,536.83
9001	-	9002	1,537.16
9002	-	9003	1,537.49
9003	-	9004	1,537.82
9004	-	9005	1,538.15
9005	-	9006	1,538.48
9006	-	9007	1,538.81
9007	-	9008	1,539.14
9008	-	9009	1,539.47
9009	-	9010	1,539.80
9010	-	9011	1,540.13
9011	-	9012	1,540.46
9012	-	9013	1,540.79
9013	-	9014	1,541.12
9014	-	9015	1,541.45
9015	-	9016	1,541.78
9016	-	9017	1,542.11
9017	-	9018	1,542.44
9018	-	9019	1,542.77
9019	-	9020	1,543.10
9020	-	9021	1,543.43

MONTHLY

9021	-	9022	1,543.76
9022	-	9023	1,544.09
9023	-	9024	1,544.42
9024	-	9025	1,544.75
9025	-	9026	1,545.08
9026	-	9027	1,545.41
9027	-	9028	1,545.74
9028	-	9029	1,546.07
9029	-	9030	1,546.40
9030	-	9031	1,546.73
9031	-	9032	1,547.06
9032	-	9033	1,547.39
9033	-	9034	1,547.72
9034	-	9035	1,548.05
9035	-	9036	1,548.38
9036	-	9037	1,548.71
9037	-	9038	1,549.04
9038	-	9039	1,549.37
9039	-	9040	1,549.70
9040	-	9041	1,550.03
9041	-	9042	1,550.36
9042	-	9043	1,550.69
9043	-	9044	1,551.02
9044	-	9045	1,551.35
9045	-	9046	1,551.68
9046	-	9047	1,552.01
9047	-	9048	1,552.34
9048	-	9049	1,552.67
9049	-	9050	1,553.00
9050	-	9051	1,553.33
9051	-	9052	1,553.66
9052	-	9053	1,553.99
9053	-	9054	1,554.32
9054	-	9055	1,554.65
9055	-	9056	1,554.98

9056	-	9057	1,555.31
9057	-	9058	1,555.64
9058	-	9059	1,555.97
9059	-	9060	1,556.30
9060	-	9061	1,556.63
9061	-	9062	1,556.96
9062	-	9063	1,557.29
9063	-	9064	1,557.62
9064	-	9065	1,557.95
9065	-	9066	1,558.28
9066	-	9067	1,558.61
9067	-	9068	1,558.94
9068	-	9069	1,559.27
9069	-	9070	1,559.60
9070	-	9071	1,559.93
9071	-	9072	1,560.26
9072	-	9073	1,560.59
9073	-	9074	1,560.92
9074	-	9075	1,561.25
9075	-	9076	1,561.58
9076	-	9077	1,561.91
9077	-	9078	1,562.24
9078	-	9079	1,562.57
9079	-	9080	1,562.90
9080	-	9081	1,563.23
9081	-	9082	1,563.56
9082	-	9083	1,563.89
9083	-	9084	1,564.22
9084	-	9085	1,564.55
9085	-	9086	1,564.88
9086	-	9087	1,565.21
9087	-	9088	1,565.54
9088	-	9089	1,565.87
9089	-	9090	1,566.20
9090	-	9091	1,566.53

9091	-	9092	1,566.86
9092	-	9093	1,567.19
9093	-	9094	1,567.52
9094	-	9095	1,567.85
9095	-	9096	1,568.18
9096	-	9097	1,568.51
9097	-	9098	1,568.84
9098	-	9099	1,569.17
9099	-	9100	1,569.50
9100	-	9101	1,569.83
9101	-	9102	1,570.16
9102	-	9103	1,570.49
9103	-	9104	1,570.82
9104	-	9105	1,571.15
9105	-	9106	1,571.48
9106	-	9107	1,571.81
9107	-	9108	1,572.14
9108	-	9109	1,572.47
9109	-	9110	1,572.80
9110	-	9111	1,573.13
9111	-	9112	1,573.46
9112	-	9113	1,573.79
9113	-	9114	1,574.12
9114	-	9115	1,574.45
9115	-	9116	1,574.78
9116	-	9117	1,575.11
9117	-	9118	1,575.44
9118	-	9119	1,575.77
9119	-	9120	1,576.10
9120	-	9121	1,576.43
9121	-	9122	1,576.76
9122	-	9123	1,577.09
9123	-	9124	1,577.42
9124	-	9125	1,577.75
9125	-	9126	1,578.08

9126	-	9127	1,578.41
9127	-	9128	1,578.74
9128	-	9129	1,579.07
9129	-	9130	1,579.40
9130	-	9131	1,579.73
9131	-	9132	1,580.06
9132	-	9133	1,580.39
9133	-	9134	1,580.72
9134	-	9135	1,581.05
9135	-	9136	1,581.38
9136	-	9137	1,581.71
9137	-	9138	1,582.04
9138	-	9139	1,582.37
9139	-	9140	1,582.70
9140	-	9141	1,583.03
9141	-	9142	1,583.36
9142	-	9143	1,583.69
9143	-	9144	1,584.02
9144	-	9145	1,584.35
9145	-	9146	1,584.68
9146	-	9147	1,585.01
9147	-	9148	1,585.34
9148	-	9149	1,585.67
9149	-	9150	1,586.00
9150	-	9151	1,586.33
9151	-	9152	1,586.66
9152	-	9153	1,586.99
9153	-	9154	1,587.32
9154	-	9155	1,587.65
9155	-	9156	1,587.98
9156	-	9157	1,588.31
9157	-	9158	1,588.64
9158	-	9159	1,588.97
9159	-	9160	1,589.30
9160	-	9161	1,589.63

MONTHLY

9161 - 9162	1,589.96
9162 - 9163	1,590.29
9163 - 9164	1,590.62
9164 - 9165	1,590.95
9165 - 9166	1,591.28
9166 - 9167	1,591.61
9167 - 9168	1,591.94
9168 - 9169	1,592.27
9169 - 9170	1,592.60
9170 - 9171	1,592.93
9171 - 9172	1,593.26
9172 - 9173	1,593.59
9173 - 9174	1,593.92
9174 - 9175	1,594.25
9175 - 9176	1,594.58
9176 - 9177	1,594.91
9177 - 9178	1,595.24
9178 - 9179	1,595.57
9179 - 9180	1,595.90
9180 - 9181	1,596.23
9181 - 9182	1,596.56
9182 - 9183	1,596.89
9183 - 9184	1,597.22
9184 - 9185	1,597.55
9185 - 9186	1,597.88
9186 - 9187	1,598.21
9187 - 9188	1,598.54
9188 - 9189	1,598.87
9189 - 9190	1,599.20
9190 - 9191	1,599.53
9191 - 9192	1,599.86
9192 - 9193	1,600.19
9193 - 9194	1,600.52
9194 - 9195	1,600.85
9195 - 9196	1,601.18

9196 - 9197	1,601.51
9197 - 9198	1,601.84
9198 - 9199	1,602.17
9199 - 9200	1,602.50
9200 - 9201	1,602.83
9201 - 9202	1,603.16
9202 - 9203	1,603.49
9203 - 9204	1,603.82
9204 - 9205	1,604.15
9205 - 9206	1,604.48
9206 - 9207	1,604.81
9207 - 9208	1,605.14
9208 - 9209	1,605.47
9209 - 9210	1,605.80
9210 - 9211	1,606.13
9211 - 9212	1,606.46
9212 - 9213	1,606.79
9213 - 9214	1,607.12
9214 - 9215	1,607.45
9215 - 9216	1,607.78
9216 - 9217	1,608.11
9217 - 9218	1,608.44
9218 - 9219	1,608.77
9219 - 9220	1,609.10
9220 - 9221	1,609.43
9221 - 9222	1,609.76
9222 - 9223	1,610.09
9223 - 9224	1,610.42
9224 - 9225	1,610.75
9225 - 9226	1,611.08
9226 - 9227	1,611.41
9227 - 9228	1,611.74
9228 - 9229	1,612.07
9229 - 9230	1,612.40
9230 - 9231	1,612.73

9231 - 9232	1,613.06
9232 - 9233	1,613.39
9233 - 9234	1,613.72
9234 - 9235	1,614.05
9235 - 9236	1,614.38
9236 - 9237	1,614.71
9237 - 9238	1,615.04
9238 - 9239	1,615.37
9239 - 9240	1,615.70
9240 - 9241	1,616.03
9241 - 9242	1,616.36
9242 - 9243	1,616.69
9243 - 9244	1,617.02
9244 - 9245	1,617.35
9245 - 9246	1,617.68
9246 - 9247	1,618.01
9247 - 9248	1,618.34
9248 - 9249	1,618.67
9249 - 9250	1,619.00
9250 - 9251	1,619.33
9251 - 9252	1,619.66
9252 - 9253	1,619.99
9253 - 9254	1,620.32
9254 - 9255	1,620.65
9255 - 9256	1,620.98
9256 - 9257	1,621.31
9257 - 9258	1,621.64
9258 - 9259	1,621.97
9259 - 9260	1,622.30
9260 - 9261	1,622.63
9261 - 9262	1,622.96
9262 - 9263	1,623.29
9263 - 9264	1,623.62
9264 - 9265	1,623.95
9265 - 9266	1,624.28

9266 - 9267	1,624.61
9267 - 9268	1,624.94
9268 - 9269	1,625.27
9269 - 9270	1,625.60
9270 - 9271	1,625.93
9271 - 9272	1,626.26
9272 - 9273	1,626.59
9273 - 9274	1,626.92
9274 - 9275	1,627.25
9275 - 9276	1,627.58
9276 - 9277	1,627.91
9277 - 9278	1,628.24
9278 - 9279	1,628.57
9279 - 9280	1,628.90
9280 - 9281	1,629.23
9281 - 9282	1,629.56
9282 - 9283	1,629.89
9283 - 9284	1,630.22
9284 - 9285	1,630.55
9285 - 9286	1,630.88
9286 - 9287	1,631.21
9287 - 9288	1,631.54
9288 - 9289	1,631.87
9289 - 9290	1,632.20
9290 - 9291	1,632.53
9291 - 9292	1,632.86
9292 - 9293	1,633.19
9293 - 9294	1,633.52
9294 - 9295	1,633.85
9295 - 9296	1,634.18
9296 - 9297	1,634.51
9297 - 9298	1,634.84
9298 - 9299	1,635.17
9299 - 9300	1,635.50
9300 - 9301	1,635.83

MONTHLY

9301 - 9302	1,636.16		9336 - 9337	1,647.71		9371 - 9372	1,659.26		9406 - 9407	1,670.81	
9302 - 9303	1,636.49		9337 - 9338	1,648.04		9372 - 9373	1,659.59		9407 - 9408	1,671.14	
9303 - 9304	1,636.82		9338 - 9339	1,648.37		9373 - 9374	1,659.92		9408 - 9409	1,671.47	
9304 - 9305	1,637.15		9339 - 9340	1,648.70		9374 - 9375	1,660.25		9409 - 9410	1,671.80	
9305 - 9306	1,637.48		9340 - 9341	1,649.03		9375 - 9376	1,660.58		9410 - 9411	1,672.13	
9306 - 9307	1,637.81		9341 - 9342	1,649.36		9376 - 9377	1,660.91		9411 - 9412	1,672.46	
9307 - 9308	1,638.14		9342 - 9343	1,649.69		9377 - 9378	1,661.24		9412 - 9413	1,672.79	
9308 - 9309	1,638.47		9343 - 9344	1,650.02		9378 - 9379	1,661.57		9413 - 9414	1,673.12	
9309 - 9310	1,638.80		9344 - 9345	1,650.35		9379 - 9380	1,661.90		9414 - 9415	1,673.45	
9310 - 9311	1,639.13		9345 - 9346	1,650.68		9380 - 9381	1,662.23		9415 - 9416	1,673.78	M
9311 - 9312	1,639.46		9346 - 9347	1,651.01		9381 - 9382	1,662.56		9416 - 9417	1,674.11	
9312 - 9313	1,639.79		9347 - 9348	1,651.34		9382 - 9383	1,662.89		9417 - 9418	1,674.44	O
9313 - 9314	1,640.12		9348 - 9349	1,651.67		9383 - 9384	1,663.22		9418 - 9419	1,674.77	
9314 - 9315	1,640.45		9349 - 9350	1,652.00		9384 - 9385	1,663.55		9419 - 9420	1,675.10	N
9315 - 9316	1,640.78		9350 - 9351	1,652.33		9385 - 9386	1,663.88		9420 - 9421	1,675.43	
9316 - 9317	1,641.11		9351 - 9352	1,652.66		9386 - 9387	1,664.21		9421 - 9422	1,675.76	
9317 - 9318	1,641.44		9352 - 9353	1,652.99		9387 - 9388	1,664.54		9422 - 9423	1,676.09	T
9318 - 9319	1,641.77		9353 - 9354	1,653.32		9388 - 9389	1,664.87		9423 - 9424	1,676.42	
9319 - 9320	1,642.10		9354 - 9355	1,653.65		9389 - 9390	1,665.20		9424 - 9425	1,676.75	H
9320 - 9321	1,642.43		9355 - 9356	1,653.98		9390 - 9391	1,665.53		9425 - 9426	1,677.08	
9321 - 9322	1,642.76		9356 - 9357	1,654.31		9391 - 9392	1,665.86		9426 - 9427	1,677.41	
9322 - 9323	1,643.09		9357 - 9358	1,654.64		9392 - 9393	1,666.19		9427 - 9428	1,677.74	L
9323 - 9324	1,643.42		9358 - 9359	1,654.97		9393 - 9394	1,666.52		9428 - 9429	1,678.07	
9324 - 9325	1,643.75		9359 - 9360	1,655.30		9394 - 9395	1,666.85		9429 - 9430	1,678.40	Y
9325 - 9326	1,644.08		9360 - 9361	1,655.63		9395 - 9396	1,667.18		9430 - 9431	1,678.73	
9326 - 9327	1,644.41		9361 - 9362	1,655.96		9396 - 9397	1,667.51		9431 - 9432	1,679.06	
9327 - 9328	1,644.74		9362 - 9363	1,656.29		9397 - 9398	1,667.84		9432 - 9433	1,679.39	
9328 - 9329	1,645.07		9363 - 9364	1,656.62		9398 - 9399	1,668.17		9433 - 9434	1,679.72	
9329 - 9330	1,645.40		9364 - 9365	1,656.95		9399 - 9400	1,668.50		9434 - 9435	1,680.05	
9330 - 9331	1,645.73		9365 - 9366	1,657.28		9400 - 9401	1,668.83		9435 - 9436	1,680.38	
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9332 - 9333	1,646.39		9367 - 9368	1,657.94		9402 - 9403	1,669.49		9437 - 9438	1,681.04	
9333 - 9334	1,646.72		9368 - 9369	1,658.27		9403 - 9404	1,669.82		9438 - 9439	1,681.37	
9334 - 9335	1,647.05		9369 - 9370	1,658.60		9404 - 9405	1,670.15		9439 - 9440	1,681.70	
9335 - 9336	1,647.38		9370 - 9371	1,658.93		9405 - 9406	1,670.48		9440 - 9441	1,682.03	

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9462	-	9463	1,689.29
9463	-	9464	1,689.62
9464	-	9465	1,689.95
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9467	-	9468	1,690.94
9468	-	9469	1,691.27
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9638	-	9639	1,747.37
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9659	-	9660	1,754.30
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9662	-	9663	1,755.29
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9664	-	9665	1,755.95
9665	-	9666	1,756.28
9666	-	9667	1,756.61
9667	-	9668	1,756.94
9668	-	9669	1,757.27
9669	-	9670	1,757.60
9670	-	9671	1,757.93
9671	-	9672	1,758.26
9672	-	9673	1,758.59
9673	-	9674	1,758.92
9674	-	9675	1,759.25
9675	-	9676	1,759.58
9676	-	9677	1,759.91
9677	-	9678	1,760.24
9678	-	9679	1,760.57
9679	-	9680	1,760.90
9680	-	9681	1,761.23
9681	-	9682	1,761.56
9682	-	9683	1,761.89
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9685	-	9686	1,762.88

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9688	-	9689	1,763.87
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9694	-	9695	1,765.85
9695	-	9696	1,766.18
9696	-	9697	1,766.51
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9701	-	9702	1,768.16
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9714	-	9715	1,772.45
9715	-	9716	1,772.78
9716	-	9717	1,773.11
9717	-	9718	1,773.44
9718	-	9719	1,773.77
9719	-	9720	1,774.10
9720	-	9721	1,774.43

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9721	-	9722	1,774.76	9756	-	9757	1,786.31	9791	-	9792	1,797.86	9826	-	9827	1,809.41
9722	-	9723	1,775.09	9757	-	9758	1,786.64	9792	-	9793	1,798.19	9827	-	9828	1,809.74
9723	-	9724	1,775.42	9758	-	9759	1,786.97	9793	-	9794	1,798.52	9828	-	9829	1,810.07
9724	-	9725	1,775.75	9759	-	9760	1,787.30	9794	-	9795	1,798.85	9829	-	9830	1,810.40
9725	-	9726	1,776.08	9760	-	9761	1,787.63	9795	-	9796	1,799.18	9830	-	9831	1,810.73
9726	-	9727	1,776.41	9761	-	9762	1,787.96	9796	-	9797	1,799.51	9831	-	9832	1,811.06
9727	-	9728	1,776.74	9762	-	9763	1,788.29	9797	-	9798	1,799.84	9832	-	9833	1,811.39
9728	-	9729	1,777.07	9763	-	9764	1,788.62	9798	-	9799	1,800.17	9833	-	9834	1,811.72
9729	-	9730	1,777.40	9764	-	9765	1,788.95	9799	-	9800	1,800.50	9834	-	9835	1,812.05
9730	-	9731	1,777.73	9765	-	9766	1,789.28	9800	-	9801	1,800.83	9835	-	9836	1,812.38
9731	-	9732	1,778.06	9766	-	9767	1,789.61	9801	-	9802	1,801.16	9836	-	9837	1,812.71
9732	-	9733	1,778.39	9767	-	9768	1,789.94	9802	-	9803	1,801.49	9837	-	9838	1,813.04
9733	-	9734	1,778.72	9768	-	9769	1,790.27	9803	-	9804	1,801.82	9838	-	9839	1,813.37
9734	-	9735	1,779.05	9769	-	9770	1,790.60	9804	-	9805	1,802.15	9839	-	9840	1,813.70
9735	-	9736	1,779.38	9770	-	9771	1,790.93	9805	-	9806	1,802.48	9840	-	9841	1,814.03
9736	-	9737	1,779.71	9771	-	9772	1,791.26	9806	-	9807	1,802.81	9841	-	9842	1,814.36
9737	-	9738	1,780.04	9772	-	9773	1,791.59	9807	-	9808	1,803.14	9842	-	9843	1,814.69
9738	-	9739	1,780.37	9773	-	9774	1,791.92	9808	-	9809	1,803.47	9843	-	9844	1,815.02
9739	-	9740	1,780.70	9774	-	9775	1,792.25	9809	-	9810	1,803.80	9844	-	9845	1,815.35
9740	-	9741	1,781.03	9775	-	9776	1,792.58	9810	-	9811	1,804.13	9845	-	9846	1,815.68
9741	-	9742	1,781.36	9776	-	9777	1,792.91	9811	-	9812	1,804.46	9846	-	9847	1,816.01
9742	-	9743	1,781.69	9777	-	9778	1,793.24	9812	-	9813	1,804.79	9847	-	9848	1,816.34
9743	-	9744	1,782.02	9778	-	9779	1,793.57	9813	-	9814	1,805.12	9848	-	9849	1,816.67
9744	-	9745	1,782.35	9779	-	9780	1,793.90	9814	-	9815	1,805.45	9849	-	9850	1,817.00
9745	-	9746	1,782.68	9780	-	9781	1,794.23	9815	-	9816	1,805.78	9850	-	9851	1,817.33
9746	-	9747	1,783.01	9781	-	9782	1,794.56	9816	-	9817	1,806.11	9851	-	9852	1,817.66
9747	-	9748	1,783.34	9782	-	9783	1,794.89	9817	-	9818	1,806.44	9852	-	9853	1,817.99
9748	-	9749	1,783.67	9783	-	9784	1,795.22	9818	-	9819	1,806.77	9853	-	9854	1,818.32
9749	-	9750	1,784.00	9784	-	9785	1,795.55	9819	-	9820	1,807.10	9854	-	9855	1,818.65
9750	-	9751	1,784.33	9785	-	9786	1,795.88	9820	-	9821	1,807.43	9855	-	9856	1,818.98
9751	-	9752	1,784.66	9786	-	9787	1,796.21	9821	-	9822	1,807.76	9856	-	9857	1,819.31
9752	-	9753	1,784.99	9787	-	9788	1,796.54	9822	-	9823	1,808.09	9857	-	9858	1,819.64
9753	-	9754	1,785.32	9788	-	9789	1,796.87	9823	-	9824	1,808.42	9858	-	9859	1,819.97
9754	-	9755	1,785.65	9789	-	9790	1,797.20	9824	-	9825	1,808.75	9859	-	9860	1,820.30
9755	-	9756	1,785.98	9790	-	9791	1,797.53	9825	-	9826	1,809.08	9860	-	9861	1,820.63

MONTHLY

9861	-	9862	1,820.96
9862	-	9863	1,821.29
9863	-	9864	1,821.62
9864	-	9865	1,821.95
9865	-	9866	1,822.28
9866	-	9867	1,822.61
9867	-	9868	1,822.94
9868	-	9869	1,823.27
9869	-	9870	1,823.60
9870	-	9871	1,823.93
9871	-	9872	1,824.26
9872	-	9873	1,824.59
9873	-	9874	1,824.92
9874	-	9875	1,825.25
9875	-	9876	1,825.58
9876	-	9877	1,825.91
9877	-	9878	1,826.24
9878	-	9879	1,826.57
9879	-	9880	1,826.90
9880	-	9881	1,827.23
9881	-	9882	1,827.56
9882	-	9883	1,827.89
9883	-	9884	1,828.22
9884	-	9885	1,828.55
9885	-	9886	1,828.88
9886	-	9887	1,829.21
9887	-	9888	1,829.54
9888	-	9889	1,829.87
9889	-	9890	1,830.20
9890	-	9891	1,830.53
9891	-	9892	1,830.86
9892	-	9893	1,831.19
9893	-	9894	1,831.52
9894	-	9895	1,831.85
9895	-	9896	1,832.18

9896	-	9897	1,832.51
9897	-	9898	1,832.84
9898	-	9899	1,833.17
9899	-	9900	1,833.50
9900	-	9901	1,833.83
9901	-	9902	1,834.16
9902	-	9903	1,834.49
9903	-	9904	1,834.82
9904	-	9905	1,835.15
9905	-	9906	1,835.48
9906	-	9907	1,835.81
9907	-	9908	1,836.14
9908	-	9909	1,836.47
9909	-	9910	1,836.80
9910	-	9911	1,837.13
9911	-	9912	1,837.46
9912	-	9913	1,837.79
9913	-	9914	1,838.12
9914	-	9915	1,838.45
9915	-	9916	1,838.78
9916	-	9917	1,839.11
9917	-	9918	1,839.44
9918	-	9919	1,839.77
9919	-	9920	1,840.10
9920	-	9921	1,840.43
9921	-	9922	1,840.76
9922	-	9923	1,841.09
9923	-	9924	1,841.42
9924	-	9925	1,841.75
9925	-	9926	1,842.08
9926	-	9927	1,842.41
9927	-	9928	1,842.74
9928	-	9929	1,843.07
9929	-	9930	1,843.40
9930	-	9931	1,843.73

9931	-	9932	1,844.06
9932	-	9933	1,844.39
9933	-	9934	1,844.72
9934	-	9935	1,845.05
9935	-	9936	1,845.38
9936	-	9937	1,845.71
9937	-	9938	1,846.04
9938	-	9939	1,846.37
9939	-	9940	1,846.70
9940	-	9941	1,847.03
9941	-	9942	1,847.36
9942	-	9943	1,847.69
9943	-	9944	1,848.02
9944	-	9945	1,848.35
9945	-	9946	1,848.68
9946	-	9947	1,849.01
9947	-	9948	1,849.34
9948	-	9949	1,849.67
9949	-	9950	1,850.00
9950	-	9951	1,850.33
9951	-	9952	1,850.66
9952	-	9953	1,850.99
9953	-	9954	1,851.32
9954	-	9955	1,851.65
9955	-	9956	1,851.98
9956	-	9957	1,852.31
9957	-	9958	1,852.64
9958	-	9959	1,852.97
9959	-	9960	1,853.30
9960	-	9961	1,853.63
9961	-	9962	1,853.96
9962	-	9963	1,854.29
9963	-	9964	1,854.62
9964	-	9965	1,854.95
9965	-	9966	1,855.28

9966	-	9967	1,855.61
9967	-	9968	1,855.94
9968	-	9969	1,856.27
9969	-	9970	1,856.60
9970	-	9971	1,856.93
9971	-	9972	1,857.26
9972	-	9973	1,857.59
9973	-	9974	1,857.92
9974	-	9975	1,858.25
9975	-	9976	1,858.58
9976	-	9977	1,858.91
9977	-	9978	1,859.24
9978	-	9979	1,859.57
9979	-	9980	1,859.90
9980	-	9981	1,860.23
9981	-	9982	1,860.56
9982	-	9983	1,860.89
9983	-	9984	1,861.22
9984	-	9985	1,861.55
9985	-	9986	1,861.88
9986	-	9987	1,862.21
9987	-	9988	1,862.54
9988	-	9989	1,862.87
9989	-	9990	1,863.20
9990	-	9991	1,863.53
9991	-	9992	1,863.86
9992	-	9993	1,864.19
9993	-	9994	1,864.52
9994	-	9995	1,864.85
9995	-	9996	1,865.18
9996	-	9997	1,865.51
9997	-	9998	1,865.84
9998	-	9999	1,866.17
9999	-	10000	1,866.50
10000	-	10001	1,866.83

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